WAGE RATES, SALARIES AND HOURS OF LABOUR IN NOVA SCOTIA 1984

Nova Scotia
Department of Labour and Manpower
Research Division

Labour Canada
Travail Canada
Labour Data

1984 WAGE RATES, SALARIES AND HOURS OF LABOUR IN NOVA SCOTIA

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F O R E W O R D

This publication contains data on wage rates, salaries and hours of labour in Nova Scotia industries as of the last pay period preceding October 1, 1984.

The report is prepared from information gathered by the Canada Department of Labour for the annual Survey of Wage Rates and Working Conditions. The Research Division of the Nova Scotia Department of Labour and Manpower has cooperated with Labour Canada in conducting this mail survey. The Division has translated this computerized information into detailed industrial and regional wage rate and salary statistics.

We wish to express our appreciation to the Nova Scotia employers whose participation in this survey has made possible the publication of this report.

JEAN DOBSON
DIRECTOR

Research Division
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Halifax, Nova Scotia
- 1985 -

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GUIDE TO THE CONTENTS OF THE REPORT

This report presents information on wage rates and salaries by occupation and on hours of work in industries in Nova Scotia. The information covers the last normal pay period preceding October 1, 1984.

TECHNICAL NOTES

The Technical Notes outline the scope of the survey and describe the methods used in compiling the information included in the report. They also explain the nature and context of the tabular material presented, the terms used in the report and the criteria for publication.

PART 1: HOURS OF WORK

This section provides information on the standard hours of labour within the nine major industries, as well as the 57 sub-industries. The average standard hours per week are shown for each industry under the headings office and non-office occupations. Some industries have occupations which do not fall into either category and therefore are classed as other non-office.

PART 2: INDUSTRY WAGE RATES AND SALARIES

This section is composed of 35 separate industries and their corresponding records of occupational wage rates. These industries come under nine general headings: Agriculture; Mines (including Mills); Manufacturing; Transportation, Communication and Other Utilities; Trade; Finance, Insurance and Real Estate; Colleges and Universities; Community, Business and Personal Service Industries; and Public Administration. Subject to the criteria for publication, each industry record presents information for a number of occupations characteristic of the industry being surveyed.

PART 3: PROVINCIAL WAGE RATES AND SALARIES

This section provides wage rate data specific to office and non-office occupations, which were studied on a provincial basis. Included are 34 office occupations and 23 non-office occupations, for a total of 57. In these records an average salary or wage rate is identified.

PART 4: COUNTY WAGE RATES AND SALARIES

Fifteen of 18 counties provided publishable wage rates and salary data for this section. The three counties not listed (Annapolis, Richmond and Victoria) did not meet the criteria for publication.

The records include office occupations, maintenance trades, service occupations and specific industry occupations in each county where the criteria for publication has been met. Specific industry occupations have been classified by major industries. For each occupation, the average and predominant range for the wage rates and salaries are identified.

PART 5: URBAN AREA WAGE RATES AND SALARIES

In this section, wages and salaries for six urban areas of Nova Scotia and one 'Other Urban' area were identified. Each urban area included not only the immediate city or town, but also the surrounding area. (See Appendix B). Establishments in the "Other Urban" category have operations spread throughout a number of cities or towns and, hence, cannot be defined within a single area.

PART 6: INTER-INDUSTRY AND INTER-CITY OCCUPATIONAL COMPARISONS

In this section, comparisons are provided for wage rate and salary data for those occupations which are found in the various provincial county and urban areas. These comparisons cover wage rate and salary data for 1984.

APPENDIX

This Appendix provides a map of the Province of Nova Scotia and defines a number of occupations appearing in this publication. These definitions are provided to enable users of this survey to compare job content and responsibilities of various occupations.

TECHNICAL NOTES

The complete survey of Wage Rates, Salaries and Hours of Labour covers approximately 546 establishments in Nova Scotia. All reporting establishments have a work force of 20 or more employees in the industries and urban areas surveyed.

The Federal Government conducts the survey by mail and a reporting form-questionaire containing a short description of each occupation to be surveyed is sent to the employers. Occupational descriptions are provided to help employers identify the specific jobs for which wage information is requested. The survey questionnaire is broken into four parts.

1. General Questionnaire: Provides information on number of employees and hours of work, etc.

2. Office Occupations: Includes workers engaged in clerical, accounting and secretarial activities. Office employees are typically paid on a salary basis.

3. Maintenance Trades, Service Occupations and General Labourers: These are engaged in the provision of maintenance and auxiliary services closely connected with the production process.

4. Specific Industry Occupations: Includes those occupations particularly characteristic of the industry under consideration.

NATURE AND CONTENT OF THE TABLES:

The wage information contained in this report is presented in three types of tables. The first is an industrial breakdown on a provincial basis. The industry tables show the average and predominant range for each occupation. The wage information applies to office occupations, maintenance trades, service occupations and specific industry occupations.

The second group reports data on a regional basis which includes county and urban area breakdowns. In this section, information is presented by occupational classification. The specific industry occupations have been sub-divided by major industries.

The survey includes a group of tables representing condensed wage rates for selected occupations by sex, industry, county, urban area, and by firm size. The tables are, in the main, repetitive, but because of their comparative form the reader is introduced more readily to the wage trends provincially as well as regionally.

Certain occupations were reported by the employer on both an hourly and weekly basis. Therefore, to make the data accurate and to report as many employees as possible, these occupations were separated according to their pay periods (hourly and weekly).

EXPLANATION OF TERMS

The term "average" as used in the report is the weighted average. To obtain this average, the wage rates or earnings in an occupation are multiplied (weighted) by the number of employees receiving each rate, the total product being then divided by the total number of employees in the occupation used in the calculation of the average.

The "predominant range" of rates and earnings includes the middle 80 percent of the number of all employees reported in an occupation. In other words, of the remaining 20%, ten percent of the workers reported received the highest figure shown in the range or more, and 10% received the lowest figure or less.

"Standard hours per week" refer to the number of hours per week normally scheduled for office and non-office employees in an establishment and during which straight time or regular wage rates are paid. Averages of the standard hours are obtained by multiplying the number of standard hours by the number of workers in each establishment and dividing by the total number of workers.

EMPLOYEE COVERAGE

Office Employees - includes clerical, stenographic, accounting and sales personnel (excluding sales clerks in the trade industry); non-supervisory personnel such as draughtsman and computer personnel. In addition, supervisory, professional and technical staff (excluding technical staff in hospitals).

Non-Office Employees - includes personnel directly engaged in the production of goods or services, or the provision of maintenance and auxiliary services. Those employed in storing, inspecting, handling, packing, warehousing, truck-driving, and service personnel are within this category.

EMPLOYEE COVERAGE (Cont'd)

Other - This heading covers classes of employees not considered to be office or non-office for which separate information is required. Only those personnal in education, hospitals, transportation, trade and public administration are classed under this heading.

The survey includes employees paid on an incentive basis, that is, by piece rate earnings or commission pay, in addition to the most common pay type - time rates only. Workers on a piece rate system of pay receive a predetermined amount for each unit of output while those on commission pay (usually sales personnel) receive a percentage of total dollar sales volume. Employees paid by time rates are compensated solely by the hours, days or other time periods they work, regardless of their production or sales volume.

PAY PERIOD CODES

The pay period designations for the wage information are found in brackets on the right side of each page. The codes represent the following pay period:

A - Annually
M - Monthly
BW - Bi-Weekly
W - Weekly
H - Hourly

CRITERIA FOR PUBLICATION

Generally, for an average to be published, the rates which have been calculated must apply to five employees in the occupation in three establishments, or to ten or more employees in two establishments, provided that 80 percent or more of the total number of employees is not reported by one of the two establishments.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment, and to ensure a reasonable degree of representiveness of the data.

Unreported industries and wages and/or salaries throughout this publication do not indicate that they do not exist but that the information is not publishable due to the above criteria.

CRITERIA FOR PUBLICATION (Cont'd)

Wherever possible, wages have been adjusted to show a weekly wage rate. This has been done for the convenience of comparison. When the same occupations are being paid at different pay periods, this weekly rate makes comparison much more convenient.

1984 REPORT

This is the twentieth annual survey published by the Nova Scotia Department of Labour and Manpower. In this report the industries have been classified from the 1971 Standard Industrial Classification of the Dominion Bureau of Statistics. (Complete details on these classifications appear in the Standard Industrial Classification Manual, Statistics Canada Publication 12-501.)

PART 1

HOURS OF WORK

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours
ALL INDUSTRY	546	49,168	39.8	55,425	36.5
Other Non-Office		14,580	38.3		
AGRICULTURE	2	12	48.6	2	49.0
FORESTRY	2	87	40.0	1	45.0
Logging	2	87	40.0	1	45.0
MINES, QUARRIES & OIL WELLS	5	2,603	40.0	484	35.2
Coal Mines	2	2,420	40.0	397	35.1
Non-metal Mines	3	283	40.0	87	35.8
MANUFACTURING	79	9,042	42.0	2,662	37.0
Bakery Products	2	114	40.0	26	39.8
Breweries	2	211	40.0	98	36.1
Communication Equipment	3	544	40.0	134	37.5
Dairy Products	9	252	40.0	191	37.8
Fish Products	19	3,072	45.7	278	38.8
Grain Mills	2	51	40.0	8	37.5
Industrial Chemicals	3	371	40.0	300	37.5
Machine Shop	2	40	40.0	9	40.0
Meat Products	4	328	40.0	74	39.4
Petroleum	2	321	39.2	178	35.9
Structural, Ornamental And Architectural Metal	3	173	40.0	67	37.7
Other Knit	3	931	40.0	83	35.2
Paper Boxes	2	192	40.0	66	35.3
Printing & Publishing (Non-Daily)	4	180	38.6	366	35.3
Pulp & Paper	5	1,618	40.4	665	36.7
Ready Mix Concrete	3	53	41.6	19	40.8
Sash, Door & Other Millwork Plants	2	81	40.0	11	37.7
Sawmills	4	182	41.7	4	40.0
Shipbuilding	3	193	40.0	46	39.2
Soft Drinks	2	135	40.0	39	36.7
TRANS., COMM. & OTHER UTILITIES	70	8,330	40.1	6,790	36.6
Other Non-Office		1,245	42.5		
Bus Transport	3	97	46.1	34	35.2
Other Non-Office		64	45.9		
Electric Power	5	2,818	40.0	2,372	35.0
Radio and T.V. Broadcasting	10	125	39.1	997	36.2
Rail Transportation	10	797	40.0	451	40.0
Other Non-Office		499	40.0		
Telegraph & Cable Systems	7	148	40.0	26	37.5

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours
TRANS., COMM. & OTHER UTILITIES (Cont'd)					
Telephone Systems	4	1,498	40.0	1,915	37.5
Truck Transport	12	112	42.5	133	39.8
Other Non-Office		390	46.3		
Water Transport	6	20	40.0	75	38.9
Other Non-Office		292	41.1		
Water Trans. (Service Incidental to)	5	131	40.0	103	37.2
Post Office	8	2,584	40.0	684	37.5
RETAIL TRADE	166	9,972	39.2	1,960	37.6
Other Non-Office		2,788	37.8		
Automotive Products	4	77	41.0	23	39.9
Other Non-Office		96	41.0		
Clothing & Shoe Stores	13	63	39.0	39	37.7
Other Non-Office		245	38.5		
Drug Stores	4	28	35.0	48	35.0
Other Non-Office		32	39.7		
Food Stores	25	5,058	39.7	360	37.9
General Merchandise	47	3,214	37.9	505	37.4
Other Non-Office		1,980	37.4		
Hardware	3	30	41.7	5	36.5
Other Non-Office		30	43.8		
Motor Vehicle Dealers	17	347	40.9	146	39.4
Other Non-Office		79	39.3		
Other Retail	13	496	39.9	281	38.1
Other Non-Office		107	38.2		
Wholesale	40	659	40.0	553	37.0
Other Non-Office		219	37.8		
FINANCE, INSURANCE & REAL ESTATE	82	164	36.4	10,087	37.1
Insurance Carriers	18	4	35.0	1,008	35.2
Insurance and Real Estate Agencies	6	139	35.9	151	36.1
Savings, Credit & Investment	58	21	39.8	8,928	37.3
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES	110	5,871	39.8	4,247	36.2
Other Non-Office		9,398	37.6		
Accounting Services	17	17	40.0	452	36.4
Hospitals	55	3,130	37.6	2,716	37.0
Others Non-Office		8,921	37.8		
Hotels, Restaurants	10	818	40.6	173	40.0
Labour Organiz. & Trade Assoc.	2	31	32.5	26	33.1
Miscellaneous Services	8	919	47.4	189	37.2
Post Secondary & Non-University Educational Institutions	7	436	39.1	635	31.2
Other Non-Office		477	34.2		
Restaurants	9	396	36.0	32	38.9
Other Recreation	2	124	47.6	24	36.3

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours
PUBLIC ADMINISTRATION & DEFENCE	30	13,087	39.4	29,192	36.3
Others Non-Office		1,149	40.9		
Other Federal Administration	9	10,036	40.0	15,565	37.5
Local Administration	14	1,482	40.0	1,117	33.0
Others Non-Office		1,149	40.9		
Provincial Administration	7	1,569	35.4	12,510	35.0

PART 2

INDUSTRY WAGE RATES AND SALARIES

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
AGRICULTURE			
Landscape Worker (M)	10	7.25 (H)	6.50 - 7.75
Calculated Weekly		290.00	260.00 - 310.00
MINES (including Mills) QUARRIES and OIL WELLS			
Non-Metal			
Electrician (M)	10	11.14 (H)	9.86 - 11.54
Calculated Weekly		445.60	394.40 - 461.60
Millwright (M)	27	11.02 (H)	10.15 - 11.54
Calculated Weekly		440.89	406.00 - 461.60
Welder (M)	8	10.26 (H)	9.09 - 11.54
Calculated Weekly		410.30	363.60 - 461.60
MANUFACTURING			
Meat Products			
Labourer, Non-Production (M)	7	8.63 (H)	8.15 - 8.47
Calculated Weekly		345.03	326.00 - 338.00
Dairy Products			
Accounting Clerk, Sr. (F)	5	270.60 (W)	254.00 - 270.00
Clerk, Intermediate (F)	10	267.40 (W)	240.00 - 280.00
Clerk, Sr. (F)	12	288.17 (W)	250.00 - 315.00
Driver-Salesman (M)	38	420.13 (W)	370.82 - 480.00
Driver-Salesmen, Retail (M)	31	385.52 (W)	340.00 - 415.00
Packer, Liquid (M)	12	379.17 (W)	310.00 - 415.00
Route Supply and Return Man (M)	23	9.05 (H)	8.84 - 9.66
Calculated Weekly		362.19	353.60 - 386.40
Fish Products			
Boiler Operator (M)	7	6.34 (H)	4.95 - 8.00
Calculated Weekly		253.71	198.00 - 320.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (Cont'd)			
Fish Products (Cont'd)			
Bookkeeper, Sr. (F)	6	299.36 (W)	268.08 - 330.00
Carpenter (M)	20	6.85 (H)	5.35 - 7.75
Calculated Weekly		273.82	214.00 - 310.00
Cleaner, Heavy Duty (F)	9	6.22 (H)	5.85 - 6.40
Calculated Weekly		248.67	234.00 - 256.00
Driver, Heavy Truck (M)	6	6.34 (H)	6.00 - 6.72
Calculated Weekly		253.60	240.00 - 268.80
Driver, Light Truck (M)	8	6.35 (H)	5.51 - 7.30
Calculated Weekly		254.10	220.40 - 292.00
Fish Cleaner & Cutter (M)	238	6.77 (H)	5.35 - 7.30
Calculated Weekly		270.97	214.00 - 292.00
Fish Cleaner & Cutter (F)	59	6.12 (H)	5.85 - 7.02
Calculated Weekly		244.81	234.00 - 280.80
Fish Cleaning Machine Feeder (M)	6	7.00 (H)	6.30 - 8.00
Calculated Weekly		280.00	252.00 - 320.00
Fish Cleaning Machine Feeder (F)	5	5.19 (H)	5.15 - 5.30
Calculated Weekly		207.68	206.00 - 212.00
Fish Processing Machine Feeder (M)	26	6.75 (H)	6.10 - 8.00
Calculated Weekly		270.00	244.00 - 320.00
Fish Processing Machine Feeder (F)	25	6.13 (H)	4.95 - 6.75
Calculated Weekly		245.34	198.00 - 270.00
Freezer Man (M)	96	6.59 (H)	6.00 - 7.05
Calculated Weekly		263.58	240.00 - 282.00
Grader, Fish (M)	14	5.82 (H)	5.15 - 6.72
Calculated Weekly		232.63	206.00 - 268.80
Industrial Truck Operator (M)	32	6.77 (H)	6.35 - 7.00
Calculated Weekly		270.73	254.00 - 280.00
Labourer, Non-Production (M)	57	5.87 (H)	4.95 - 6.80
Calculated Weekly		234.63	198.00 - 272.00
Machinist (M)	26	8.19 (H)	7.00 - 9.77
Calculated Weekly		327.58	280.00 - 390.80

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Fish Products (Cont'd)			
Packager Handler (M)	31	6.77 (H)	5.78 - 8.00
Calculated Weekly		270.65	231.20 - 320.00
Packager Handler (F)	625	6.12 (H)	4.90 - 6.60
Calculated Weekly		244.69	196.00 - 264.00
Security Officer (M)	7	6.67 (H)	6.60 - 6.80
Calculated Weekly		266.69	264.00 - 272.00
Tallyman (M)	39	6.67 (H)	6.00 - 7.30
Calculated Weekly		266.97	240.00 - 292.00
Welder (M)	12	8.21 (H)	6.75 - 9.47
Calculated Weekly		328.20	270.00 - 378.80
Breweries			
Brewhouse Worker (M)	22	14.35 (H)	14.10 - 14.77
Calculated Weekly		574.13	564.00 - 590.80
Driver, Heavy Truck (M)	14	14.16 (H)	14.05 - 14.45
Calculated Weekly		566.57	562.00 - 578.00
Other Knit			
Cutter Hand (F)	15	5.85 (H)	5.11 - 6.59
Calculated Weekly		233.89	204.40 - 263.60
Dye Tub Tender (M)	24	6.86 (H)	6.49 - 7.47
Calculated Weekly		274.40	259.60 - 298.80
Knitting Machine Tender (F)	37	5.51 (H)	4.58 - 6.57
Calculated Weekly		220.25	183.20 - 262.80
Sawmills			
Edger Tender (M)	5	8.50 (H)	8.50 - 9.66
Calculated Weekly		339.92	343.20 - 386.40
Grader, Lumber (M)	5	8.52 (H)	8.05 - 9.95
Calculated Weekly		340.80	322.00 - 398.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Industrial Truck Operator (M)	8	8.23 (H)	6.00 - 9.75
Calculated Weekly		329.35	240.00 - 390.00
Labourer, Non-Production (M)	7	7.87 (H)	6.57 - 8.72
Calculated Weekly		314.69	262.80 - 348.80
Lumber Sorter (M)	15	7.36 (H)	4.90 - 8.76
Calculated Weekly		294.48	196.00 - 350.40
Tail Sawyer (M)	5	6.85 (H)	6.78 - 6.78
Calculated Weekly		273.84	271.20 - 271.20
Truck Driver, Heavy (M)	11	7.65 (H)	6.75 - 9.75
Calculated Weekly		305.96	270.00 - 390.00
Pulp & Paper			
Acid Maker (M)	12	14.98 (H)	14.01 - 16.59
Calculated Weekly		599.20	560.40 - 663.60
Carpenter (M)	24	15.37 (H)	11.21 - 16.72
Calculated Weekly		614.98	448.40 - 668.80
Chipperman (M)	11	14.09 (H)	10.49 - 16.44
Calculated Weekly		563.75	419.60 - 657.60
Cleaner, Heavy Duty (M)	15	12.60 (H)	12.55 - 12.94
Calculated Weekly		503.87	502.00 - 517.60
Digester Tender (M)	15	13.32 (H)	10.49 - 14.61
Calculated Weekly		532.67	419.60 - 584.40
Electrician (M)	80	16.05 (H)	12.66 - 17.21
Calculated Weekly		641.93	506.40 - 688.40
Foreman, Papermaking and Finishing Occupations (M)	12	16.18 (H)	15.58 - 16.59
Calculated Weekly		647.20	623.20 - 663.60
Foundrinier Machine Operator (M)	14	16.10 (H)	11.31 - 19.69
Calculated Weekly		643.94	452.40 - 787.60
Fourth Hand (M)	12	15.33 (H)	15.13 - 15.74
Calculated Weekly		613.33	605.20 - 629.60

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Pulp & Paper (Cont'd)			
Fifth Hand (M)	12	14.85 (H)	14.54 - 15.48
Calculated Weekly		594.13	581.60 - 619.20
Grinder Man (M)	13	13.50 (H)	8.15 - 16.44
Calculated Weekly		540.18	326.00 - 657.00
Industrial Truck Operator (M)	26	12.10 (H)	10.38 - 13.98
Calculated Weekly		484.18	415.20 - 559.20
Machinist (M)	30	14.79 (H)	11.21 - 16.72
Calculated Weekly		591.44	448.40 - 668.80
Millwright (M)	114	15.97 (H)	12.66 - 16.72
Calculated Weekly		638.94	506.40 - 668.80
Oil & Greaser (M)	8	13.94 (H)	10.73 - 15.77
Calculated Weekly		557.75	429.20 - 630.80
Painter, Brush (M)	17	15.39 (H)	15.15 - 15.77
Calculated Weekly		615.51	606.00 - 630.80
Paper Tester (M)	11	13.13 (H)	10.73 - 14.97
Calculated Weekly		525.05	429.20 - 598.80
Pipe Fitter (M)	63	16.45 (H)	16.28 - 16.72
Calculated Weekly		658.15	651.20 - 668.80
Roll Finisher (M)	16	14.01 (H)	13.27 - 14.41
Calculated Weekly		560.30	530.80 - 576.40
Screenman (M)	12	14.11 (H)	13.63 - 14.57
Calculated Weekly		564.27	545.20 - 582.80
Secretary, Senior (F)	17	2,168.00 (M)	2,066.00 - 2,380.00
Calculated Weekly		500.31	476.77 - 549.24
Security Officer (M)	22	9.66 (H)	6.03 - 13.27
Calculated Weekly		386.20	241.20 - 530.80
Stationary Engineer, 2nd Class (M)	17	13.88 (H)	10.31 - 16.95
Calculated Weekly		555.11	412.40 - 678.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Pulp & Paper (Cont'd)			
Stationary Engineer, 3rd Class (M)	12	15.70 (H)	15.64 - 15.83
Calculated Weekly		628.13	625.60 - 633.20
Stationary Engineer, 4th Class (M)	17	13.56 (H)	9.03 - 16.20
Calculated Weekly		542.47	361.20 - 648.00
Truck Driver, Light (M)	6	13.17 (H)	13.14 - 13.28
Calculated Weekly		526.73	525.60 - 531.20
Welder (M)	49	15.90 (H)	12.66 - 16.72
Calculated Weekly		636.14	506.40 - 668.80
Winderman, Paper Machine (M)	12	17.19 (H)	16.76 - 18.04
Calculated Weekly		687.47	670.40 - 721.60
Ornamental Metal			
Welder, Production Line (M)	29	10.25 (H)	9.80 - 10.50
Calculated Weekly		409.88	392.00 - 420.00
Shipbuilding			
Engine Fitter (M)	22	9.12 (H)	6.48 - 10.44
Calculated Weekly		364.75	259.20 - 417.60
Joiner (M)	20	9.59 (H)	8.43 - 10.44
Calculated Weekly		383.76	337.20 - 417.60
Machinist, General (M)	12	9.54 (H)	7.31 - 10.44
Calculated Weekly		381.57	292.40 - 417.60
Shipper (M)	7	8.47 (H)	7.02 - 10.44
Calculated Weekly		338.63	280.80 - 417.60
Welder, Combination (M)	22	10.13 (H)	9.67 - 10.44
Calculated Weekly		405.20	386.80 - 417.60
Communication Equipment			
Assembler, Production (F)	321	7.97 (H)	5.53 - 11.24
Calculated Weekly		318.95	221.20 - 449.60

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Coil Winder (F)	21	7.09 (H)	6.66 - 7.59
Calculated Weekly		283.49	266.40 - 303.60
Machinist (M)	7	12.22 (H)	10.76 - 14.38
Calculated Weekly		488.91	430.40 - 575.20
Tester, Systems (M)	13	10.78 (H)	7.39 - 13.37
Calculated Weekly		431.35	295.60 - 534.80
Ready-Mix Concrete			
Industrial Truck Operator (M)	9	8.95 (H)	7.85 - 10.72
Calculated Weekly		358.18	314.00 - 428.80
Truck Driver, Heavy (M)	56	9.35 (H)	7.85 - 10.72
Calculated Weekly		373.92	314.00 - 428.80
TRANSPORTATION, COMMUNICATION & OTHER UTILITIES			
Water Transport			
Chief Steward (M)	13	2,936.42 (M)	2,400.00 - 3,102.00
Calculated Weekly		677.64	553.85 - 715.85
Deck Hand (M)	49	1,963.24 (M)	1,754.00 - 2,442.00
Calculated Weekly		453.06	404.77 - 563.54
1st Officer/Mate (M)	13	3,081.92 (M)	2,163.00 - 3,656.00
Calculated Weekly		711.22	499.16 - 843.70
Engineer, 4th Class (M)	14	2,858.68 (M)	2,176.00 - 3,656.00
Calculated Weekly		659.70	502.16 - 843.70
Service to Water			
Electrician (M)	9	12.78 (H)	10.82 - 15.00
Calculated Weekly		511.16	432.80 - 600.00
Rail Transport			
Carpenter (M)	11	12.35 (H)	11.45 - 12.47
Calculated Weekly		493.85	458.00 - 498.80

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRANSPORTATION, COMMUNICATION & OTHER UTILITIES (CONT'D)			
Truck Transport			
Dispatcher, Motor Vehicle (M)	9	404.33 (W)	350.00 - 440.00
Motor Vehicle Mechanic, Class A (M)	5	9.34 (H)	7.75 - 11.50
Calculated Weekly		373.68	310.00 - 460.00
Motor Vehicle Mechanic, Class B (M)	13	8.83 (H)	6.50 - 10.50
Calculated Weekly		353.35	260.00 - 420.00
Office Manager (M)	4	531.00 (W)	400.00 - 721.00
Truck Driver, Heavy (M)	16	7.41 (H)	6.45 - 8.50
Calculated Weekly		296.25	258.00 - 340.00
Truck Driver, Helper (M)	22	5.19 (H)	4.00 - 6.38
Calculated Weekly		207.40	160.00 - 255.20
Truck Driver, Tractor Trailor (M)	162	440.75 (W)	307.00 - 515.00
Bus Transport			
Motor Vehicle Mechanic (M)	12	9.70 (H)	8.75 - 11.35
Calculated Weekly		388.00	350.00 - 454.00
Vehicle Cleaner (M)	18	4.95 (H)	4.50 - 5.30
Calculated Weekly		198.11	180.00 - 212.00
Radio & Television Broadcasting			
Advertising Copywriter (F)	7	13,593.57 (A)	11,500.00 - 16,275.00
Calculated Weekly		261.42	221.16 - 312.98
Announcer - General (M)	10	18,536.00 (A)	14,000.00 - 23,000.00
Calculated Weekly		356.46	269.23 - 442.31
Announcer - Operator (M)	15	22,372.53 (A)	12,000.00 - 36,488.00
Calculated Weekly		430.24	230.77 - 701.70
Announcer - Operator (M)	15	7.78 (H)	4.50 - 10.00
Calculated Weekly		311.31	180.00 - 400.00
News Announcer-Editor (M)	13	15,902.15 (A)	13,500.00 - 20,000.00
Calculated Weekly		305.81	259.62 - 384.62

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE			
Wholesale			
Accounting Clerk, Jr. (F)	13	252.88 (W)	183.00 - 309.75
Accounting Clerk, Sr. (M)	5	339.20 (W)	279.00 - 380.00
Accounting Clerk, Sr. (F)	9	322.72 (W)	260.00 - 404.00
Carpenter (M)	7	9.39 (H)	8.45 - 10.10
Calculated Weekly		375.43	338.00 - 404.00
Clerk, Jr. (F)	10	229.96 (W)	175.00 - 278.65
Clerk, Intermediate (M)	7	325.81 (W)	221.00 - 417.75
Clerk, Intermediate (F)	23	253.68	222.00 - 275.00
Clerk, Sr. (F)	7	356.04 (M)	309.00 - 388.50
Data Entry Operator, Jr. (F)	8	238.24 (W)	220.00 - 260.00
Data Entry Operator, Sr. (F)	10	283.28 (W)	250.00 - 330.75
Material Handler, General (M)	10	242.20 (W)	175.00 - 335.00
Material Handler, General (M)	78	8.53 (H)	7.00 - 9.29
Calculated Weekly		341.17	280.00 - 371.60
Office Manager (M)	5	29,601.16 (A)	25,000.00 - 33,800.00
Calculated Weekly		569.26	480.77 - 650.01
Office Manager (M)	6	495.16 (W)	359.00 - 645.75
Order Clerk (M)	13	361.54 (W)	240.00 - 494.00
Order Clerk (F)	7	268.89 (W)	242.63 - 288.00
Order Filler (M)	18	332.44 (W)	240.00 - 407.00
Order Filler (M)	43	8.28 (H)	6.68 - 10.49
Calculated Weekly		331.05	267.20 - 419.60
Receiving Clerk (M)	17	301.13 (W)	231.00 - 360.00
Receiving Clerk (M)	12	9.46 (H)	7.02 - 12.94
Calculated Weekly		378.33	281.20 - 517.60
Salesperson, Counter, Wholesale (M)	29	407.73 (W)	235.00 - 440.64
Salesperson, Retail (M)	22	309.69 (W)	221.00 - 372.75

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Wholesale (Cont'd)			
Salesperson, Wholesale (M)	34	31,032.05 (A)	21,020.00 - 48,300.00
Calculated Weekly		596.77	404.23 - 928.85
Salesperson, Wholesale (M)	19	2,632.40 (M)	1,792.00 - 3,355.90
Calculated Weekly		607.48	413.54 - 774.44
Salesperson, Wholesale (M)	39	369.91 (W)	255.00 - 481.13
Secretary, Jr. (F)	4	269.86 (W)	255.00 - 284.43
Secretary, Sr. (F)	10	333.30 (W)	269.00 - 399.00
Shipper (M)	11	7.94 (H)	5.84 - 10.10
Calculated Weekly		317.53	233.60 - 404.00
Stock Clerk (M)	7	378.00 (W)	313.00 - 429.00
Telephone Switchboard Operator (F)	11	240.42 (W)	215.00 - 271.00
Truck Driver, Heavy (M)	21	8.26 (H)	7.08 - 9.60
Calculated Weekly		330.57	283.20 - 384.00
Truck Driver, Light (M)	34	7.80 (H)	5.20 - 9.13
Calculated Weekly		312.05	208.00 - 365.20
Welder (M)	10	11.25 (H)	10.07 - 11.74
Calculated Weekly		449.88	402.80 - 469.60
Food Stores			
Accounting Clerk, Sr. (M)	8	466.56 (W)	400.00 - 583.03
Accounting Clerk, Sr. (F)	7	356.60 (W)	247.00 - 400.00
Cashier, Full-Time (F)	79	342.25 (W)	205.00 - 427.00
Cashier, Full-Time (F)	117	7.09 (H)	5.50 - 8.09
Calculated Weekly		283.76	220.00 - 323.60
Meat Cutter (M)	45	377.50 (W)	280.00 - 441.00
Meat Cutter (M)	87	7.82 (H)	6.25 - 9.50
Calculated Weekly		312.98	250.00 - 380.00
Meat Packer (F)	45	6.50 (H)	5.00 - 7.22
Calculated Weekly		260.03	200.00 - 288.80

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Food Stores (Cont'd)			
Receiving Clerk (M)	7	8.15 (H)	7.00 - 9.17
Calculated Weekly		325.83	280.00 - 366.80
Sales Clerk, Full-Time (M)	160	403.79 (W)	260.00 - 481.00
Sales Clerk, Full-Time (F)	76	6.58 (H)	4.20 - 8.02
Calculated Weekly		263.28	168.00 - 320.80
General Merchandise			
Cashier (F)	10	242.10 (W)	200.00 - 291.00
Cashier (F)	82	5.32 (H)	4.45 - 6.10
Calculated Weekly		212.75	178.00 - 244.00
Cashier, Office (M)	6	6.81 (H)	6.08 - 7.65
Calculated Weekly		272.53	243.20 - 306.00
Char-Person (M)	6	7.01 (H)	5.90 - 8.50
Calculated Weekly		280.33	236.00 - 340.00
Clerk, Jr. (F)	14	257.00 (W)	237.00 - 268.00
Clerk, Jr. (F)	8	5.24 (H)	4.40 - 5.79
Calculated Weekly		209.50	176.00 - 231.60
Clerk, Intermediate (F)	100	273.97 (W)	260.00 - 298.00
Clerk, Intermediate (F)	11	6.26 (H)	4.45 - 7.35
Calculated Weekly		250.47	178.00 - 294.00
Clerk, Sr. (F)	43	309.86 (W)	280.00 - 357.00
Clerk, Sr. (F)	17	6.45 (H)	5.85 - 7.25
Calculated Weekly		258.07	234.00 - 290.00
Material Handler, General (M)	17	319.00 (W)	286.00 - 370.00
Salesperson, Class A (F)	71	4.51 (H)	4.00 - 5.10
Calculated Weekly		180.34	160.00 - 204.00
Salesperson, Class B (M)	21	6.25 (H)	5.08 - 7.35
Calculated Weekly		250.15	203.20 - 294.00
Salesperson, Class B (F)	212	5.16 (H)	3.75 - 6.00
Calculated Weekly		206.42	150.00 - 240.00
Salesperson, Class C (F)	81	5.56 (H)	4.60 - 6.45
Calculated Weekly		222.39	184.00 - 258.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
General Merchandise (Cont'd)			
Security Officer (M)	11	323.82 (W)	305.00 - 340.00
Storeman (M)	11	5.57 (H)	4.00 - 6.70
Calculated Weekly		222.95	160.00 - 268.00
Storeman (F)	15	5.64 (H)	5.35 - 6.25
Calculated Weekly		225.73	214.00 - 250.00
Automotive Products			
Salesperson, Class B (M)	13	4.90 (H)	4.25 - 6.05
Calculated Weekly		196.15	170.00 - 242.00
Salesperson, Class B (F)	9	5.06 (H)	4.75 - 5.35
Calculated Weekly		202.44	190.00 - 214.00
Salesperson, Class C (M)	18	7.00 (H)	5.50 - 8.90
Calculated Weekly		280.11	220.00 - 356.00
Salesperson, Class C (F)	6	6.18 (H)	5.85 - 6.50
Calculated Weekly		247.00	234.00 - 260.00
Motor Vehicles			
Accounting Clerk, Jr. (F)	5	272.00 (W)	275.00 - 300.00
Body Repairman (M)	64	396.87 (W)	315.00 - 450.00
Clerk, Intermediate (F)	8	274.38 (W)	245.00 - 300.00
Motor Vehicle Mechanic, Diesel (M)	9	404.03 (W)	344.25 - 479.00
Motor Vehicle Mechanic, Gasoline(M)	122	402.25 (W)	315.00 - 475.00
Motor Vehicle Mechanic, Gasoline(M)	19	8.58 (H)	7.00 - 10.00
Calculated Weekly		343.12	280.00 - 400.00
Office Manager (M)	5	479.40 (W)	410.00 - 565.00
Salesman, Motor Vehicles (M)	16	20,833.94 (A)	20,000.00 - 21,551.47
Calculated Weekly		400.66	384.62 - 414.45
Salesman, Motor Vehicles (M)	39	2,344.16 (M)	1,900.00 - 2,500.00
Calculated Weekly		540.96	438.46 - 576.93
Salesman, Motor Vehicles (M)	38	481.25 (W)	231.00 - 651.92
Salesperson, Parts (M)	60	340.80 (W)	255.00 - 450.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Motor Vehicles			
Telephone Switchboard Operator (F)	6	202.00 (W)	179.00 - 250.00
Truck Driver, Light (M)	5	5.33 (H)	4.75 - 5.38
Calculated Weekly		213.20	190.00 - 215.20
Apparel, Shoes			
Receiving Clerk (M)	5	275.20 (W)	220.00 - 310.00
Salesperson, Class B (F)	81	4.59 (H)	3.80 - 5.75
Calculated Weekly		183.53	152.00 - 230.00
Salesperson, Class C (F)	21	277.90 (W)	215.00 - 380.00
FINANCE, INSURANCE & REAL ESTATE			
Savings, Credit & Investment			
Accounting Clerk, Jr. (F)	85	15,550.73 (A)	13,950.00 - 16,950.00
Calculated Weekly		299.06	268.27 - 325.97
Accounting Clerk, Sr. (M)	51	16,909.27 (A)	14,550.00 - 18,750.00
Calculated Weekly		325.18	279.81 - 360.58
Bookkeeper, Sr. (F)	6	17,858.33 (A)	14,040.00 - 18,000.00
Calculated Weekly		343.43	270.00 - 346.16
Clerk, Jr. (F)	48	13,947.02 (A)	12,150.00 - 15,850.00
Calculated Weekly		268.21	233.66 - 304.81
Clerk, Intermediate (M)	8	15,883.13 (A)	14,810.00 - 16,900.00
Calculated Weekly		305.45	284.81 - 325.00
Clerk, Sr. (M)	6	21,135.00 (A)	18,572.00 - 23,600.00
Calculated Weekly		406.45	357.16 - 453.85
Clerk, Sr. (F)	55	20,829.13 (A)	18,150.00 - 23,500.00
Calculated Weekly		400.56	349.04 - 451.93
Computer Operator, Jr. (M)	13	17,495.38 (A)	14,520.00 - 21,150.00
Calculated Weekly		336.45	279.23 - 406.73
Computer Operator, Sr. (M)	7	20,172.86 (A)	18,600.00 - 22,000.00
Calculated Weekly		387.94	357.69 - 423.08

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
FINANCE, INSURANCE & REAL ESTATE (CONT'D)			
Savings, Credit & Investment (Cont'd)			
Credit Officer (M)	77	24,006.91 (A)	19,750.00 - 28,751.00
Calculated Weekly		461.68	379.81 - 552.91
Credit Officer (F)	81	23,133.01 (A)	17,750.00 - 27,400.00
Calculated Weekly		444.87	341.35 - 526.93
Filing Clerk (F)	10	12,878.20 (A)	11,850.00 - 14,050.00
Calculated Weekly		247.66	227.89 - 270.20
Office Manager (M)	58	28,693.83 (A)	20,950.00 - 36,622.00
Calculated Weekly		551.81	402.89 - 704.28
Office Manager (F)	75	22,742.77 (A)	18,950.00 - 26,850.00
Calculated Weekly		437.37	364.43 - 516.35
Programmer, Sr. (M)	6	33,770.00 (A)	27,820.00 - 38,300.00
Calculated Weekly		649.43	535.00 - 736.54
Proof Machine Operator (F)	11	13,809.09 (A)	11,750.00 - 15,750.00
Calculated Weekly		265.56	225.96 - 302.89
Secretary, Jr. (F)	42	15,604.24 (A)	13,950.00 - 16,850.00
Calculated Weekly		300.08	268.27 - 324.04
Secretary, Sr. (F)	37	18,618.00 (A)	14,000.00 - 21,900.00
Calculated Weekly		358.04	269.23 - 421.16
Stenographer, Jr. (F)	23	13,618.13 (A)	12,376.00 - 15,300.00
Calculated Weekly		261.89	238.00 - 294.23
Stenographer, Sr. (F)	92	16,411.10 (A)	14,300.00 - 18,250.00
Calculated Weekly		315.60	275.00 - 350.96
Telephone Switchboard Operator (F)	11	13,840.55 (A)	12,210.00 - 15,270.00
Calculated Weekly		266.17	234.81 - 293.66
Teller (F)	327	13,782.06 (A)	12,550.00 - 15,200.00
Calculated Weekly		265.04	241.35 - 292.31
Typist, Jr. (F)	26	13,180.92 (A)	11,500.00 - 14,150.00
Calculated Weekly		253.48	221.15 - 272.12
Typist, Sr. (F)	75	14,217.31 (A)	12,000.00 - 16,100.00
Calculated Weekly		273.41	230.77 - 309.62

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
FINANCE, INSURANCE & REAL ESTATE (CONT'D)			
Insurance Carrier			
Clerk, Jr. (F)	19	11,695.47 (A)	10,900.00 - 12,700.00
Calculated Weekly		224.91	209.62 - 244.23
Clerk, Intermediate (F)	34	13,581.38 (A)	12,000.00 - 15,808.00
Calculated Weekly		261.18	230.77 - 304.00
Clerk, Sr. (F)	35	15,730.80 (A)	14,000.00 - 17,688.00
Calculated Weekly		302.52	269.23 - 340.16
Secretary, Jr. (F)	5	14,045.20 (A)	13,972.00 - 14,990.00
Calculated Weekly		270.10	268.69 - 288.27
COLLEGES AND UNIVERSITIES			
Universities			
Carpenter (M)	10	10.01 (H)	9.48 - 10.48
Calculated Weekly		400.52	379.20 - 419.20
Cleaner, Heavy Duty (M)	91	8.32 (H)	7.95 - 8.88
Calculated Weekly		332.95	318.00 - 355.20
Labourer, Non-Production (M)	18	8.07 (H)	7.19 - 8.88
Calculated Weekly		322.78	287.60 - 355.20
Post Secondary Non-University			
Truck Driver, Light (M)	5	9.39 (H)	8.15 - 11.10
Calculated Weekly		375.68	326.00 - 444.00
COMMUNITY, BUSINESS AND PERSONAL SERVICES			
Hospitals			
Accounting Clerk, Jr. (F)	7	16,801.14 (A)	16,368.00 - 17,333.00
Calculated Weekly		323.10	314.77 - 333.33
Accounting Clerk, Jr. (F)	15	8.18 (H)	7.27 - 8.65
Calculated Weekly		327.39	290.80 - 346.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS & PERSONAL SERVICES (CONT'D)			
Hospitals (Cont'd)			
Accounting Clerk, Sr. (F)	9	18,845.56 (A)	17,333.00 - 21,005.00
Calculated Weekly		362.42	333.33 - 403.95
Accounting Clerk, Sr. (F)	4	374.50 (W)	326.73 - 407.85
Accounting Clerk, Sr. (F)	33	9.20 (H)	8.65 - 10.31
Calculated Weekly		368.01	346.00 - 412.40
Bookkeeper, Sr. (F)	6	21,847.33 (A)	17,333.00 - 22,555.00
Calculated Weekly		420.15	333.33 - 433.76
Bookkeeper, Sr. (F)	8	9.07 (H)	8.45 - 10.32
Calculated Weekly		362.65	338.00 - 412.80
Boiler Operator (M)	22	10.88 (H)	9.50 - 11.30
Calculated Weekly		435.16	380.00 - 452.00
Carpenter (M)	30	9.50 (H)	7.03 - 11.04
Calculated Weekly		379.84	281.20 - 441.60
Cleaner, Heavy Duty (M)	16	7.06 (H)	6.90 - 7.13
Calculated Weekly		282.28	276.00 - 285.20
Cleaner, Heavy Duty (M)	5	1,443.36 (M)	1,259.00 - 1,500.00
Calculated Weekly		333.09	290.54 - 346.16
Clerk, Jr. (F)	14	14,750.43 (A)	13,495.00 - 16,828.00
Calculated Weekly		283.66	259.52 - 323.62
Clerk, Jr. (F)	53	7.34 (H)	6.52 - 8.00
Calculated Weekly		293.54	260.80 - 320.00
Clerk, Intermediate (F)	125	7.91 (H)	7.31 - 8.55
Calculated Weekly		316.22	292.40 - 342.00
Clerk, Sr. (F)	34	16,558.65 (A)	15,413.00 - 17,800.00
Calculated Weekly		318.44	296.41 - 342.31
Clerk, Sr. (M)	8	8.79 (H)	7.61 - 8.76
Calculated Weekly		351.70	304.40 - 350.40
Clerk, Sr. (F)	34	8.28 (H)	7.41 - 9.98
Calculated Weekly		331.34	296.40 - 399.20
Cook Helper (M)	7	14,673.57 (A)	14,328.00 - 14,644.00
Calculated Weekly		282.19	275.54 - 281.62
Cook Helper (F)	29	14,490.76 (A)	14,010.00 - 14,700.00
Calculated Weekly		278.67	269.42 - 282.70

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)			
Hospitals (Cont'd)			
Cook Helper (F)	9	278.63 (W)	265.96 - 294.97
Cook Helper (M)	13	7.17 (H)	7.13 - 7.53
Calculated Weekly		286.65	285.20 - 301.20
Cook Helper (F)	141	6.79 (H)	5.91 - 7.61
Calculated Weekly		271.51	236.40 - 304.40
Cook, Institutional (M)	23	17,264.43 (A)	15,408.00 - 17,805.00
Calculated Weekly		332.01	296.31 - 342.41
Cook, Institutional (F)	37	17,120.59 (A)	15,254.00 - 17,805.00
Calculated Weekly		329.24	293.35 - 342.41
Cook, Institutional (F)	6	318.85 (W)	306.00 - 324.19
Cook, Institutional (M)	42	8.10 (H)	6.50 - 9.30
Calculated Weekly		323.82	260.00 - 372.00
Cook, Institutional (F)	56	7.72 (H)	6.73 - 8.66
Calculated Weekly		308.98	269.20 - 346.40
Diagnostic Radiological Tech. (M)	6	25,037.17 (A)	23,205.00 - 28,996.00
Calculated Weekly		481.49	446.25 - 557.62
Diagnostic Radiological Tech. (F)	66	22,665.09 (A)	20,438.00 - 24,440.00
Calculated Weekly		435.87	393.04 - 470.00
Diagnostic Radiological Tech. (M)	19	11.60 (H)	9.27 - 12.30
Calculated Weekly		464.06	370.80 - 492.00
Diagnostic Radiological Tech. (F)	98	11.87 (H)	10.55 - 13.15
Calculated Weekly		474.60	422.00 - 526.00
Electrician (M)	19	11.66 (H)	9.50 - 13.04
Calculated Weekly		466.32	380.00 - 521.60
Filing Clerk, (F)	7	8.07 (H)	7.61 - 8.00
Calculated Weekly		322.97	304.40 - 320.00
Housekeeper Aide (M)	32	14,305.34 (A)	13,907.00 - 14,891.00
Calculated Weekly		275.11	267.45 - 286.37
Housekeeper Aide (F)	121	14,083.02 (A)	13,486.00 - 14,521.00
Calculated Weekly		270.83	259.35 - 279.25
Housekeeper Aide (F)	8	1,180.13 (M)	1,152.48 - 1,199.00
Calculated Weekly		272.34	265.96 - 276.69
Housekeeper Aide (F)	11	275.86 (W)	269.43 - 282.90
Housekeeper Aide (M)	96	7.26 (H)	7.21 - 7.34
Calculated Weekly		290.23	288.40 - 293.60
Housekeeper Aide (F)	337	6.96 (H)	6.31 - 7.31
Calculated Weekly		278.25	252.40 - 292.40

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)			
Hospitals (Cont'd)			
Labourer, Non-Production (M)	7	17,464.43 (A)	16,900.00 - 17,850.00
Calculated Weekly		335.86	325.00 - 343.27
Labourer, Non-Production (M)	38	7.81 (H)	7.13 - 9.40
Calculated Weekly		312.36	385.20 - 376.00
Medical-Laboratory Technician (F)	52	23,484.00 (A)	18,303.00 - 25,511.00
Calculated Weekly		451.62	351.98 - 490.60
Medical-Laboratory Technician (M)	9	9.37 (H)	7.80 - 9.76
Calculated Weekly		374.93	312.00 - 390.40
Medical-Laboratory Technician (F)	44	8.86 (H)	7.80 - 9.53
Calculated Weekly		354.51	312.00 - 381.20
Medical-Laboratory Technologist (M)	35	24,088.80 (A)	19,912.00 - 29,317.00
Calculated Weekly		463.25	382.92 - 563.79
Medical-Laboratory Technologist (F)	151	22,164.50 (A)	19,480.00 - 25,041.00
Calculated Weekly		426.24	374.62 - 481.56
Medical-Laboratory Technologist (M)	46	12.15 (H)	10.44 - 13.15
Calculated Weekly		486.06	417.60 - 526.00
Medical-Laboratory Technologist (F)	280	11.93 (H)	10.56 - 13.15
Calculated Weekly		477.09	422.40 - 526.00
Nurse Aide (M)	14	15,860.50 (A)	15,160.00 - 17,889.00
Calculated Weekly		305.01	291.54 - 344.02
Nurse Aide (F)	93	15,591.00 (A)	14,612.00 - 16,500.00
Calculated Weekly		299.83	281.00 - 317.31
Nurse Aide (F)	7	1,323.53 (M)	1,304.00 - 1,357.00
Calculated Weekly		305.43	300.93 - 313.16
Nurse Aide (F)	7	307.90 (W)	301.04 - 313.00
Nurse Aide (M)	16	7.38 (H)	6.40 - 7.83
Calculated Weekly		295.25	256.00 - 313.20
Nurse Aide (F)	611	6.84 (H)	5.50 - 7.83
Calculated Weekly		273.50	220.00 - 313.20
Nurse Assistant (M)	30	19,453.33 (A)	18,982.00 - 19,737.00
Calculated Weekly		374.11	365.04 - 379.56
Nurse Assistant (F)	260	19,108.05 (A)	17,616.00 - 19,741.00
Calculated Weekly		367.47	338.77 - 379.64
Nurse Assistant (F)	8	1,599.73 (M)	1,542.32 - 1,645.08
Calculated Weekly		369.17	355.92 - 379.64
Nurse Assistant (F)	39	367.12 (W)	330.12 - 394.27
Nurse Assistant (M)	24	9.21 (H)	8.31 - 9.70
Calculated Weekly		368.42	332.40 - 388.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)			
Hospitals (Cont'd)			
Nurse Assistant (F)	661	9.17 (H)	8.31 - 9.93
Calculated Weekly		366.90	332.40 - 397.20
Nurse, General Duty (F)	1141	25,997.00 (A)	23,666.00 - 27,357.00
Calculated Weekly		499.94	455.12 - 526.10
Nurse, General (F)	1	2,130.42 (M)	1,845.00 - 2,271.00
Calculated Weekly		491.64	425.77 - 524.08
Nurse, General Duty (F)	69	525.30 (W)	459.59 - 529.22
Nurse, General Duty (M)	13	13.12 (H)	11.88 - 14.56
Calculated Weekly		524.89	475.20 - 582.40
Nurse, General Duty (F)	2044	13.27 (H)	12.20 - 14.42
Calculated Weekly		503.61	488.00 - 576.80
Office Manager (M)	4	14.67 (H)	11.19 - 19.77
Calculated Weekly		586.80	447.60 - 790.80
Office Manager (F)	14	11.42 (H)	9.50 - 14.75
Calculated Weekly		456.74	380.00 - 590.00
Orderly, Certified (M)	12	7.30 (H)	5.25 - 8.01
Calculated Weekly		292.07	210.00 - 320.40
Orderly, Uncertified (M)	49	8.73 (H)	8.28 - 8.87
Calculated Weekly		349.31	331.20 - 254.80
Painter, Brush (M)	18	9.84 (H)	9.23 - 10.66
Calculated Weekly		393.76	369.20 - 426.40
Physiotherapist (M)	26	24,545.65 (A)	23,205.00 - 28,335.00
Calculated Weekly		472.04	446.25 - 544.91
Physiotherapist (F)	92	12.88 (H)	12.01 - 14.18
Calculated Weekly		515.40	480.40 - 567.20
Plumber (M)	8	12.11 (H)	11.10 - 13.05
Calculated Weekly		484.35	444.00 - 522.00
Seamstress (F)	14	14,417.71 (A)	13,907.00 - 14,890.00
Calculated Weekly		277.27	267.45 - 286.35
Seamstress (F)	19	7.00 (H)	6.19 - 7.34
Calculated Weekly		280.06	247.60 - 293.60
Secretary, Jr. (F)	90	8.57 (H)	8.00 - 9.05
Calculated Weekly		342.72	320.00 - 362.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)			
Hospitals (Cont'd)			
Secretary, Sr. (F)	20	19,750.05 (A)	17,406.00 - 22,885.00
Calculated Weekly		379.81	334.73 - 440.10
Secretary, Sr. (F)	7	359.17 (W)	333.33 - 394.05
Secretary, Sr. (F)	48	9.64 (H)	8.85 - 10.97
Calculated Weekly		385.68	354.00 - 438.80
Security Officer (M)	9	7.87 (H)	7.13 - 8.21
Calculated Weekly		314.67	285.20 - 328.40
Stationary Engineer, 3rd Class (M)	22	22,167.00 (A)	21,800.00 - 22,539.00
Calculated Weekly		426.29	419.24 - 433.45
Stationary Engineer, 3rd Class (M)	39	11.17 (H)	11.02 - 11.29
Calculated Weekly		446.70	440.80 - 451.60
Stationary Engineer, 4th Class (M)	12	10.00 (H)	9.47 - 11.02
Calculated Weekly		400.03	378.80 - 440.80
Stenographer, Sr. (F)	26	16,922.31 (A)	16,368.00 - 18,026.00
Calculated Weekly		325.43	314.77 - 346.66
Stenographer, Sr. (F)	31	8.49 (H)	7.93 - 9.10
Calculated Weekly		339.61	317.20 - 364.00
Stock Clerk (M)	23	8.30 (H)	7.31 - 9.23
Calculated Weekly		331.84	292.40 - 369.20
Stock Clerk (F)	6	8.31 (H)	7.53 - 8.88
Calculated Weekly		332.27	301.20 - 355.20
Telephone Switchboard Operator (F)	33	15,486.70 (A)	14,262.00 - 16,727.00
Calculated Weekly		297.82	274.27 - 321.67
Telephone Switchboard Operator (F)	8	313.46 (W)	295.73 - 325.94
Telephone Switchboard Operator (M)	8	7.74 (H)	7.62 - 7.80
Calculated Weekly		309.75	304.80 - 312.00
Telephone Switchboard Operator (F)	81	7.52 (H)	6.90 - 8.00
Calculated Weekly		300.62	276.00 - 320.00
Transcribing Machine Operator (F)	5	18,583.00 (A)	15,797.00 - 19,888.00
Calculated Weekly		357.37	303.79 - 382.46
Transcribing Machine Operator (F)	38	8.24 (H)	7.48 - 8.85
Calculated Weekly		329.58	299.20 - 354.00
Truck Driver, Light (M)	9	9.48 (H)	8.22 - 10.00
Calculated Weekly		379.38	328.80 - 400.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)			
Hospitals (Cont'd)			
Typist, Sr. (F)	41	7.87 (A)	7.08 - 8.34
Calculated Weekly		314.68	283.20 - 333.60
Washing Machine Tender (M)	30	15,614.27 (A)	13,907.00 - 16,223.00
Calculated Weekly		300.28	267.45 - 311.98
Washing Machine Tender (F)	42	13,726.36 (A)	13,486.00 - 14,010.00
Calculated Weekly		263.97	259.35 - 269.43
Washing Machine Tender (F)	5	277.07 (W)	269.43 - 279.25
Washing Machine Tender (M)	12	7.18 (H)	6.32 - 7.97
Calculated Weekly		287.33	252.80 - 318.80
Washing Machine Tender (F)	42	6.80 (H)	5.50 - 7.51
Calculated Weekly		272.01	220.00 - 300.40
Accounting Services			
Bookkeeper, Sr. (F)	5	24,938.80 (A)	19,000.00 - 33,000.00
Calculated Weekly		479.59	365.39 - 634.62
Computer Operator, Jr. (F)	5	14,520.00 (A)	14,500.00 - 15,000.00
Calculated Weekly		279.23	278.85 - 288.46
Secretary, Jr. (F)	22	13,311.68 (A)	10,500.00 - 15,000.00
Calculated Weekly		256.00	201.93 - 288.46
Secretary, Sr. (F)	80	18,289.61 (A)	14,000.00 - 23,463.00
Calculated Weekly		351.73	269.23 - 451.21
Telephone Switchboard Operator (F)	7	14,258.43 (A)	11,500.00 - 15,500.00
Calculated Weekly		274.20	221.16 - 298.08
Typist, Sr. (F)	10	1,248.40 (M)	1,055.00 - 1,416.00
Calculated Weekly		288.09	243.46 - 326.77
Word Processor Operator (F)	10	17,719.30 (A)	14,600.00 - 22,514.00
Calculated Weekly		340.76	280.77 - 432.96
Hotels & Restaurants			
Bartender (M)	15	5.19 (H)	3.75 - 5.95
Calculated Weekly		207.63	150.00 - 238.00
Bartender (F)	14	5.18 (H)	3.75 - 5.95
Calculated Weekly		207.17	150.00 - 238.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)			
Hotels & Restaurants (Cont'd)			
Bellman (M)	21	4.91 (H)	4.68 - 5.26
Calculated Weekly		196.53	187.20 - 210.40
Cashier (F)	18	5.37 (H)	5.01 - 5.76
Calculated Weekly		214.80	200.40 - 230.40
Chambermaid (F)	169	4.95 (H)	4.10 - 5.65
Calculated Weekly		198.06	164.00 - 226.00
Cook, Fry (M)	9	4.54 (H)	4.00 - 5.00
Calculated Weekly		181.69	160.00 - 200.00
Cook, Fry (F)	6	5.12 (H)	4.68 - 5.95
Calculated Weekly		204.73	187.20 - 238.00
Executive Housekeeper (F)	6	314.17 (W)	281.00 - 346.00
Executive Housekeeper (F)	5	6.06 (H)	5.62 - 6.75
Calculated Weekly		242.48	224.80 - 270.00
Hotel Clerk (M)	8	5.51 (H)	5.15 - 5.95
Calculated Weekly		220.25	206.00 - 238.00
Hotel Clerk (F)	27	5.13 (H)	4.00 - 6.15
Calculated Weekly		205.30	160.00 - 246.00
Houseman (M)	36	5.18 (H)	4.75 - 5.70
Calculated Weekly		207.03	190.00 - 228.00
Kitchen Helper (M)	38	5.14 (H)	4.69 - 5.68
Calculated Weekly		205.43	187.60 - 227.20
Kitchen Helper (F)	9	4.46 (H)	3.75 - 5.68
Calculated Weekly		178.27	150.00 - 227.20
Labourer, Non-Production (M)	10	5.33 (H)	4.00 - 6.49
Calculated Weekly		213.36	160.00 - 259.60
Laundryman/woman (F)	8	4.83 (H)	4.15 - 5.90
Calculated Weekly		193.10	166.00 - 236.00
Sous Chef (M)	7	367.07 (W)	348.00 - 388.00
Specialist Chef (M)	31	6.52 (H)	5.00 - 8.09
Calculated Weekly		260.67	200.00 - 323.60
Specialist Chef (F)	14	6.00 (H)	5.30 - 6.67
Calculated Weekly		240.14	212.00 - 266.80

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES (CONT'D)			
Hotels & Restaurants (Cont'd)			
Telephone Switch Operator (F)	11	5.53 (H)	5.21 - 5.87
Calculated Weekly		221.24	208.40 - 234.80
Waiter/Waitress (M)	18	4.79 (H)	3.75 - 5.25
Calculated Weekly		191.44	150.00 - 210.00
Waiter/Waitress (F)	75	4.38 (H)	3.75 - 5.25
Calculated Weekly		175.37	150.00 - 210.00
Waiter/Waitress, Beverages (F)	16	4.93 (H)	4.68 - 5.25
Calculated Weekly		197.10	187.20 - 210.00
Restaurants			
Cashier (M)	5	5.03 (H)	4.00 - 5.70
Calculated Weekly		201.20	160.00 - 228.00
Cashier (F)	28	4.83 (H)	4.00 - 6.35
Calculated Weekly		193.29	160.00 - 254.00
Kitchen Helper (M)	5	4.25 (H)	3.75 - 4.75
Calculated Weekly		170.00	150.00 - 190.00
Short Order Cook (M)	58	4.72 (H)	3.90 - 5.50
Calculated Weekly		188.76	156.00 - 220.00
Specialist Chef (M)	10	5.15 (H)	4.50 - 6.02
Calculated Weekly		205.96	180.00 - 240.80
Specialist Chef (F)	9	5.37 (H)	4.50 - 6.02
Calculated Weekly		214.80	180.00 - 204.80
Waiter/Waitress (M)	11	3.80 (H)	3.75 - 4.00
Calculated Weekly		151.82	150.00 - 160.00
Waitress/Waitress (F)	67	3.91 (H)	3.75 - 4.35
Calculated Weekly		156.33	150.00 - 174.00
Miscellaneous Services			
Security Officer (F)	17	4.91 (H)	3.75 - 5.68
Calculated Weekly		196.59	150.00 - 227.20

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
PUBLIC ADMINISTRATION			
Local Administration			
Accounting Clerk, Sr. (F)	8	377.52 (W)	366.48 - 378.34
Carpenter (M)	13	10.95 (H)	10.97 - 11.28
Calculated Weekly		438.06	438.80 - 451.20
Clerk, Jr. (F)	12	12,912.12 (A)	11,130.00 - 14,340.00
Calculated Weekly		248.31	214.04 - 275.77
Clerk, Intermediate (F)	25	17,344.26 (A)	16,833.60 - 17,931.00
Calculated Weekly		333.55	323.73 - 344.83
Clerk, Sr. (F)	5	17,746.20 (A)	15,000.00 - 20,550.00
Calculated Weekly		341.28	288.46 - 395.20
Concrete Finisher (M)	14	9.46 (H)	8.73 - 9.71
Calculated Weekly		378.57	349.20 - 388.40
Draughtsman, Intermediate (M)	5	20,326.00 (A)	18,858.00 - 21,738.00
Calculated Weekly		390.89	362.66 - 418.04
Electrician (M)	8	11.43 (H)	11.65 - 11.91
Calculated Weekly		457.15	466.00 - 476.40
Equipment Operator, Heavy (M)	43	10.24 (H)	8.89 - 11.55
Calculted Weekly		409.46	355.60 - 462.00
Labourer, Non-Production (M)	277	9.93 (H)	9.30 - 10.81
Calculated Weekly		397.30	372.00 - 432.40
Landscape Worker (M)	11	9.96 (H)	9.57 - 10.72
Calculated Weekly		398.47	382.80 - 428.80
Machinist (M)	10	11.72 (H)	10.87 - 12.28
Calculated Weekly		468.84	434.80 - 491.20
Pipe Fitter (M)	10	11.49 (H)	11.38 - 11.65
Calculated Weekly		459.52	455.20 - 466.00
Pipe Layer (M)	21	10.18 (H)	8.73 - 11.65
Calculated Weekly		407.31	349.20 - 466.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
PUBLIC ADMINISTRATION (CONT'D)			
Local Administration			
Secretary, Jr. (F)	9	17,631.40 (A)	12,100.00 - 21,148.00
Calculated Weekly		339.07	232.69 - 406.70
Secretary, Sr. (F)	11	19,347.99 (A)	16,500.00 - 23,918.00
Calculated Weekly		372.08	317.31 - 459.97
Stenographer, Sr. (F)	13	17,248.62 (A)	14,700.00 - 19,253.00
Calculated Weekly		331.71	282.69 - 370.25
Truck Driver, Heavy (M)	48	10.28 (H)	9.71 - 11.30
Calculated Weekly		411.23	388.40 - 452.00
Truck Driver, Light (M)	53	9.71 (H)	8.73 - 10.48
Calculated Weekly		388.60	349.20 - 419.20
Water Purifying Operator (M)	8	10.85 (H)	10.38 - 11.91
Calculated Weekly		434.15	415.20 - 476.40
Welder (M)	6	11.08 (H)	10.19 - 11.65
Calculated Weekly		443.07	407.60 - 466.00
Local Administration (Works Department)			
Labourer, Non-Production (M)	39	8.36 (H)	7.62 - 8.84
Calculated Weekly		334.28	304.80 - 353.60
Truck Driver, Heavy (M)	10	8.61 (H)	8.49 - 8.84
Calculated Weekly		344.44	339.60 - 353.60

PART 3

PROVINCIAL WAGE RATES AND SALARIES

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations				
Accounting Clerk, Jr.	Male	16	16,686.94 (A)	320.90
Accounting Clerk, Jr.	Female	183	15,636.60 (A)	300.71
Accounting Clerk, Jr.	Male	5	1,416.66 (M)	326.93
Accounting Clerk, Jr.	Female	24	1,243.17 (M)	286.89
Accounting Clerk, Jr.	Male	11	338.23 (W)	338.23
Accounting Clerk, Jr.	Female	52	266.81 (W)	266.81
Accounting Clerk, Jr.	Female	45	7.00 (H)	265.39
Accounting Clerk, Sr.	Male	84	19,069.57 (A)	366.73
Accounting Clerk, Sr.	Female	246	18,265.30 (A)	351.26
Accounting Clerk, Sr.	Male	11	2,004.05 (M)	462.48
Accounting Clerk, Sr.	Female	34	1,498.05 (M)	345.71
Accounting Clerk, Sr.	Male	25	399.07 (W)	399.07
Accounting Clerk, Sr.	Female	62	320.97 (W)	320.97
Accounting Clerk, Sr.	Male	10	9.67 (H)	360.71
Accounting Clerk, Sr.	Female	101	9.02 (H)	339.28
Bookkeeper, Sr.	Male	5	24,893.20 (A)	478.72
Bookkeeper, Sr.	Female	24	21,129.19 (A)	406.33
Bookkeeper, Sr.	Male	7	1,945.43 (M)	448.95
Bookkeeper, Sr.	Female	17	1,428.82 (M)	329.73
Bookkeeper, Sr.	Male	22	401.32 (W)	401.32
Bookkeeper, Sr.	Female	32	319.01 (W)	319.01
Bookkeeper, Sr.	Male	5	12.91 (H)	483.59
Bookkeeper, Sr.	Female	20	7.83 (H)	298.84
Bookkeeping-Billing-Calculating Machine Operator, Jr.	Female	9	249.52 (W)	249.52
Bookkeeping-Billing-Calculating Machine Operator, Sr.	Female	7	16,409.29 (A)	315.57
Bookkeeping-Billing-Calculating Machine Operator, Sr.	Female	11	291.04 (W)	291.04
Bookkeeping-Billing-Calculating Machine Operator, Sr.	Female	5	8.79 (H)	317.08
Clerk, Jr.	Female	104	13,271.87 (A)	255.23
Clerk, Jr.	Female	67	1,098.18 (M)	253.43
Clerk, Jr.	Male	14	407.39 (W)	407.39
Clerk, Jr.	Female	86	295.76 (W)	295.76
Clerk, Jr.	Male	5	6.79 (H)	260.60
Clerk, Jr.	Female	96	7.11 (H)	266.85
Clerk, Intermediate	Male	42	16,861.88 (A)	324.27
Clerk, Intermediate	Female	753	16,151.18 (A)	310.60
Clerk, Intermediate	Male	78	1,830.37 (M)	422.40
Clerk, Intermediate	Female	162	1,310.26 (M)	302.37

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Clerk, Intermediate	Male	56	433.66 (W)	433.66
Clerk, Intermediate	Female	222	283.31 (W)	283.31
Clerk, Intermediate	Male	9	10.44 (H)	402.05
Clerk, Intermediate	Female	228	8.20 (H)	308.24
Clerk, Sr.	Male	28	20,976.46 (A)	403.40
Clerk, Sr.	Female	284	19,017.25 (A)	365.72
Clerk, Sr.	Male	45	1,776.82 (M)	410.04
Clerk, Sr.	Female	38	1,498.04 (M)	345.70
Clerk, Sr.	Male	61	483.44 (W)	483.44
Clerk, Sr.	Female	105	325.89 (W)	325.89
Clerk, Sr.	Male	17	9.40 (H)	353.27
Clerk, Sr.	Female	144	8.82 (H)	331.37
Computer Operator, Jr.	Male	26	20,271.54 (A)	389.84
Computer Operator, Jr.	Female	19	17,165.84 (A)	330.12
Computer Operator, Jr.	Male	9	1,782.00 (M)	411.23
Computer Operator, Jr.	Female	9	247.17 (W)	247.17
Computer Operator, Sr.	Male	15	23,109.93 (A)	444.42
Computer Operator, Sr.	Female	23	19,069.00 (A)	366.71
Computer Operator, Sr.	Female	13	332.73 (W)	332.73
Computer Operator, Sr.	Female	11	9.91 (H)	369.72
Cost Clerk	Female	18	20,945.83 (A)	402.81
Cost Clerk	Male	5	1,880.20 (M)	433.90
Cost Clerk	Male	5	385.66 (W)	385.66
Cost Clerk	Female	13	293.99 (W)	293.99
Data Entry Operator, Jr.	Female	35	15,002.34 (A)	288.51
Data Entry Operator, Jr.	Female	14	1,523.23 (M)	351.52
Data Entry Operator, Jr.	Female	44	269.37 (W)	269.37
Data Entry Operator, Jr.	Female	10	6.22 (H)	234.66
Data Entry Operator, Sr.	Female	44	16,931.59 (A)	325.61
Data Entry Operator, Sr.	Female	18	1,816.67 (M)	419.23
Data Entry Operator, Sr.	Female	80	317.55 (W)	317.55
Data Entry Operator, Sr.	Female	11	9.95 (H)	369.76
Draughtsman, Jr.	Male	5	1,714.80 (M)	395.73
Draughtsman, Intermediate	Male	12	23,555.42 (A)	452.99
Draughtsman, Intermediate	Male	15	1,974.51 (M)	455.66
Draughtsman, Intermediate	Male	11	12.31 (H)	461.59
Draughtsman, Sr.	Male	45	25,776.23 (A)	495.70
Draughtsman, Sr.	Female	10	24,685.80 (A)	474.73
Draughtsman, Sr.	Male	38	2,247.91 (M)	518.75
Draughtsman, Sr.	Male	8	449.03 (W)	449.03
Draughtsman, Sr.	Male	11	12.60 (H)	473.81

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Filing Clerk	Female	45	13,480.16 (A)	259.24
Filing Clerk	Female	5	907.60 (M)	209.45
Filing Clerk	Female	8	272.76 (W)	272.76
Filing Clerk	Female	13	7.70 (H)	290.11
Office Manager	Male	99	29,164.90 (A)	560.87
Office Manager	Female	89	23,892.02 (A)	459.47
Office Manager	Male	43	2,546.12 (M)	587.57
Office Manager	Female	16	2,014.11 (M)	464.80
Office Manager	Male	53	528.60 (W)	528.60
Office Manager	Female	24	395.23 (W)	395.23
Office Manager	Male	15	13.65 (H)	529.28
Office Manager	Female	22	11.39 (H)	430.37
Office Person	Male	15	14,405.47 (A)	277.03
Office Person	Female	5	14,070.80 (A)	270.59
Office Person	Male	5	238.95 (W)	238.95
Office Person	Female	6	237.48 (W)	237.48
Office Person	Female	6	6.82 (H)	256.85
Order Clerk	Female	8	16,473.03 (A)	316.79
Order Clerk	Female	7	1,463.04 (M)	337.63
Order Clerk	Male	21	331.11 (W)	331.11
Order Clerk	Female	26	270.76 (W)	270.76
Order Clerk	Male	7	10.91 (H)	425.61
Order Clerk	Female	12	7.55 (H)	283.37
Programmer, Jr.	Male	14	22,764.79 (A)	437.79
Programmer, Jr.	Female	16	22,141.44 (A)	425.80
Programmer, Jr.	Male	8	1,869.12 (M)	431.34
Programmer, Sr.	Male	21	32,667.95 (A)	628.23
Programmer, Sr.	Female	17	25,002.29 (A)	480.82
Programmer, Sr.	Male	7	2,065.12 (M)	476.57
Programmer, Sr.	Female	7	2,051.92 (M)	473.52
Programmer, Sr.	Male	12	13.57 (H)	511.99
Programmer, Sr.	Female	7	12.45 (H)	468.58
Secretary, Jr.	Female	875	17,825.45 (A)	342.80
Secretary, Jr.	Female	47	1,349.68 (M)	311.47
Secretary, Jr.	Female	42	289.83 (W)	289.83
Secretary, Jr.	Female	125	8.51 (H)	317.59
Secretary, Sr.	Female	341	19,025.73 (A)	365.88

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Secretary, Sr.	Female	82	1,553.52 (M)	358.51
Secretary, Sr.	Male	8	314.94 (W)	314.94
Secretary, Sr.	Female	79	329.37 (W)	329.37
Secretary, Sr.	Female	83	9.85 (H)	365.92
Stenographer, Jr.	Female	49	14,218.88 (A)	273.44
Stenographer, Jr.	Female	29	1,254.16 (M)	289.42
Stenographer, Jr.	Female	23	304.73 (W)	304.73
Stenographer, Jr.	Female	29	7.37 (H)	275.89
Stenographer, Sr.	Female	381	16,587.51 (A)	319.99
Stenographer, Sr.	Female	31	1,301.90 (M)	300.44
Stenographer, Sr.	Female	22	319.68 (W)	319.68
Stenographer, Sr.	Female	93	8.64 (H)	321.49
Stock Clerk	Male	63	17,281.04 (A)	332.33
Stock Clerk	Female	21	15,333.00 (A)	294.87
Stock Clerk	Male	25	2,010.93 (M)	464.06
Stock Clerk	Male	31	368.92 (W)	368.92
Stock Clerk	Female	13	237.30 (W)	237.30
Stock Clerk	Male	36	8.99 (H)	338.57
Stock Clerk	Female	13	7.99 (H)	299.80
System Analyst, Jr.	Male	11	26,553.27 (A)	510.64
System Analyst, Jr.	Female	10	25,566.20 (A)	491.66
System Analyst, Jr.	Male	17	15.29 (H)	574.10
System Analyst, Sr.	Male	25	33,748.00 (A)	649.00
System Analyst, Sr.	Female	6	24,126.50 (A)	463.98
System Analyst, Sr.	Male	11	2,687.55 (M)	620.21
System Analyst, Sr.	Male	11	15.47 (H)	583.35
Telephone Switchboard Operator	Female	79	14,837.33 (A)	285.34
Telephone Switchboard Operator	Female	20	1,222.23 (M)	282.06
Telephone Switchboard Operator	Female	54	269.77 (W)	269.77
Telephone Switchboard Operator	Male	14	6.66 (H)	250.83
Telephone Switchboard Operator	Female	121	7.21 (H)	271.86
Transcribing Machine Operator, Sr.	Female	15	17,395.13 (A)	334.52
Transcribing Machine Operator, Sr.	Female	38	8.24 (H)	308.98
Typist, Jr.	Female	105	13,151.89 (A)	252.92
Typist, Jr.	Female	20	1,314.45 (M)	303.34
Typist, Jr.	Female	9	279.70 (W)	279.70

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Typist, Jr.	Female	5	7.37 (H)	295.65
Typist, Sr.	Female	357	15,766.27 (A)	303.20
Typist, Sr.	Female	28	1,213.34 (M)	280.00
Typist, Sr.	Female	18	298.24 (W)	298.24
Typist, Sr.	Female	61	8.09 (H)	304.04
Word Processor Operator	Female	56	17,082.28 (A)	328.51
Word Processor Operator	Female	17	1,454.16 (M)	335.58
Word Processor Operator	Female	10	338.18 (W)	338.18
Word Processor Operator	Female	17	8.57 (H)	319.81
Maintenance Trades				
Carpenter	Male	13	18,340.85 (A)	352.71
Carpenter	Male	7	399.30 (W)	399.30
Carpenter	Male	211	11.06 (H)	443.38
Electrician	Male	21	24,314.48 (A)	467.59
Electrician	Male	5	433.00 (W)	433.00
Electrician	Male	480	12.98 (H)	518.88
Machinist	Male	5	447.50 (W)	447.50
Machinist	Male	215	11.80 (H)	475.96
Millwright	Male	595	12.66 (H)	506.80
Painter, Brush	Male	103	10.85 (H)	442.14
Pipe Fitter	Male	185	14.07 (H)	562.65
Plumber	Male	42	11.79 (H)	469.94
Tool & Die Maker	Male	8	11.76 (H)	470.40
Welder	Male	243	12.26 (H)	494.17
Service Occupations				
Boiler Operator	Male	10	414.38 (W)	414.38
Boiler Operator	Male	83	11.16 (H)	427.39

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Service Occupations (Cont'd)				
Char-person	Male	17	17,802.59 (A)	342.36
Char-person	Female	30	15,110.57 (A)	290.59
Char-person	Male	19	271.58 (W)	271.58
Char-person	Female	5	241.65 (W)	241.65
Char-person	Male	72	7.55 (H)	304.23
Char-person	Female	35	6.66 (H)	265.67
Cleaner, Heavy Duty	Male	38	16,900.87 (A)	325.02
Cleaner, Heavy Duty	Male	16	1,635.55 (M)	377.44
Cleaner, Heavy Duty	Male	13	347.18 (W)	347.18
Cleaner, Heavy Duty	Male	316	9.00 (H)	373.44
Cleaner, Heavy Duty	Female	67	8.25 (H)	335.51
Industrial Truck Operator	Male	7	382.13 (W)	382.13
Industrial Truck Operator	Male	194	10.74 (H)	436.98
Labourer, Non-Production	Male	9	16,953.44 (A)	326.03
Labourer, Non-Production	Male	19	296.35 (W)	296.35
Labourer, Non-Production	Male	742	9.56 (H)	384.57
Labourer, Non-Production	Female	12	6.57 (H)	261.24
Security Officer	Male	6	17,693.17 (A)	340.26
Security Officer	Male	25	336.09 (W)	336.09
Security Officer	Male	1069	6.36 (H)	292.88
Security Officer	Female	23	5.70 (H)	245.47
Shipper	Male	20	16,301.89 (A)	313.50
Shipper	Male	26	352.12 (W)	352.12
Shipper	Male	118	9.28 (H)	371.07
Stationary Engineer, 1st Class	Male	11	39,481.64 (A)	759.27
Stationary Engineer, 1st Class	Male	17	14.10 (H)	562.87
Stationary Engineer, 2nd Class	Male	17	25,149.47 (A)	483.65
Stationary Engineer, 2nd Class	Male	188	12.75 (H)	465.89
Stationary Engineer, 3rd Class	Male	23	22,080.43 (A)	424.63
Stationary Engineer, 3rd Class	Male	5	444.05 (W)	444.05
Stationary Engineer, 3rd Class	Male	108	11.98 (H)	465.57
Stationary Engineer, 4th Class	Male	5	19,905.00 (A)	382.79
Stationary Engineer, 4th Class	Male	56	10.86 (H)	424.29
Tool-Crib Attendant	Male	17	11.89 (H)	475.46
Truck Driver, Heavy	Male	261	9.42 (H)	383.54
Truck Driver, Light	Male	253	9.20 (H)	362.68

PART 4

COUNTY WAGE RATES AND SALARIES

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
ANTIGONISH COUNTY			
Motor Vehicle			
Motor Vehicle Mechanic (M)	14	439.66 (W)	407.06 - 445.20
CAPE BRETON COUNTY			
Office Occupations			
Accounting Clerk, Jr. (F)	15	16,264.20 (A)	14,750.00 - 19,400.00
Calculated Weekly		312.78	283.66 - 373.08
Accounting Clerk, Sr. (F)	12	18,404.33 (A)	15,800.00 - 20,026.00
Calculated Weekly		353.93	303.85 - 385.12
Accounting Clerk, Sr. (M)	5	363.05 (W)	323.00 - 400.00
Accounting Clerk, Sr. (F)	10	357.02 (W)	301.00 - 378.34
Accounting Clerk, Sr. (F)	13	8.80 (H)	6.80 - 10.32
Calculated Weekly		330.38	272.00 - 387.00
Clerk, Jr. (F)	6	12,794.33 (A)	10,000.00 - 15,150.00
Calculated Weekly		246.05	192.31 - 291.35
Clerk, Jr. (F)	12	1,320.40 (M)	1,229.00 - 1,415.97
Calculated Weekly		304.71	283.62 - 326.76
Clerk, Jr. (F)	5	326.11 (W)	288.00 - 446.28
Clerk, Jr. (F)	11	7.41 (H)	5.59 - 8.34
Calculated Weekly		281.56	223.60 - 312.75
Clerk, Intermediate (F)	60	16,987.00 (A)	15,700.00 - 18,550.00
Calculated Weekly		326.68	301.92 - 356.73
Clerk, Intermediate (F)	18	1,458.20 (M)	1,395.00 - 1,883.00
Calculated Weekly		336.51	321.93 - 434.54
Clerk, Intermediate (F)	7	292.30 (W)	240.00 - 340.00
Clerk, Intermediate (F)	35	7.92 (H)	7.10 - 8.36
Calculated Weekly		301.25	284.00 - 312.75
Clerk, Sr. (F)	13	22,294.69 (A)	19,315.00 - 24,460.00
Calculated Weekly		428.75	371.45 - 470.39
Clerk, Sr. (F)	7	304.00 (W)	240.00 - 371.00
Clerk, Sr. (M)	10	9.90 (H)	8.76 - 10.77
Calculated Weekly		371.36	328.50 - 403.88
Clerk, Sr. (F)	29	8.15 (H)	7.41 - 8.80
		304.72	277.88 - 308.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Cost Clerk, (F)	5	18,204.00 (A)	11,480.00 - 24,300.00
Calculated Weekly		350.08	220.77 - 467.31
Office Manager (M)	14	27,419.50 (A)	20,812.00 - 31,670.00
Calculated Weekly		527.30	400.23 - 609.04
Office Manager (M)	4	475.65 (W)	350.00 - 620.00
Secretary, Jr. (F)	46	18,542.22 (A)	17,800.00 - 19,394.00
Calculated Weekly		356.58	342.31 - 372.96
Secretary, Sr. (F)	38	21,102.92 (A)	19,731.00 - 22,429.00
Calculated Weekly		405.83	379.45 - 431.33
Secretary, Sr. (F)	5	1,635.21 (M)	1,505.00 - 1,751.48
Calculated Weekly		377.36	347.31 - 404.19
Secretary, Sr. (F)	7	312.75 (W)	195.00 - 385.27
Secretary, Sr. (F)	13	10.10 (H)	8.85 - 11.24
Calculated Weekly		377.13	331.88 - 421.50
Stenographer, Sr. (F)	10	1,549.57 (M)	1,315.00 - 1,799.00
Calculated Weekly		357.60	303.46 - 415.16
Stenographer, Sr. (F)	29	16,338.55 (A)	15,653.00 - 16,727.00
Calculated Weekly		314.20	301.02 - 321.67
Stenographer, Sr. (F)	12	1,487.57 (M)	1,369.00 - 1,799.00
Calculated Weekly		343.29	315.93 - 415.16
Stenographer, Sr. (F)	10	348.23 (W)	301.22 - 368.40
Stenographer, Sr. (F)	16	8.24 (H)	6.85 - 8.99
Calculated Weekly		304.53	239.75 - 337.13
Stock Clerk (M)	6	18,400.50 (A)	14,420.00 - 21,463.00
Calculated Weekly		353.86	277.31 - 412.75
Stock Clerk (M)	11	8.86 (H)	7.31 - 10.39
Calculated Weekly		335.04	274.13 - 389.63
Telephone Switchboard Operator (F)	6	15,826.50 (A)	12,670.00 - 19,400.00
Calculated Weekly		304.36	243.66 - 373.08
Telephone Switchboard Operator (F)	22	7.56 (H)	7.10 - 8.34
Calculated Weekly		284.14	266.25 - 312.75
Typist, Jr. (F)	7	13,774.14 (A)	12,700.00 - 15,102.00
Calculated Weekly		264.89	244.23 - 290.43
Typist, Jr. (F)	11	1,677.83 (M)	1,440.42 - 1,776.00
Calculated Weekly		387.19	332.41 - 409.85

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
Office Occupations (Cont')			
Typist, Sr. (F)	15	15,829.27 (A)	15,350.00 - 16,727.00
Calculated Weekly		304.41	295.20 - 321.67
Typist, Sr. (F)	6	1,427.24 (M)	945.00 - 1,776.00
Calculated Weekly		329.37	218.08 - 409.85
Maintenance Trades			
Carpenter (M)	58	11.54 (H)	10.40 - 12.47
Calculated Weekly		460.23	416.00 - 498.80
Electrician (M)	150	11.86 (H)	10.77 - 13.39
Calculated Weekly		474.23	430.80 - 535.60
Machinist (M)	58	11.54 (H)	10.77 - 12.00
Calculated Weekly		460.35	430.80 - 480.00
Millwright (M)	285	12.00 (H)	10.52 - 12.25
Calculated Weekly		479.93	420.80 - 490.00
Painter, Brush (M)	13	10.43 (H)	9.50 - 11.83
Calculated Weekly		406.02	356.25 - 473.20
Pipefitter (M)	51	11.60 (H)	10.40 - 16.70
Calculated Weekly		463.84	416.00 - 668.00
Plumber (M)	6	11.32 (H)	11.10 - 11.83
Calculated Weekly		448.24	416.25 - 473.20
Welder (M)	78	11.77 (H)	10.52 - 16.70
Calculated Weekly		470.71	420.80 - 668.00
Service Occupations			
Boiler Operator (M)	29	12.32 (H)	10.65 - 14.00
Calculated Weekly		473.81	426.00 - 560.00
Cleaner (M)	6	6.70 (H)	5.90 - 6.75
Calculated Weekly		268.13	236.00 - 270.00
Cleaner, Heavy Duty (M)	14	10.80 (H)	8.90 - 11.11
Calculated Weekly		403.09	356.00 - 444.40

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
Maintenance Trades (Cont'd)			
Industrial Truck Operator (M)	19	8.77 (H)	6.72 - 10.68
Calculated Weekly		350.84	268.80 - 427.20
Labourer, Non-Production (M)	288	10.50 (H)	8.47 - 11.35
Calculated Weekly		419.48	338.80 - 454.00
Security Officer (M)	61	10.93 (H)	10.25 - 11.53
Calculated Weekly		436.78	410.00 - 461.20
Shipper (M)	31	10.56 (H)	8.87 - 11.51
Calculated Weekly		422.57	354.80 - 460.40
Stationary Engineer, 2nd Class (M)	37	11.34 (H)	11.06 - 11.79
Calculated Weekly		442.95	442.40 - 471.60
Stationary Engineer, 3rd Class (M)	11	10.94 (H)	8.57 - 13.25
Calculated Weekly		422.58	342.80 - 496.88
Truck Driver, Heavy (M)	41	9.85 (H)	6.35 - 11.55
Calculated Weekly		394.03	254.00 - 462.00
Truck Driver, Light (M)	50	10.27 (H)	8.82 - 11.56
Calculated Weekly		409.98	352.80 - 462.40
MANUFACTURING			
Fish Products			
Fish Cleaner and Cutter (M)	62	6.83 (H)	6.10 - 7.02
TRADE			
Wholesale			
Material Handler, General (M)	11	8.89 (H)	8.40 - 9.17
Calculated Weekly		336.00	317.52 - 348.46
Salesperson	15	312.00 (W)	255.00 - 380.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
MANUFACTURING (Cont'd)			
Food Stores			
Cashier, Full-Time (F)	18	353.77 (W)	310.50 - 375.80
Cashier, Full-Time (F)	28	7.13 (H)	5.09 - 8.15
Calculated Weekly		284.24	203.60 - 334.15
Meat Cutter (M)	24	8.53 (H)	8.00 - 10.18
Calculated Weekly		335.40	320.00 - 381.75
Sales Clerk, Full-Time (M)	46	8.34 (H)	7.77 - 9.18
Calculated Weekly		328.13	310.80 - 348.84
Sales Clerk, Full-Time (F)	6	6.82 (H)	4.75 - 7.80
Calculated Weekly		260.09	161.50 - 312.00
General Merchandise			
Cashier (F)	14	5.90 (H)	5.60 - 6.40
Calculated Weekly		231.94	196.00 - 256.00
Salesperson, Class B (M)	10	6.30 (H)	5.24 - 7.35
Calculated Weekly		250.69	209.60 - 294.00
Salesperson, Class C (F)	22	5.47 (H)	4.40 - 6.55
Calculated Weekly		206.26	162.80 - 262.00
Storewoman (F)	5	5.96 (H)	5.85 - 6.05
Calculated Weekly		229.83	234.00 - 242.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	7	23,435.71 (A)	19,750.00 - 28,250.00
Calculated Weekly		450.69	379.81 - 543.27
Credit Officer (F)	12	22,775.00 (A)	18,550.00 - 25,600.00
Calculated Weekly		437.99	356.73 - 492.31
Teller (F)	36	14,333.81 (A)	13,350.00 - 15,100.00
Calculated Weekly		275.65	256.73 - 290.39

COUNTY AREA EMPLOYEES	NUMBER OF AVERAGE	WAGE RATES / SALARI PREDOMINANT RANGE		
CAPE BRETON COUNTY (CONT'D)				
COMMUNITY, BUSINESS AND PERSONAL SERVICE				
Hospitals				
Diagnostic Radiological Technician (F)	44			
Calculated Weekly		11.83 (H)	10.55 -	12.91
		450.66	395.63 -	484.13
Cook, Helper (F)	51			
Calculated Weekly		7.24 (H)	6.87 -	7.62
		273.45	257.63 -	285.75
Cook, Institutional (F)	20			
Calculated Weekly		8.18 (H)	7.61 -	9.33
		314.45	285.38 -	349.88
Housekeeping Aide (F)	134			
Calculated Weekly		7.16 (H)	6.98 -	7.51
		274.48	279.20 -	281.63
Medical Laboratory Technician (F)	10			
Calculated Weekly		9.16 (H)	8.10 -	9.30
		343.58	303.75 -	348.75
Medical Laboratory Technologist (M)	11			
Calculated Weekly		11.93 (H)	10.10 -	13.61
		454.47	404.00 -	510.38
Medical Laboratory Technologist (F)	72			
Calculated Weekly		11.76 (H)	10.55 -	12.92
		449.93	395.63 -	484.50
Nurse Aide (F)	32			
Calculated Weekly		7.78 (H)	7.37 -	8.39
		302.28	294.80 -	314.63
Nursing Assistant (M)	10			
Calculated Weekly		9.37 (H)	8.31 -	9.70
		351.41	311.63 -	363.75
Nursing Assistant (F)	148			
Calculated Weekly		9.36 (H)	8.31 -	9.70
		355.74	311.63 -	363.75
Nurse, General (F)	526			
Calculated Weekly		13.75 (H)	12.58 -	14.56
		516.22	471.75 -	546.00
Physiotherapist (F)	12			
Calculated Weekly		12.43 (H)	8.41 -	14.29
		466.28	315.38 -	535.88
Seamstress (F)	7			
Calculated Weekly		7.29 (H)	7.16 -	7.34
		275.77	268.40 -	275.25
Wash Machine Tender (F)	9			
Calculated Weekly		7.61 (H)	7.31 -	7.98
		293.46	292.40 -	299.25

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hotels, Restaurants			
Houseman (M)	7	5.35 (H)	4.48 - 5.95
Calculated Weekly		213.89	179.20 - 238.00
Local Administration			
Equipment Operator, Heavy (M)	18	11.43 (H)	11.30 - 11.55
Calculated Weekly		457.00	452.00 - 462.00
COLCHESTER COUNTY			
Office Occupations			
Clerk, Jr. (F)	5	14,110.00 (A)	13,330.00 - 13,800.00
Calculated Weekly		271.35	255.77 - 265.39
Clerk, Intermediate (F)	14	16,311.64 (A)	15,100.00 - 17,100.00
Calculated Weekly		313.69	290.39 - 328.85
Clerk, Intermediate (F)	19	257.95 (W)	234.00 - 275.00
Clerk, Sr. (F)	6	306.67 (W)	290.00 - 330.00
Office Manager (F)	6	22,415.00 (A)	22,250.00 - 22,850.00
Calculated Weekly		431.06	427.89 - 439.43
Office Manager (M)	5	429.40 (W)	359.00 - 500.00
Secretary, Jr. (F)	7	13,160.57 (A)	10,500.00 - 17,800.00
Calculated Weekly		253.09	201.93 - 342.31
Secretary, Sr. (F)	17	16,303.59 (A)	13,500.00 - 19,394.00
Calculated Weekly		313.53	259.62 - 372.96
Secretary, Sr. (F)	4	314.48 (W)	268.92 - 375.00
Stenographer, Sr. (F)	14	16,632.71 (A)	16,112.00 - 18,000.00
Calculated Weekly		319.86	309.85 - 346.16
Telephone Switch Operator (F)	5	247.40 (W)	250.00 - 252.00
Maintenance Occupations			
Electrician (M)	5	9.17 (H)	8.58 - 9.54
Calculated Weekly		366.96	343.20 - 381.60

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COLCHESTER COUNTY (CONT'D)			
Maintenance Occupations (Cont'd)			
Millwright (M)	8	10.83 (H)	10.55 - 11.80
Calculated Weekly		433.05	422.00 - 472.80
Stationary Engineer, 2nd Class (M)	5	8.56 (H)	7.42 - 9.74
Calculated Weekly		392.94	389.60 - 422.94
Welder (M)	6	10.88 (H)	10.07 - 12.49
Calculated Weekly		456.74	402.80 - 499.60
Service Occupations			
Labourer, Non Production (M)	14	8.56 (H)	7.25 - 10.37
Calculated Weekly		371.71	391.50 - 414.80
Truck Driver, Heavy (M)	19	8.40 (H)	7.61 - 8.99
Calculated Weekly		380.90	359.60 - 410.94
Truck Driver, Light (M)	12	8.24 (H)	7.19 - 8.73
Calculated Weekly		326.07	287.60 - 349.20
TRADE			
Wholesale			
Order Filler (M)	5	315.20 (W)	325.00 - 335.00
Salesperson, Counter (M)	6	312.83 (W)	285.00 - 360.00
Food Stores			
Cashier, Full-Time (F)	14	5.74 (H)	4.50 - 7.75
Calculated Weekly		225.46	175.50 - 310.00
Meat Cutter (MO	10	8.53 (H)	8.00 - 9.73
Calculated Weekly		338.41	320.00 - 379.47
Meat Packager (F)	8	5.35 (H)	4.00 - 7.00
Calculated Weekly		213.72	160.00 - 280.00
Sales Clerk, Full-Time (M)	24	6.71 (H)	4.25 - 9.00
Calculated Weekly		265.29	165.75 - 360.00

COUNTY AREA EMPLOYEES	NUMBER OF AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE	
C O L C H E S T E R C O U N T Y (CONT'D)			
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	15	14,330.00 (A)	13,700.00 - 15,500.00
Calculated Weekly		275.58	263.46 - 298.08
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Nurses Aide (F)	73	6.12 (H)	5.57 - 6.32
Calculated Weekly		244.90	220.80 - 252.80
Nurse, General (F)	17	9.95 (H)	9.52 - 10.08
Calculated Weekly		398.14	380.80 - 403.20
C U M B E R L A N D C O U N T Y			
Office Occupations			
Accounting Clerk, Sr. (F)	5	289.39 (W)	252.00 - 344.00
Clerk, Intermediate (F)	8	16,827.00 (A)	15,700.00 - 17,100.00
Calculated Weekly		323.60	301.92 - 328.85
Telephone Switch Operator (F)	6	7.12 (H)	6.36 - 7.52
Calculated Weekly		278.84	254.40 - 300.80
Maintenance Trades			
Electrician (M)	11	11.35 (H)	10.73 - 11.54
Calculated Weekly		453.89	429.20 - 461.60
Machinist (M)	17	10.97 (H)	9.73 - 11.54
Calculated Weekly		438.66	389.20 - 461.60
Millwright (M)	31	10.77 (H)	10.10 - 11.54
Calculated Weekly		432.87	404.00 - 461.60

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE	
CUMBERLAND COUNTY (CONT'D)				
Service Occupations				
Industrial Truck Operator (M)	12	8.64 (H)	6.00 -	9.81
Calculated Weekly		353.01	270.00 -	392.40
Labourer, Non-Production (M)	33	8.33 (H)	7.39 -	8.84
Calculated Weekly		334.12	295.60 -	353.60
Stationary Engineer, 2nd Class (M)	5	11.83 (H)	11.35 -	11.67
Calculated Weekly		482.22	454.00 -	490.14
Stationary Engineer, 3rd Class (M)	13	10.64 (H)	9.17 -	11.35
Calculated Weekly		430.60	366.80 -	454.00
Truck Driver, Heavy (M)	42	8.71 (H)	7.80 -	9.30
Calculated Weekly		356.99	351.00 -	379.44
Truck Driver, Light (M)	17	8.77 (H)	5.30 -	9.56
Calculated Weekly		355.64	238.50 -	382.40
DIGBY COUNTY				
Service Occupations				
Industrial Truck Operator (M)	6	6.45 (H)	6.10 -	6.62
Calculated Weekly		274.41	264.80 -	268.40
Labour Non-Production (M)	7	6.25 (H)	6.00 -	6.50
Calculated Weekly		274.57	260.00 -	264.00
Truck Driver, Light (M)	6	6.12 (H)	5.78 -	6.61
Calculated Weekly		247.31	231.20 -	264.40
MANUFACTURING				
Fish Products				
Fish Cleaner/Cutter (F)	26	7.31 (H)	7.00 -	7.50
Calculated Weekly		360.00	336.00 -	375.00
Freezer Man (M)	12	6.11 (H)	6.00 -	6.25
Calculated Weekly		279.83	264.00 -	300.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
DIGBY COUNTY (CONT'D)			
MANUFACTURING (Cont'd)			
Fish Products (Cont'd)			
Packager, Handler (F)	85	5.18 (H)	4.62 - 5.85
Calculated Weekly		222.72	184.80 - 257.40
GUYSBOROUGH COUNTY			
MANUFACTURING			
Fish Products			
Packager, Handler (F)	235	6.20 (H)	4.90 - 6.60
Calculated Weekly		288.53	196.00 - 316.80
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Nurse, General (F)	12	2,073.20 (M)	1,845.00 - 2,269.28
Calculated Weekly		478.43	425.77 - 523.68
HALIFAX COUNTY			
Office Occupations			
Accounting Clerk, Jr. (M)	14	16,560.00 (A)	12,300.00 - 19,124.00
Calculated Weekly		318.46	236.54 - 367.77
Accounting Clerk, Jr. (F)	121	15,470.03 (A)	12,700.00 - 17,123.00
Calculated Weekly		297.50	244.23 - 329.29
Accounting Clerk, Jr. (F)	7	1,013.14 (M)	950.00 - 1,056.00
Calculated Weekly		233.80	219.23 - 243.69
Accounting Clerk, Jr. (F)	38	265.42 (W)	212.00 - 310.00
Accounting Clerk, Jr. (F)	22	7.98 (H)	7.27 - 8.65
Calculated Weekly		301.60	272.63 - 324.38
Accounting Clerk, Sr. (F)	179	18,336.06 (A)	16,400.00 - 20,026.00
Calculated Weekly		352.62	315.39 - 385.12

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Accounting Clerk, Sr. (F)	7	1,238.50 (M)	1,125.00 - 1,415.00
Calculated Weekly		285.81	259.62 - 326.54
Accounting Clerk, Sr. (M)	13	417.04 (W)	279.00 - 583.03
Accounting Clerk, Sr. (F)	32	317.70 (W)	250.00 - 375.00
Accounting Clerk, Sr. (M)	4	10.39 (H)	6.25 - 16.33
Calculated Weekly		377.25	250.00 - 571.55
Accounting Clerk, Sr. (F)	77	9.02 (H)	8.13 - 9.25
Calculated Weekly		338.32	304.88 - 346.88
Analyst, Jr. (F)	10	25,566.20 (A)	18,162.00 - 29,295.00
Calculated Weekly		491.66	349.27 - 563.37
Analyst, Sr. (M)	17	32,812.76 (A)	26,600.00 - 36,500.00
Calculated Weekly		631.02	511.54 - 701.93
Analyst, Sr. (F)	6	24,126.50 (A)	19,956.00 - 29,295.00
Calculated Weekly		463.98	383.77 - 563.37
Analyst, Sr. (M)	7	17.34 (H)	16.92 - 18.37
Calculated Weekly		650.14	634.50 - 688.88
Bookkeeper, Sr. (F)	16	20,939.65 (A)	15,878.00 - 22,806.00
Calculated Weekly		402.69	305.35 - 515.51
Bookkeeper, Sr, (F)	9	1,319.78 (M)	1,033.00 - 1,625.00
Calculated Weekly		304.57	238.39 - 375.00
Bookkeeper, Sr. (M)	9	425.56 (W)	288.00 - 550.00
Bookkeeper, Sr. (F)	12	320.34 (W)	231.00 - 418.77
Bookkeeper, Sr. (F)	5	8.04 (H)	6.03 - 10.32
Calculated Weekly		298.75	252.00 - 387.00
Bookkeeping-Billing-Calculating Machine Operator, Jr. (F)	5	239.33 (W)	210.00 - 278.65
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	6	260.33 (A)	250.00 - 282.00
Clerk, Jr. (F)	72	13,111.96 (A)	10,900.00 - 14,790.00
Calculated Weekly		252.15	209.62 - 284.42
Clerk, Jr. (F)	14	793.84 (M)	750.00 - 875.00
Calculated Weekly		183.20	173.08 - 201.93
Clerk, Jr. (F)	73	298.92 (W)	203.00 - 326.37
Clerk, Jr. (F)	52	7.33 (H)	6.26 - 8.56
Calculated Weekly		273.92	234.75 - 321.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Intermediate (M)	36	16,850.11 (A)	15,312.00 - 18,150.00
Calculated Weekly		334.04	294.47 - 349.04
Clerk, Intermediate (F)	518	16,089.41 (A)	14,333.00 - 17,100.00
Calculated Weekly		309.41	275.64 - 328.85
Clerk, Intermediate (F)	19	1,060.77 (M)	690.00 - 1,407.00
Calculated Weekly		244.79	159.23 - 324.70
Clerk, Intermediate (M)	33	431.93 (W)	254.00 - 490.67
Clerk, Intermediate (F)	169	287.59 (W)	230.00 - 380.97
Clerk, Intermediate (F)	140	8.40 (H)	7.44 - 9.25
Calculated Weekly		313.46	279.00 - 346.88
Clerk, Sr. (M)	24	21,494.00 (A)	15,400.00 - 26,559.00
Calculated Weekly		413.35	296.16 - 510.76
Clerk, Sr. (F)	223	19,143.46 (A)	15,576.00 - 22,802.00
Calculated Weekly		368.15	299.54 - 438.50
Clerk, Sr. (M)	10	1,264.10 (M)	950.00 - 1,842.00
Calculated Weekly		291.72	219.23 - 425.08
Clerk, Sr. (F)	12	1,398.50 (M)	1,167.00 - 1,705.00
Calculated Weekly		322.73	269.31 - 393.46
Clerk, Sr. (F)	74	334.80 (W)	290.00 - 418.77
Clerk, Sr. (F)	95	9.38 (H)	6.85 - 9.99
Calculated Weekly		352.77	274.00 - 374.63
Computer Operator, Jr. (M)	26	20,271.54 (A)	15,160.00 - 30,319.00
Calculated Weekly		389.84	291.54 - 583.06
Computer Operator, Jr. (F)	15	16,090.07 (A)	13,500.00 - 18,200.00
Calculated Weekly		309.43	259.62 - 350.00
Computer Operator, Sr. (M)	11	21,729.18 (A)	18,600.00 - 24,695.00
Calculated Weekly		417.87	357.69 - 474.91
Computer Operator, Sr. (F)	12	20,302.67 (A)	16,011.00 - 29,630.00
Calculated Weekly		390.44	307.91 - 569.81
Computer Operator, Sr. (F)	5	305.40 (W)	297.00 - 320.00
Cost Clerk (F)	10	305.79 (W)	242.00 - 380.97
Data Entry Operator, Jr. (F)	28	14,996.29 (A)	11,800.00 - 16,140.00
Calculated Weekly		288.39	226.93 - 310.39
Data Entry Operator, Jr. (F)	36	275.26 (W)	239.00 - 304.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Data Entry Operator, Sr. (F)	40	16,989.90 (A)	14,700.00 - 17,732.00
Calculated Weekly		326.73	282.69 - 341.00
Data Entry Operator, Sr. (F)	73	320.41 (W)	267.00 - 337.12
Data Entry,Operator, Sr. (F)	5	10.38 (H)	9.25 - 9.25
Calculated Weekly		381.77	346.88 - 346.88
Draughtsman, Intermediate (M)	5	21,969.20 (A)	21,738.00 - 23,172.00
Calculated Weekly		422.49	418.04 - 445.62
Draughtsman, Sr. (M)	33	25,473.98 (A)	24,051.00 - 25,977.00
Calculated Weekly		489.89	462.52 - 499.56
Filing Clerk (F)	41	13,215.78 (A)	10,400.00 - 16,727.00
Calculated Weekly		254.15	200.00 - 321.67
Filing Clerk (F)	7	258.87 (W)	213.00 - 288.75
Filing Clerk (F)	9	7.07 (H)	6.04 - 7.96
Calculated Weekly		261.66	211.40 - 298.50
Office Manager (M)	18	31,189.66 (A)	23,000.00 - 38,200.00
Calculated Weekly		599.81	442.31 - 734.62
Office Manager (F)	47	24,264.66 (A)	18,950.00 - 30,778.00
Calculated Weekly		466.63	364.43 - 591.89
Office Manager (M)	16	2,322.96 (M)	1,696.00 - 3,135.00
Calculated Weekly		536.07	391.39 - 723.47
Office Manager (M)	23	553.58 (W)	385.00 - 714.00
Office Manager (F)	11	448.30 (W)	304.00 - 610.00
Office Manager (F)	15	12.53 (H)	9.86 - 15.49
Calculated Weekly		471.37	394.40 - 580.88
Office Person (M)	15	14,405.47 (A)	12,679.00 - 14,960.00
Calculated Weekly		277.03	243.83 - 287.69
Office Person (F)	5	14,070.80 (A)	11,000.00 - 18,034.00
Calculated Weekly		270.59	211.54 - 346.81
Office Person (M)	5	238.95 (W)	210.00 - 270.00
Office Person (F)	4	231.46 (W)	138.46 - 282.00
Order Clerk (F)	7	17,183.46 (A)	14,183.10 - 19,275.00
Calculated Weekly		330.46	272.75 - 370.68
Order Clerk (M)	16	323.45 (W)	220.00 - 423.00
Order Clerk (F)	16	270.87 (W)	242.63 - 305.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Programmer, Jr. (M)	13	23,072.38 (A)	16,000.00 - 30,870.00
Calculated Weekly		443.70	307.70 - 593.66
Programmer, Jr. (F)	12	23,371.92 (A)	19,660.00 - 27,053.00
Calculated Weekly		449.46	378.08 - 520.25
Programmer, Sr. (M)	17	31,500.06 (A)	26,500.00 - 36,000.00
Calculated Weekly		605.77	509.62 - 692.31
Programmer, Sr. (F)	11	26,709.91 (A)	22,050.00 - 30,416.00
Calculated Weekly		513.66	424.04 - 584.93
Programmer, Sr. (M)	4	467.50 (W)	381.00 - 577.00
Secretary, Jr. (F)	720	17,829.18 (A)	15,040.00 - 19,394.00
Calculated Weekly		342.87	289.23 - 372.96
Secretary, Jr. (F)	11	1,249.21 (M)	655.00 - 1,589.00
Calculated Weekly		288.28	151.15 - 366.69
Secretary, Jr. (F)	24	305.38 (W)	254.00 - 360.00
Secretary, Jr. (F)	103	8.61 (H)	7.88 - 9.25
Calculated Weekly		320.00	275.80 - 346.88
Secretary, Sr. (F)	208	19,577.00 (A)	15,000.00 - 23,463.00
Calculated Weekly		376.48	288.46 - 451.22
Secretary, Sr. (F)	23	1,419.10 (M)	1,166.00 - 1,750.00
Calculated Weekly		327.49	269.08 - 403.85
Secretary, Sr. (F)	49	335.95 (W)	250.00 - 389.09
Secretary, Sr. (F)	47	10.15 (H)	9.05 - 11.67
Calculated Weekly		373.82	339.38 - 408.45
Stenographer, Jr. (F)	26	13,674.85 (A)	12,376.00 - 14,987.00
Calculated Weekly		262.98	238.00 - 288.21
Stenographer, Jr. (F)	7	261.36 (W)	228.00 - 293.00
Stenographer, Jr. (F)	26	7.64 (H)	6.66 - 8.56
Calculated Weekly		285.68	249.75 - 321.00
Stenographer, Sr. (F)	222	16,603.37 (A)	15,400.00 - 18,410.00
Calculated Weekly		319.30	296.16 - 354.04
Stenographer, Sr. (F)	9	1,118.56 (M)	1,031.00 - 1,246.00
Calculated Weekly		258.13	237.93 - 287.54
Stenographer, Sr. (F)	6	299.00 (W)	292.00 - 322.00
Stenographer, Sr. (F)	53	8.86 (H)	8.00 - 9.25
Calculated Weekly		329.85	300.00 - 346.88
Stock Clerk (F)	9	14,269.22 (A)	12,300.00 - 15,653.00
Calculated Weekly		274.41	236.54 - 301.02

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Stock Clerk (M)	18	366.22 (W)	300.00 - 429.00
Stock Clerk (F)	8	236.50 (W)	194.00 - 250.00
Stock Clerk (M)	12	8.47 (H)	7.13 - 8.85
Calculated Weekly		315.38	285.20 - 331.88
Stock Clerk (F)	9	8.64 (H)	7.63 - 9.25
Calculated Weekly		323.66	286.13 - 346.88
Telephone Switchboard Operator (F)	46	14,867.30 (A)	11,440.00 - 17,780.00
Calculated Weekly		285.91	220.00 - 341.93
Telephone Switchboard Operator (F)	7	1,069.67 (M)	833.00 - 1,268.00
Calculated Weekly		246.85	192.23 - 292.62
Telephone Switchboard Operator (F)	34	271.93 (W)	179.00 - 427.16
Telephone Switchboard Operator (M)	8	6.81 (H)	5.40 - 7.80
Calculated Weekly		254.63	203.04 - 292.50
Telephone Switchboard Operator (F)	68	6.98 (H)	5.21 - 8.00
Calculated Weekly		263.39	208.40 - 300.00
Transcribing Machine Operator (F)	7	17,783.14 (A)	14,450.00 - 29,659.00
Calculated Weekly		341.99	277.89 - 397.29
Transcribing Machine Operator (F)	24	8.48 (H)	8.07 - 8.85
Calculated Weekly		317.83	302.63 - 331.88
Typist, Jr. (F)	89	12,951.89 (A)	11,000.00 - 14,579.00
Calculated Weekly		249.08	211.54 - 280.37
Typist, Jr. (F)	7	259.89 (W)	225.00 - 299.07
Typist, Sr. (F)	288	15,710.86 (A)	14,100.00 - 16,727.00
Calculated Weekly		302.13	271.16 - 321.67
Typist, Sr. (F)	16	1,164.38 (M)	1,000.00 - 1,461.00
Calculated Weekly		268.70	230.77 - 326.77
Typist, Sr. (F)	12	299.28 (W)	270.00 - 337.12
Typist, Sr. (F)	42	8.02 (H)	6.91 - 9.25
Calculated Weekly		301.96	259.13 - 346.88
Word Processor Operator (F)	51	17,130.21 (A)	14,000.00 - 19,734.00
Calculated Weekly		329.43	269.23 - 379.50
Word Processor Operator (F)	7	345.53 (W)	305.00 - 380.00
Word Processor Operator (F)	15	8.91 (H)	8.21 - 9.25
Calculated Weekly		330.88	307.88 - 346.88

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Maintenance Trades			
Boiler Operator (M)	13	11.41 (H)	10.63 - 11.85
Calculated Weekly		410.05	372.05 - 414.75
Carpenter (M)	55	11.25 (H)	8.25 - 13.92
Calculated Weekly		450.48	330.00 - 556.80
Electrician (M)	18	24,864.17 (A)	20,000.00 - 31,421.00
Calculated Weekly		476.24	384.62 - 604.26
Electrician (M)	90	13.39 (H)	10.82 - 15.15
Calculated Weekly		533.38	432.80 - 606.00
Machinist (M)	48	12.78 (H)	10.75 - 13.40
Calculated Weekly		510.74	430.00 - 536.00
Millwright (M)	77	12.35 (H)	9.88 - 15.96
Calculated Weekly		495.11	395.20 - 638.40
Painter, Brush (M)	38	10.70 (H)	9.47 - 12.10
Calculated Weekly		430.59	378.80 - 484.00
Pipefitter (M)	42	14.34 (H)	11.65 - 16.68
Calculated Weekly		572.63	466.00 - 667.20
Plumber (M)	25	13.13 (H)	11.65 - 15.18
Calculated Weekly		519.08	466.00 - 607.20
Welder (M)	44	11.41 (H)	9.68 - 13.42
Calculated Weekly		462.20	387.20 - 563.64
Service Occupations			
Char-person (M)	21	6.59 (H)	4.56 - 8.55
Calculated Weekly		264.29	187.42 - 342.00
Char-person (F)	13	7.52 (H)	4.51 - 9.30
Calculated Weekly		292.68	146.58 - 372.00
Cleaner, Heavy Duty (M)	9	17,769.22 (A)	14,508.00 - 19,727.00
Calculated Weekly		341.72	279.00 - 379.37
Cleaner, Heavy Duty (M)	127	9.67 (H)	7.13 - 10.31
Calculated Weekly		410.82	570.40 - 412.40

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Service Occupations (Cont'd)			
Industrial Truck Operator (M)	82	13.14 (H)	8.69 - 15.00
Calculated Weekly		529.24	347.60 - 606.00
Labourer, Non-Production (M)	270	9.73 (H)	8.54 - 11.18
Calculated Weekly		389.17	341.60 - 469.56
Security Officer (M)	23	341.39 (W)	270.00 - 415.00
Security Officer (F)	21	5.51 (H)	3.75 - 8.03
Calculated Weekly		239.70	154.13 - 301.13
Shipper (M)	18	337.94 (W)	240.00 - 390.00
Shipper (M)	17	9.52 (H)	5.84 - 12.16
Calculated Weekly		375.48	189.80 - 486.00
Stationary Engineer, 3rd Class (M)	15	12.94 (H)	11.29 - 16.70
Calculated Weekly		498.39	423.38 - 668.00
Stationary Engineer, 4th Class (M)	10	8.37 (H)	6.57 - 9.51
Calculated Weekly		322.24	262.80 - 356.63
Tool Crib Attendant (M)	4	8.91 (H)	5.50 - 12.92
Calculated Weekly		356.50	220.00 - 516.80
Truck Driver, Heavy (M)	120	10.06 (H)	7.08 - 14.05
Calculated Weekly		402.06	283.20 - 562.00
Truck Driver, Light (M)	129	9.25 (H)	6.00 - 11.28
Calculated Weekly		359.67	255.00 - 423.00
MANUFACTURING			
Breweries			
Brewhouse Worker (M)	22	14.35 (H)	14.10 - 14.77
Calculated Weekly		574.13	564.00 - 590.80
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Water Transport			
Chief Stewart (M)	13	2,936.42 (M)	2,400.00 - 3,102.00
Calculated Weekly		677.64	553.85 - 715.85
Deck Hand (M)	30	2,095.75 (M)	1,800.00 - 2,442.00
Calculated Weekly		483.64	415.39 - 563.54

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X C O U N T Y (CONT'D)			
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES (Cont'd)			
Water Transport (Cont'd)			
1st Officer/Mate (M)	10	3,357.60 (M)	2,700.00 - 3,656.00
Calculated Weekly		774.84	623.08 - 843.70
Truck Transport			
Dispatcher, Motor Vehicle (M)	5	417.80 (W)	402.00 - 444.00
Truck Driver Helper (M)	22	5.19 (H)	4.00 - 6.38
Calculated Weekly		207.40	160.00 - 255.20
Truck Driver, Tractor Trailer (M)	64	479.66 (W)	395.00 - 555.00
Bus Transport			
Cleaner, Vehicle (M)	14	5.06 (H)	4.75 - 5.50
Calculated Weekly		226.37	190.00 - 220.00
TRADE			
Wholesale			
Material Handler, General (M)	58	8.73 (H)	7.99 - 9.29
Calculated Weekly		352.44	319.60 - 371.60
Order Filler (M)	12	295.27 (W)	180.00 - 362.25
Order Filler (M)	32	8.02 (H)	6.68 - 10.49
Calculated Weekly		320.69	267.20 - 419.60
Receiving Clerk (M)	17	341.41 (W)	250.00 - 407.00
Receiving Clerk (M)	10	9.48 (H)	7.03 - 12.94
Calculated Weekly		383.40	281.20 - 517.60
Salesperson (M)	25	435.37 (W)	300.00 - 440.64
Calculated Weekly		382.97	269.20 - 517.60
Salesperson, Retail (M)	16	308.51 (W)	231.00 - 372.75
Salesperson, Wholesale (M)	32	31,507.80 (A)	21,020.00 - 48,300.00
Calculated Weekly		605.92	404.23 - 928.85
Salesperson, Wholesale (M)	16	2,693.68 (M)	1,792.00 - 3,455.90
Calculated Weekly		621.62	413.54 - 774.44
Salesperson, Wholesale (M)	15	435.69 (W)	346.00 - 576.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
TRADE (Cont'd)			
Food Stores			
Sales Clerk, Full-Time (F)	53	6.41 (H)	4.15 - 7.92
Calculated Weekly		268.11	163.93 - 316.80
General Merchandise			
Material Handler, General (M)	14	310.50 (W)	286.00 - 355.00
Salesperson, Class A (F)	34	4.51 (H)	4.30 - 5.15
Calculated Weekly		172.04	161.25 - 206.00
Salesperson, Class B (F)	25	5.33 (H)	5.08 - 5.60
Calculated Weekly		199.59	190.50 - 224.00
Salesperson, Class C (F)	45	5.76 (H)	5.00 - 6.45
Calculated Weekly		212.00	175.00 - 258.00
Motor Vehicle			
Body Repairman (M)	34	417.94 (W)	415.00 - 446.25
Garage Serviceman (M)	6	239.33 (W)	191.25 - 272.00
Gasoline Mechanic (M)	49	438.97 (W)	424.00 - 475.00
Sales, Parts (M)	22	332.39 (W)	255.00 - 497.50
Apparel, Shoes			
Salesperson, Class C (F)	15	294.67 (W)	240.00 - 380.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	43	24,705.40 (A)	19,750.00 - 29,950.00
Calculated Weekly		475.11	379.81 - 575.97
Credit Officer (F)	49	23,234.16 (A)	17,700.00 - 28,800.00
Calculated Weekly		446.81	340.39 - 553.85

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X C O U N T Y (CONT'D)			
FINANCE, INSURANCE AND REAL ESTATE (Cont'd)			
Savings, Credit & Investment (Cont'd)			
Proof-Machine Operator (F)	11	13,809.09 (A)	11,750.00 - 15,750.00
Calculated Weekly		265.56	225.96 - 302.89
Teller (F)	134	13,198.83 (A)	10,300.00 - 14,950.00
Calculated Weekly		253.83	198.08 - 287.50
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Diagnostic Radiological Technician (M)	7	11.12 (H)	9.27 - 12.01
Calculated Weekly		417.00	347.63 - 450.38
Diagnostic Radiological Technician (F)	37	11.84 (H)	8.85 - 13.15
Calculated Weekly		443.91	331.88 - 493.13
Cook Helper (M)	10	7.34 (H)	7.13 - 7.53
Calculated Weekly		284.01	275.88 - 291.36
Cook Institutional (M)	25	8.05 (H)	7.97 - 8.63
Calculated Weekly		306.95	298.88 - 322.63
Cook Institutional (F)	11	7.76 (H)	6.00 - 8.44
Calculated Weekly		290.93	225.00 - 316.50
Housekeeping Aide (M)	75	7.27 (H)	7.24 - 7.33
Calculated Weekly		271.81	271.50 - 274.88
Housekeeping Aide (F)	100	7.00 (H)	6.96 - 7.24
Calculated Weekly		265.97	264.45 - 275.09
Medical Laboratory Technician (F)	23	8.79 (H)	8.18 - 9.36
Calculated Weekly		329.63	306.75 - 351.00
Medical Laboratory Technologist (M)	21	12.19 (H)	11.26 - 13.15
Calculated Weekly		457.04	422.25 - 493.13
Medical Laboratory Technologist (F)	171	12.02 (H)	10.56 - 13.15
Calculated Weekly		450.72	396.00 - 493.13

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE (Cont'd)			
Hospitals (Cont'd)			
Nurse Aide (M)	13	7.61 (H)	7.30 - 7.83
Calculated Weekly		289.76	292.00 - 293.63
Nurse Aide (F)	342	7.33 (H)	5.50 - 7.83
Calculated Weekly		278.31	206.25 - 293.63
Nursing Assistant (M)	13	9.25 (H)	8.94 - 9.69
Calculated Weekly		348.68	357.60 - 363.38
Nursing Assistant (F)	363	9.30 (H)	8.68 - 9.93
Calculated Weekly		349.95	325.50 - 372.38
Nurse, General (M)	5	12.59 (H)	11.98 - 12.86
Calculated Weekly		472.28	449.25 - 482.25
Nurse, General (F)	1172	13.11 (H)	12.39 - 14.20
Calculated Weekly		492.28	464.63 - 532.50
Physiotherapist (F)	68	13.15 (H)	12.35 - 14.18
Calculated Weekly		494.34	463.13 - 531.75
Seamstress (F)	4	7.34 (H)	7.33 - 7.34
Calculated Weekly		275.07	274.88 - 275.25
Wash Machine Tender (F)	15	6.76 (H)	5.50 - 7.07
Calculated Weekly		263.79	206.25 - 265.13
Hotels & Restaurants			
Bartender (M)	10	5.21 (H)	3.75 - 6.00
Calculated Weekly		203.18	150.00 - 240.00
Bartender (F)	8	4.93 (H)	4.00 - 5.85
Calculated Weekly		183.48	140.00 - 234.00
Beverage Waiter/Waitress (F)	12	5.00 (H)	4.68 - 5.25
Calculated Weekly		199.90	187.20 - 210.00
Cashier (F)	16	5.48 (H)	5.01 - 5.76
Calculated Weekly		219.35	200.40 - 230.40

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE (Cont'd)			
Hotels and Restaurants (Cont'd)			
Chambermaid (M)	16	5.08 (H)	5.03 - 5.26
Calculated Weekly		189.68	176.05 - 210.40
Chambermaid (F)	127	5.06 (H)	4.10 - 5.65
Calculated Weekly		195.93	131.20 - 226.00
Cook, Chef-Sous (M)	22	6.96 (H)	5.70 - 8.90
Calculated Weekly		279.11	228.00 - 427.20
Hotel Clerk (F)	15	5.17 (H)	4.50 - 5.75
Calculated Weekly		207.65	180.00 - 230.00
Houseman (M)	29	5.13 (H)	4.89 - 5.65
Calculated Weekly		205.38	195.60 - 226.00
Kitchen Helper (M)	37	5.15 (H)	4.69 - 5.68
Calculated Weekly		201.27	150.08 - 227.20
Sous Chef (M)	5	377.70 (W)	365.00 - 388.00
Waiter (M)	16	4.92 (H)	4.68 - 5.25
Calculated Weekly		196.63	187.20 - 210.00
Waitress (F)	5	327.00 (W)	281.00 - 346.00
Waitress (F)	46	4.60 (H)	3.75 - 5.25
Calculated Weekly		172.21	120.00 - 210.00
Restaurants			
Short Order Cook (M)	54	4.68 (H)	3.90 - 5.50
Calculated Weekly		177.41	136.50 - 192.50
Waitress (F)	34	3.75 (H)	3.75 - 3.75
Calculated Weekly		135.00	135.00 - 135.00
PUBIC ADMINISTRATION			
Local Administration			
Pipe Layer (M)	15	10.77 (H)	10.19 - 11.65
Calculated Weekly		430.96	407.60 - 466.00

COUNTY AREA	NUMBER OF EMPLOYEES	AVERAGE	WAGE RATES / SALARIE PREDOMINANT RANGE	
HANTS COUNTY				
Maintenance Trades				
Carpenter (M)	7	10.45 (H)	9.65 -	11.21
Calculated Weekly		417.89	386.00 -	448.40
Industrial Truck Operator (M)	9	8.18 (H)	8.19 -	8.33
Calculated Weekly		327.02	327.60 -	333.20
Stationary Engineers, 4th Class (M)	11	9.03 (H)	9.03 -	9.03
Calculated Weekly		361.20	361.20 -	361.20
Service Occupations				
Security Officer (M)	18	8.23 (H)	8.26 -	8.29
Calculated Weekly		338.47	331.60 -	351.05
INVERNESS COUNTY				
Office Occupations				
Accounting Clerk, Sr. (F)	6	9.63 (H)	9.54 -	10.31
Calculated Weekly		363.63	357.75 -	386.63
Secretary, Sr. (F)	7	10.91 (H)	9.96 -	11.12
Calculated Weekly		409.18	373.50 -	417.00
Maintenance Trades				
Carpenter (M)	15	13.97 (H)	9.36 -	16.72
Calculated Weekly		560.57	374.40 -	668.80
Electrician (M)	53	15.91 (H)	15.91 -	16.72
Calculated Weekly		636.40	636.40 -	668.80
Machinist (M)	12	15.90 (H)	15.91 -	16.72
Calculated Weekly		636.13	635.40 -	668.80
Welder (M)	34	16.06 (H)	15.91 -	16.72
Calculated Weekly		642.54	636.40 -	668.80

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
I N V E R N E S S C O U N T Y (Cont'd)			
Service Occupations			
Security Officer (M)	7	11.61 (H)	5.75 - 15.12
Calculated Weekly		464.40	230.00 - 604.80
Truck Driver, Heavy (M)	5	10.59 (H)	9.23 - 11.33
Calculated Weekly		423.60	369.20 - 453.20
Truck Driver, Light (M)	5	11.53 (H)	12.18 - 13.14
Calculated Weekly		461.20	487.20 - 525.60
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Housekeeping Aide (F)	17	7.05 (H)	6.98 - 7.15
Calculated Weekly		272.54	268.13 - 279.20
Nursing Assistant (F)	35	9.09 (H)	8.21 - 9.69
Calculated Weekly		349.45	328.40 - 363.38
Nurse, General (F)	80	13.71 (H)	12.64 - 15.25
Calculated Weekly		514.15	474.00 - 571.88
K I N G S C O U N T Y			
Office Occupations			
Bookkeeper, Sr. (F)	5	307.80 (W)	250.00 - 315.00
Clerk, Intermediate (F)	6	272.82 (W)	231.00 - 322.00
Office Manager (M)	4	536.16 (W)	400.00 - 625.00
Secretary, Jr. (F)	9	12,942.80 (A)	11,416.00 - 16,564.00
Calculated Weekly		248.90	219.54 - 318.54
Secretary, Jr. (F)	6	271.89 (W)	210.00 - 308.00
Telephone Switchboard Operator (F)	8	14,553.50 (A)	14,274.00 - 14,686.00
Calculated Weekly		279.88	274.50 - 282.43

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
Maintenance Trades			
Carpenter (M)	8	9.67 (H)	9.88 - 10.81
Calculated Weekly		386.80	395.20 - 432.40
Electrician (M)	9	9.85 (H)	8.20 - 10.90
Calculated Weekly		393.91	328.00 - 436.00
Machinist (M)	8	9.75 (H)	8.93 - 10.60
Calculated Weekly		401.36	357.20 - 477.00
Painter, Brush (M)	7	9.48 (H)	9.42 - 9.66
Calculated Weekly		379.14	376.80 - 386.40
Service Occupations			
Labourer, Non-Production (M)	11	7.76 (H)	7.19 - 8.73
Calculated Weekly		310.36	287.60 - 349.20
Shipper (M)	27	9.38 (H)	8.63 - 9.89
Calculated Weekly		376.51	345.20 - 395.60
Truck Driver, Light (M)	7	7.99 (H)	8.20 - 8.30
Calculated Weekly		319.66	328.00 - 332.00
Truck Transport			
Truck Driver-Tractor Trailor (M)	52	405.87 (W)	305.00 - 500.00
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Cook, Institutional (F)	7	16,246.43 (A)	15,588.00 - 17,342.00
Calculated Weekly		312.43	299.77 - 333.50
Housekeeping Aide (F)	22	14,007.91 (A)	13,830.00 - 14,168.00
Calculated Weekly		269.39	265.97 - 272.46
Nurse Aide (F)	13	15,270.69 (A)	14,612.00 - 15,340.00
Calculated Weekly		293.67	281.00 - 295.00
Nursing Assistant (F)	43	18,538.28 (A)	17,174.00 - 19,282.00
Calculated Weekly		356.51	320.27 - 370.81
Nurse, General (F)	32	25,941.22 (A)	23,466.00 - 27,518.00
Calculated Weekly		498.87	451.27 - 529.20

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
LUNENBURG COUNTY			
Maintenance Trades			
Carpenter (M)	5	9.96 (H)	8.97 - 11.34
Calculated Weekly		393.28	358.80 - 453.60
Electrician (M)	14	11.73 (H)	9.89 - 12.66
Calculated Weekly		469.09	395.60 - 506.40
Machinist (M)	9	10.23 (H)	8.30 - 12.66
Calculated Weekly		409.20	332.00 - 506.40
Millwright (M)	24	11.42 (H)	9.03 - 12.66
Calculated Weekly		456.60	361.20 - 506.40
Welder (M)	18	9.68 (H)	7.18 - 12.66
Calculated Weekly		387.11	287.20 - 506.40
Service Occupations			
Shipper (M)	7	7.44 (H)	5.50 - 9.25
Calculated Weekly		297.71	220.00 - 370.00
PICTOU COUNTY			
Office Occupations			
Clerk, Intermediate (F)	20	16,315.75 (A)	15,500.00 - 17,100.00
Calculated Weekly		313.77	298.08 - 328.85
Office Manager (F)	9	22,312.44 (A)	19,100.00 - 26,550.00
Calculated Weekly		429.09	367.31 - 510.58
Office Manager (M)	4	537.75 (W)	465.00 - 644.00
Secretary, Sr. (F)	6	24,848.17 (A)	13,596.00 - 31,460.00
Calculated Weekly		477.86	261.46 - 605.01
Stenographer, Sr. (F)	7	17,045.57 (A)	13,850.00 - 18,300.00
Calculated Weekly		327.80	266.35 - 351.93
Maintenance Trades			
Carpenter (M)	9	12.80 (H)	6.72 - 16.69
Calculated Weekly		511.90	268.13 - 667.60

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
PICTOU COUNTY (CONT'D)			
Maintenance Trades (Cont'd)			
Labourer, Non-Production (M)	29	11.03 (H)	8.19 - 12.87
Calculated Weekly		441.12	327.60 - 514.80
Painter, Brush (M)	7	13.22 (H)	9.16 - 15.15
Calculated Weekly		528.74	366.40 - 606.00
Service Occupations			
Motor Vehicle Mechanic (M)	15	437.84 (W)	449.60 - 450.00
Truck Driver, Light (M)	9	9.74 (H)	8.70 - 13.28
Calculated Weekly		389.73	348.00 - 531.20
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	7	23,657.14 (A)	20,700.00 - 25,600.00
Calculated Weekly		454.95	398.08 - 492.31
Teller (F)	18	14,311.72 (A)	13,500.00 - 15,550.00
Calculated Weekly		275.23	259.62 - 299.04
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Cook Helper (F)	12	6.41 (H)	6.19 - 6.73
Calculated Weekly		248.85	246.98 - 252.38
Housekeeping Aide (F)	12	6.40 (H)	6.19 - 6.73
Calculated Weekly		248.67	246.98 - 252.38
Nurse Aide (F)	14	8.35 (H)	7.06 - 9.69
Calculated Weekly		313.30	265.46 - 363.38
QUEENS COUNTY			
Office Occupations			
Clerk, Intermediate (F)	8	247.75 (W)	225.00 - 276.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
QUEENS COUNTY (Cont'd)			
Office Occupations (Cont'd)			
Secretary, Sr. (F)	12	1,865.99 (M)	1,166.00 - 2,116.00
Calculated Weekly		430.62	269.08 - 488.31
Service Occupations			
Cleaner, Heavy Duty (M)	11	10.44 (H)	8.23 - 12.55
Calculated Weekly		417.71	329.20 - 502.00
Labourer, Non-Production (M)	28	6.86 (H)	4.00 - 8.72
Calculated Weekly		278.77	192.00 - 348.80
Security Officer (M)	16	9.85 (H)	6.44 - 13.27
Calculated Weekly		393.80	357.60 - 530.80
Maintenance Trades			
Carpenter (M)	15	13.04 (H)	9.60 - 16.28
Calculated Weekly		521.60	384.00 - 651.20
Machinist (M)	16	12.95 (H)	8.00 - 16.28
Calculated Weekly		518.13	320.00 - 651.20
Pipe Fitter (M)	13	14.77 (H)	9.76 - 16.28
Calculated Weekly		590.77	390.40 - 651.20
Stationary Engineer, 1st Class (M)	6	13.17 (H)	9.60 - 15.40
Calculated Weekly		526.67	384.00 - 616.00
SHELBURNE COUNTY			
Office Occupations			
Clerk, Intermediate (F)	11	7.04 (H)	5.17 - 8.06
Calculated Weekly		277.83	193.88 - 322.40
MANUFACTURING			
Fish Products			
Fish Cleaner & Cutter (M)	56	7.16 (H)	7.02 - 7.30
Calculated Weekly		328.08	297.84 - 336.96

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
SHELBURNE COUNTY (Cont'd)			
Office Occupations (Cont'd)			
Packager, Handler (M)	15	7.47 (H)	7.30 - 8.00
Calculated Weekly		311.60	297.84 - 352.00
Packager, Handler (F)	192	6.38 (H)	6.20 - 6.57
Calculated Weekly		274.17	252.96 - 315.36
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Nursing Assistant (F)	21	6.55 (H)	4.50 - 9.69
Calculated Weekly		242.82	164.25 - 363.38
YARMOUTH COUNTY			
Office Occupations			
Clerk, Intermediate (F)	7	16,702.29 (A)	15,400.00 - 17,550.00
Calculated Weekly		321.20	296.16 - 337.50
Maintenance Trades			
Carpenter (M)	9	7.17 (H)	6.25 - 7.23
Calculated Weekly		291.95	271.13 - 275.00
MANUFACTURING			
Fish Products			
Packaging Hand (M)	21	5.83 (H)	5.45 - 6.45
Calculated Weekly		246.73	239.80 - 258.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller	6	13,458.33 (A)	13,150.00 - 13,700.00
Calculated Weekly		258.82	252.89 - 263.46

COUNTY AREA	NUMBER OF EMPLOYEES	AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
MISCELLANEOUS			
Office Occupations			
Accounting Clerk, Jr. (F)	31	16,139.65 (A)	15,150.00 - 16,727.00
Calculated Weekly		310.38	291.35 - 321.67
Clerk, Sr. (F)	19	19,052.58 (A)	17,442.00 - 22,300.00
Calculated Weekly		366.40	335.43 - 428.85
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	110	14,185.12 (A)	13,150.00 - 15,450.00
Calculated Weekly		272.79	252.89 - 297.12

PART 5

URBAN AREA WAGE RATES & SALARIES

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
A M H E R S T			
Maintenance Trades			
Machinist (M)	12	10.92 (H)	9.59 - 14.38
Calculated Weekly		436.60	383.60 - 575.20
Office Occupations			
Accounting Clerk, Sr. (F)	5	289.39 (W)	252.00 - 344.00
Intermediate Clerk (F)	8	16,827.00 (A)	15,700.00 - 17,100.00
Calculated Weekly		323.60	301.92 - 328.85
Service Occupations			
Industrial Truck Operator (M)	10	9.25 (H)	8.45 - 9.81
Calculated Weekly		373.44	344.76 - 392.40
Labourer, Non-Production (M)	22	8.51 (H)	7.39 - 8.84
Calculated Weekly		340.44	295.60 - 353.60
Shipper (M)	5	9.92 (H)	9.50 - 10.28
Calculated Weekly		398.24	387.60 - 411.20
Truck Driver, Heavy (M)	31	8.98 (H)	8.85 - 9.66
Calculated Weekly		364.81	361.08 - 386.40
H A L I F A X			
Office Occupations			
Accounting Clerk, Jr. (M)	14	16,560.00 (A)	12,300.00 - 19,124.00
Calculated Weekly		318.46	236.54 - 367.77
Accounting Clerk, Jr. (F)	121	15,470.03 (A)	12,700.00 - 17,123.00
Calculated Weekly		297.50	244.23 - 329.29
Accounting Clerk, Jr. (F)	7	1,013.14 (M)	950.00 - 1,056.00
Calculated Weekly		233.80	219.23 - 243.69
Accounting Clerk, Jr. (M)	38	265.42 (W)	212.00 - 310.00
Accounting Clerk, Jr. (F)	22	7.98 (H)	7.27 - 8.65
Calculated Weekly		301.60	272.63 - 324.38

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Office Occupations (Cont'd)			
Accounting Clerk, Sr. (F)	179	18,336.06 (A)	16,400.00 - 20,026.00
Calculated Weekly		352.62	315.39 - 385.12
Accounting Clerk, Sr. (F)	6	1,189.00 (M)	1,125.00 - 1,200.00
Calculated Weekly		274.39	259.62 - 276.93
Accounting Clerk, Sr. (M)	13	417.04 (W)	279.00 - 583.03
Accounting Clerk, Sr. (F)	31	316.66 (W)	250.00 - 375.00
Accounting Clerk, Sr. (M)	4	10.39 (H)	6.25 - 16.33
Calculated Weekly		377.25	250.00 - 571.55
Accounting Clerk, Sr. (F)	77	9.02 (H)	8.13 - 9.25
Calculated Weekly		338.32	304.88 - 346.88
Analyst, Jr. (F)	10	25,566.20 (A)	18,162.00 - 29,295.00
Calculated Weekly		491.66	349.27 - 563.37
Analyst, Sr. (M)	17	32,812.76 (A)	26,600.00 - 36,500.00
Calculated Weekly		631.02	511.54 - 701.93
Analyst, Sr. (F)	6	24,126.50 (A)	19,956.00 - 29,295.00
Calculated Weekly		463.98	383.77 - 563.37
Analyst, Sr. (M)	7	17.34 (H)	16.92 - 18.37
Calculated Weekly		650.14	634.50 - 688.88
Bookkeeper, Sr. (F)	16	20,939.65 (A)	15,878.00 - 26,806.00
Calculated Weekly		402.69	305.35 - 515.51
Bookkeeper, Sr. (F)	9	1,319.78 (M)	1,033.00 - 1,625.00
Calculated Weekly		304.57	238.39 - 375.00
Bookkeeper, Sr. (M)	9	425.56 (W)	288.00 - 550.00
Bookkeeper, Sr. (F)	12	320.34 (W)	231.00 - 418.77
Bookkeeper, Sr. (F)	5	8.04 (H)	6.30 - 10.32
Calculated Weekly		298.75	252.00 - 387.00
Bookkeeping-Billing-Calculating Machine Operator, Jr. (F)	5	239.33 (W)	210.00 - 278.65
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	6	260.33 (W)	250.00 - 282.00
Clerk, Jr. (F)	72	13,111.96 (A)	10,900.00 - 14,790.00
Calculated Weekly		252.15	209.62 - 284.42
Clerk, Jr. (F)	14	793.84 (M)	750.00 - 875.00
Calculated Weekly		183.20	173.08 - 201.93
Clerk, Jr. (F)	72	300.65 (W)	211.00 - 326.37
Clerk, Jr. (F)	51	7.32 (H)	6.26 - 8.56
Calculated Weekly		273.79	234.75 - 321.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Intermediate (M)	36	16,850.11 (A)	15,312.00 - 18,150.00
Calculated Weekly		324.04	294.47 - 349.04
Clerk, Intermediate (F)	518	16,089.41 (A)	14,333.00 - 17,100.00
Calculated Weekly		309.41	275.64 - 328.85
Clerk, Intermediate (F)	19	1,060.77 (M)	690.00 - 1,407.00
Calculated Weekly		244.79	159.23 - 324.00
Clerk, Intermediate (M)	33	431.93 (W)	254.00 - 490.67
Clerk, Intermediate (F)	169	287.59 (W)	230.00 - 380.97
Clerk, Intermediate (F)	139	8.40 (H)	7.44 - 9.25
Calculated Weekly		313.49	279.00 - 346.88
Clerk, Sr. (M)	24	21,494.00 (A)	15,400.00 - 26,559.00
Calculated Weekly		413.35	296.16 - 510.76
Clerk, Sr. (F)	223	19,143.46 (A)	15,576.00 - 22,802.00
Calculated Weekly		368.15	299.54 - 438.50
Clerk, Sr. (M)	10	1,264.10 (M)	950.00 - 1,842.00
Calculated Weekly		291.72	219.23 - 425.08
Clerk, Sr. (F)	12	1,398.50 (M)	1,167.00 - 1,705.00
Calculated Weekly		322.73	269.31 - 393.46
Clerk, Sr. (F)	74	334.80 (W)	290.00 - 418.77
Clerk, Sr. (F)	95	9.38 (H)	6.85 - 9.99
Calculated Weekly		352.77	274.00 - 374.63
Cost Clerk (F)	10	305.79 (W)	242.00 - 380.97
Computer Operator, Jr. (M)	26	20,271.54 (A)	15,160.00 - 30,319.00
Calculated Weekly		389.84	291.54 - 583.06
Computer Operator, Jr. (F)	15	16,090.07 (A)	13,500.00 - 18,200.00
Calculated Weekly		309.43	259.62 - 350.00
Computer Operator, Sr. (M)	11	21,729.18 (A)	18,600.00 - 24,695.00
Calculated Weekly		417.87	357.69 - 474.91
Computer Operator, Sr. (F)	12	20,302.67 (A)	16,011.00 - 29,630.00
Calculated Weekly		390.44	307.91 - 569.81
Computer Operator, Sr. (F)	5	305.40 (W)	297.00 - 320.00
Data Entry Operator, Jr. (F)	28	14,996.29 (A)	11,800.00 - 16,140.00
Calculated Weekly		288.39	226.93 - 310.39
Data Entry Operator, Jr. (F)	36	275.26 (W)	239.00 - 304.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Office Occupations (Cont'd)			
Data Entry Operator, Sr. (F)	40	16,989.90 (A)	14,700.00 - 17,732.00
Calculated Weekly		326.73	282.69 - 341.00
Data Entry Operator, Sr. (F)	73	320.41 (W)	267.00 - 337.12
Data Entry Operator, Sr. (F)	5	10.38 (H)	9.25 - 9.25
Calculated Weekly		381.77	346.88 - 346.88
Draughtsman, Jr. (M)	5	21,969.20 (A)	21,738.00 - 23,172.00
Calculated Weekly		422.49	418.04 - 445.62
Draughtsman, Sr. (M)	33	25,473.98 (A)	24,051.00 - 25,977.00
Calculated Weekly		489.89	462.52 - 499.56
Filing Clerk (F)	41	13,215.78 (A)	10,400.00 - 16,727.00
Calculated Weekly		254.15	200.00 - 321.67
Filing Clerk (F)	7	258.87 (W)	213.00 - 288.75
Filing Clerk (F)	9	7.07 (H)	6.04 - 7.96
Calculated Weekly		261.66	211.40 - 298.50
Office Manager (M)	54	31,189.66 (A)	23,000.00 - 38,200.00
Calculated Weekly		599.81	442.31 - 734.62
Office Manager (F)	47	24,264.66 (A)	18,950.00 - 30,778.00
Calculated Weekly		446.63	364.43 - 591.89
Office Manager (M)	16	2,322.96 (M)	1,696.00 - 3,135.00
Calculated Weekly		536.07	391.39 - 723.47
Office Manager (M)	23	553.58 (W)	385.00 - 714.00
Office Manager (F)	11	448.30 (W)	304.00 - 610.00
Office Manager (F)	14	12.60 (H)	9.50 - 15.90
Calculated Weekly		474.34	356.25 - 596.25
Office Person (M)	15	14,405.47 (A)	12,679.00 - 14,960.00
Calculated Weekly		277.03	243.83 - 287.69
Office Person (F)	5	14,070.80 (A)	11,000.00 - 18,034.00
Calculated Weekly		270.59	211.54 - 346.81
Office Person (M)	5	238.95 (W)	210.00 - 270.00
Order Clerk (F)	7	17,183.46 (A)	14,183.10 - 19,275.00
Calculated Weekly		330.46	272.75 - 370.68
Order Clerk (M)	16	323.45 (W)	220.00 - 423.00
Order Clerk (F)	16	270.87 (W)	242.63 - 305.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Office Occupations (Cont'd)			
Programmer, Jr. (M)	13	23,072.38 (A)	16,000.00 - 30,870.00
Calculated Weekly		443.70	307.70 - 593.66
Programmer, Jr. (F)	12	23,371.92 (A)	19,660.00 - 27,053.00
Calculated Weekly		449.46	378.08 - 520.25
Programmer, Sr. (M)	17	31,500.06 (A)	26,500.00 - 36,000.00
Calculated Weekly		605.77	509.62 - 692.31
Programmer, Sr. (F)	11	26,709.91 (A)	22,050.00 - 30,416.00
Calculated Weekly		513.66	424.04 - 584.93
Programmer, Sr. (M)	4	467.50 (W)	381.00 - 577.00
Secretary, Jr. (F)	664	17,867.72 (A)	15,040.00 - 19,394.00
Calculated Weekly		343.61	289.23 - 372.96
Secretary, Jr. (F)	24	305.38 (W)	254.00 - 360.00
Secretary, Jr. (F)	103	8.61 (H)	7.88 - 9.25
Calculated Weekly		320.00	275.80 - 346.88
Secretary, Sr. (F)	208	19,577.00 (A)	15,000.00 - 23,463.00
Calculated Weekly		376.48	288.46 - 451.22
Secretary, Sr. (F)	23	1,419.10 (M)	1,166.00 - 1,750.00
Calculated Weekly		327.49	269.08 - 403.85
Secretary, Sr. (F)	48	334.30 (W)	250.00 - 389.09
Secretary, Sr. (F)	45	10.21 (H)	9.05 - 11.67
Calculated Weekly		376.01	339.38 - 408.45
Stenographer, Jr. (F)	26	13,674.85 (A)	12,376.00 - 14,987.00
Calculated Weekly		262.98	238.00 - 288.21
Stenographer, Jr. (F)	6	266.92 (W)	235.00 - 293.00
Stenographer, Jr. (F)	26	7.64 (H)	6.66 - 8.56
Calculated Weekly		285.68	249.75 - 321.00
Stenographer, Sr. (F)	222	16,603.37 (A)	15,400.00 - 18,410.00
Calculated Weekly		319.30	296.16 - 354.04
Stenographer, Sr. (F)	8	1,102.63 (M)	1,031.00 - 1,146.00
Calculated Weekly		254.45	237.93 - 264.46
Stenographer, Sr. (F)	6	299.00 (W)	292.00 - 322.00
Stenographer, Sr. (F)	53	8.86 (H)	8.00 - 9.25
Calculated Weekly		329.85	300.00 - 346.88

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Office Occupations (Cont'd)			
Stock Clerk (F)	9	14,269.22 (A)	12,300.00 - 15,653.00
Calculated Weekly		274.41	236.54 - 301.02
Stock Clerk (M)	18	366.22 (W)	300.00 - 429.00
Stock Clerk (F)	8	236.50 (W)	194.00 - 250.00
Stock Clerk (M)	11	8.51 (H)	7.13 - 8.85
Calculated Weekly		316.54	285.00 - 331.88
Stock Clerk (F)	9	8.64 (H)	7.63 - 9.25
Calculated Weekly		323.66	286.13 - 346.88
Telephone Switchboard Operator (F)	46	14,867.30 (A)	11,440.00 - 17,780.00
Calculated Weekly		285.91	220.00 - 341.93
Telephone Switchboard Operator (F)	7	1,069.67 (M)	833.00 - 1,268.00
Calculated Weekly		246.85	192.23 - 292.62
Telephone Switchboard Operator (F)	3	274.87 (W)	179.00 - 427.16
Telephone Switchboard Operator (M)	8	6.81 (H)	5.40 - 7.80
Calculated Weekly		254.63	203.04 - 292.50
Telephone Switchboard Operator (F)	68	6.98 (H)	5.21 - 8.00
Calculated Weekly		263.39	208.40 - 300.00
Transcribing Machine Operator (F)	7	17,783.14 (A)	14,450.00 - 20,659.00
Calculated Weekly		341.99	277.89 - 397.29
Transcribing Machine Operator (F)	24	8.48 (H)	8.07 - 8.85
Calculated Weekly		317.83	302.63 - 331.88
Typist, Jr. (F)	89	12,951.89 (A)	11,000.00 - 14,579.00
Calculated Weekly		249.08	211.54 - 280.37
Typist, Jr. (F)	6	269.87 (W)	242.00 - 299.07
Typist, Sr. (F)	288	15,710.86 (A)	14,100.00 - 16,727.00
Calculated Weekly		302.13	271.16 - 321.67
Typist, Sr. (F)	16	1,164.38 (M)	1,000.00 - 1,416.00
Calculated Weekly		268.70	230.77 - 326.77
Typist, Sr. (F)	12	299.28 (W)	270.00 - 337.12
Typist, Sr. (F)	42	8.02 (H)	6.91 - 9.25
Calculated Weekly		301.96	259.13 - 346.88
Word Processor Operator (F)	51	17,130.21 (A)	14,000.00 - 19,734.00
Calculated Weekly		329.43	269.23 - 379.50
Word Processor Operator (F)	6	339.78 (W)	305.00 - 351.00
Word Processor Operator (F)	15	8.91 (H)	8.21 - 9.25
Calculated Weekly		330.88	307.88 - 346.88

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Maintenance Trades			
Carpenter (M)	50	11.60 (H)	8.45 - 13.92
Calculated Weekly		460.61	359.13 - 556.80
Electrician (M)	18	24,764.17 (A)	20,000.00 - 31,421.00
Calculated Weekly		476.24	384.62 - 604.26
Electrician (M)	89	13.42 (H)	10.82 - 15.15
Calculated Weekly		534.81	432.80 - 606.00
Machinist (M)	48	12.78 (H)	10.75 - 13.40
Calculated Weekly		510.74	430.00 - 536.00
Millwright (M)	77	12.35 (H)	9.88 - 15.96
Calculated Weekly		495.11	395.20 - 638.40
Painter, Brush (M)	38	10.70 (H)	9.47 - 12.10
Calculated Weekly		430.59	378.80 - 484.00
Pipefitter (M)	42	14.34 (H)	11.65 - 16.68
Calculated Weekly		572.63	466.00 - 667.20
Plumber (M)	25	13.13 (H)	11.65 - 15.18
Calculated Weekly		519.08	466.00 - 607.20
Welder (M)	44	11.41 (H)	9.68 - 13.42
Calculated Weekly		462.20	387.20 - 563.64
Service Occupations			
Boiler Operator (M)	13	11.41 (H)	10.63 - 11.85
Calculated Weekly		410.05	372.05 - 414.75
Char-person (M)	12	7.73 (H)	4.51 - 9.30
Calculated Weekly		303.73	146.58 - 372.00
Char-person (F)	16	6.89 (H)	4.56 - 8.55
Calculated Weekly		275.01	187.42 - 342.00
Industrial Truck Operator (M)	82	13.14 (H)	8.69 - 15.00
Calculated Weekly		529.24	347.60 - 606.00
Janitor (M)	9	17,769.22 (A)	14,508.00 - 19,727.00
Calculated Weekly		341.72	279.00 - 379.37
Janitor (M)	126	9.69 (H)	8.03 - 10.31
Calculated Weekly		411.98	301.13 - 412.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Service Occupations (Cont'd)			
Labourer, Non-Production (M)	270	9.73 (H)	8.54 - 11.18
Calculated Weekly		389.17	341.60 - 469.56
Security Officer (M)	22	341.68 (W)	270.00 - 415.00
Security Officer (F)	21	5.51 (H)	3.75 - 8.03
Calculated Weekly		239.70	154.13 - 301.13
Shipper (M)	18	337.94 (W)	240.00 - 390.00
Shipper (M)	17	9.52 (H)	5.84 - 12.16
Calculated Weekly		375.48	189.80 - 486.40
Stationary Engineer, 3rd Class (M)	15	12.94 (H)	11.29 - 16.70
Calculated Weekly		498.39	423.38 - 668.00
Stationary Engineer, 4th Class (M)	10	8.37 (H)	6.57 - 9.51
Calculated Weekly		322.24	262.80 - 356.63
Tool-Crib Attendant (M)	4	8.91 (H)	5.50 - 12.92
Calculated Weekly		356.50	220.00 - 516.80
Truck Driver, Heavy (M)	120	10.06 (H)	7.08 - 14.05
Calculated Weekly		402.06	283.20 - 562.00
Truck Driver, Light (M)	129	9.25 (H)	6.00 - 11.28
Calculated Weekly		359.67	255.00 - 423.00
TRANSPORTATION, COMMUNICATION & OTHER UTILITIES			
Truck Transport			
Dispatcher, Motor Vehicle (M)	5	417.80 (W)	402.00 - 444.00
Truck Driver, Helper (M)	22	5.19 (H)	4.00 - 6.38
Calculated Weekly		207.40	160.00 - 255.20
Truck Driver, Tractor Trailer (M)	64	479.66 (W)	395.00 - 555.00
Bus Transport			
Cleaner, Vehicle (M)	14	5.06 (H)	4.75 - 5.50
Calculated Weekly		226.37	190.00 - 220.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Water Transport			
Chief Steward (M)	13	2,936.42 (M)	2,400.00 - 3,102.00
Calculated Weekly		677.64	553.85 - 715.85
Deck-Hand (M)	30	2,095.75 (M)	1,800.00 - 2,442.00
Calculated Weekly		483.64	415.39 - 563.64
1st Officer/Mate	10	3,557.60 (M)	2,700.00 - 3,656.00
Calculated Weekly		774.84	623.08 - 843.70
TRADE			
Wholesale			
Order Filler (M)	12	295.27 (W)	180.00 - 362.25
Order Filler (M)	32	8.02 (H)	6.68 - 10.49
Calculated Weekly		320.69	267.20 - 419.60
Receiving Clerk (M)	17	341.41 (W)	250.00 - 407.00
Receiving Clerk (M)	10	9.48 (H)	7.03 - 12.94
Calculated Weekly		383.40	281.20 - 517.60
Salesperson, Counter (M)	16	308.51 (W)	231.00 - 372.75
Salesperson, Retail (M)	25	435.37 (W)	300.00 - 440.64
Salesperson, Wholesale (M)	32	31,507.80 (A)	21,020.00 - 48,300.00
Calculated Weekly		605.92	404.23 - 928.85
Salesperson, Wholesale (M)	16	2,693.68 (M)	1,792.00 - 3,355.90
Calculated Weekly		621.62	413.54 - 774.44
Salesperson, Wholesale (M)	15	435.69 (W)	346.00 - 576.00
Salesperson, Wholesale (M)	58	8.73 (H)	7.99 - 9.29
Calculated Weekly		352.44	319.60 - 371.60
Food Stores			
Sales Clerk, Full-Time (F)	53	6.41 (H)	4.15 - 7.92
Calculated Weekly		268.11	163.93 - 316.80

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
TRADE (Cont'd)			
General Merchandise			
Material Handler, General (M)	14	310.50 (W)	286.00 - 355.00
Salesperson, Class A (F)	34	4.51 (H)	4.30 - 5.15
Calculated Weekly		172.04	161.25 - 206.00
Salesperson, Class B (F)	25	5.33 (H)	5.08 - 5.60
Calculated Weekly		199.59	190.50 - 224.00
Salesperson, Class C (F)	45	5.76 (H)	5.00 - 6.45
Calculated Weekly		212.00	175.00 - 258.00
Apparall, Shoe			
Salesperson, Class C (F)	15	294.67 (W)	240.00 - 380.00
Motor Vehicle			
Body Repairman (M)	34	417.94 (W)	415.00 - 446.25
Garage Serviceman (M)	6	239.33 (W)	191.25 - 272.00
Gasoline Mechanic (M)	49	438.97 (W)	424.00 - 475.00
Salesperson, Parts (M)	22	332.39 (W)	255.00 - 497.50
FINANCE, INSURANCE & REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	43	24,705.40 (A)	19,750.00 - 29,950.00
Calculated Weekly		475.11	379.81 - 575.97
Credit Officer (F)	49	23,234.16 (A)	17,700.00 - 28,800.00
Calculated Weekly		446.81	340.39 - 553.85
Proof Machine Operator (F)	11	13,809.09 (A)	11,750.00 - 15,750.00
Calculated Weekly		265.56	225.96 - 302.89
Teller (F)	134	13,198.83 (A)	10,300.00 - 14,950.00
Calculated Weekly		253.83	198.08 - 287.50

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
COMMUNITY, BUSINESS & PERSONAL SERVICE			
Hospitals			
Cook, Helper (M)	10	7.34 (H)	7.13 - 7.53
Calculated Weekly		284.01	285.20 - 282.38
Cook, Institutional (M)	9	7.71 (H)	6.00 - 8.44
Calculated Weekly		289.25	225.00 - 316.50
Cook, Institutional (F)	25	8.05 (H)	7.97 - 8.63
Calculated Weekly		306.95	298.88 - 323.63
Diagnostic Radiological Technician (M)	36	11.82 (H)	8.85 - 13.15
Calculated Weekly		443.29	331.88 - 493.13
Diagnostic Radiological Technician (F)	6	10.70 (H)	9.27 - 11.88
Calculated Weekly		401.32	347.63 - 445.50
Housekeeping Aide (M)	75	7.27 (H)	7.24 - 7.33
Calculated Weekly		271.81	271.50 - 274.88
Housekeeping Aide (F)	96	7.00 (H)	6.96 - 7.24
Calculated Weekly		265.86	278.40 - 271.50
Medical Laboratory Technician (M)	21	12.19 (H)	11.26 - 13.15
Calculated Weekly		457.04	422.25 - 493.13
Medical Laboratory Technician (F)	170	12.02 (H)	10.56 - 13.15
Calculated Weekly		450.59	396.00 - 493.13
Medical Laboratory Technologist(F)	22	8.76 (H)	8.18 - 9.31
Calculated Weekly		328.65	306.75 - 349.13
Nurse Aide (M)	13	7.61 (H)	7.30 - 7.83
Calculated Weekly		289.76	273.70 - 293.63
Nurse Aide (F)	339	7.22 (H)	5.50 - 7.83
Calculated Weekly		277.85	206.25 - 293.63
Nurse Assistant (M)	13	9.25 (H)	8.94 - 9.69
Calculated Weekly		348.68	357.60 - 363.38
Nurse Assistant (F)	355	9.29 (H)	8.68 - 9.93
Calculated Weekly		349.72	325.50 - 372.38

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
COMMUNITY, BUSINESS & PERSONAL SERVICE (CONT'D)			
Hospitals (Cont'd)			
Nurse, General (F)	1153	13.12 (H)	12.39 - 14.20
Calculated Weekly		492.53	464.63 - 532.50
Physiotherapist (F)	66	13.17 (H)	12.35 - 14.18
Calculated Weekly		495.08	463.13 - 531.75
Seamstress (F)	4	7.34 (H)	7.33 - 7.34
Calculated Weekly		275.07	274.88 - 275.25
Washing Machine Tender (F)	13	6.70 (H)	5.50 - 6.96
Calculated Weekly		263.33	206.25 - 278.40
Hotel, Restaurants			
Bartender (M)	10	5.21 (H)	3.75 - 6.00
Calculated Weekly		203.18	150.00 - 240.00
Bartender (F)	8	4.93 (H)	4.00 - 5.85
Calculated Weekly		183.48	140.00 - 234.00
Bellman (M)	16	5.08 (H)	5.03 - 5.26
Calculated Weekly		189.68	176.05 - 210.40
Beverage Waiter (M)	16	4.92 (H)	4.68 - 5.25
Calculated Weekly		196.63	187.20 - 210.00
Beverage Waitress (F)	12	5.00 (H)	4.68 - 5.25
Calculated Weekly		199.90	187.20 - 210.00
Cashier (F)	16	5.48 (H)	5.01 - 5.76
Calculated Weekly		219.35	200.40 - 230.40
Chef-Cook, General (M)	22	6.96 (H)	5.70 - 8.90
Calculated Weekly		279.11	228.00 - 427.20
Cleaner (F)	127	5.06 (H)	4.10 - 5.65
Calculated Weekly		195.93	131.20 - 226.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
COMMUNITY, BUSINESS & PERSONAL SERVICE (Cont'd)			
Hotel Clerk (F)	15	5.17 (H)	4.50 - 5.75
Calculated Weekly		207.65	180.00 - 230.00
Houseman (M)	29	5.13 (H)	4.89 - 5.65
Calculated Weekly		205.38	195.60 - 226.00
Kitchen Helper (M)	37	5.15 (H)	4.69 - 5.68
Calculated Weekly		201.27	150.08 - 227.20
Sous Chef (M)	5	377.70 (W)	365.00 - 388.00
Waitress (F)	5	327.00 (W)	281.00 - 346.00
Waitress-Captain (F)	16	4.80 (H)	4.25 - 5.08
Calculated Weekly		191.98	170.00 - 203.20
Restaurants			
Short Order Cook (M)	54	4.68 (H)	3.90 - 5.50
Calculated Weekly		177.41	136.50 - 192.50
Waiter (M)	34	3.75 (H)	3.33 - 4.17
Calculated Weekly		135.00	120.00 - 150.00
Local Administration			
Pipe Layer (M)	15	10.77 (H)	10.19 - 11.65
Calculated Weekly		430.96	407.60 - 466.00
N E W G L A S G O W			
Office Occupations			
Clerk, Intermediate (F)	20	16,315.75 (A)	15,500.00 - 17,100.00
Calculated Weekly		313.77	298.08 - 328.85
Office Manager (F)	9	22,312.44 (A)	19,100.00 - 26,550.00
Calculated Weekly		429.09	367.31 - 510.58
Office Manager (M)	4	537.75 (W)	465.00 - 644.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
N E W G L A S G O W (CONT'D)			
Office Occupations (Cont'd)			
Secretary, Sr. (F)	6	24,848.17 (A)	13,596.00 - 31,460.00
Calculated Weekly		477.86	261.46 - 605.01
Stenographer, Sr. (F)	7	17,045.57 (A)	13,850.00 - 18,300.00
Calculated Weekly		327.80	266.35 - 351.93
Maintenance Trades			
Carpenter (M)	8	12.34 (H)	6.72 - 16.69
Calculated Weekly		493.53	268.13 - 667.60
Service Occupations			
Labourer, Non-Production (M)	28	10.94 (H)	8.19 - 12.87
Calculated Weekly		437.43	327.60 - 514.80
Truck Driver, Light (M)	9	9.74 (H)	8.70 - 13.28
Calculated Weekly		389.73	348.00 - 531.20
Motor Vehicle			
Gasoline Mechanic (M)	15	437.84 (W)	449.60 - 450.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	7	23,657.14 (A)	20,700.00 - 25,600.00
Calculated Weekly		454.95	398.08 - 492.31
Teller (F)	18	14,311.72 (A)	13,500.00 - 15,550.00
Calculated Weekly		275.23	259.62 - 299.04
COMMUNITY, BUSINESS AND PERSONAL SERVICE			
Hospitals			
Cook, Helper (F)	12	6.41 (H)	6.19 - 6.73
Calculated Weekly		248.85	246.98 - 252.38
Housekeeper Aide (F)	12	6.40 (H)	6.19 - 6.73
Calculated Weekly		248.67	246.98 - 252.38

URBAN AREA	NUMBER OF EMPLOYEES	AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
N E W G L A S G O W			
COMMUNITY, BUSINESS AND PERSONAL SERVICE (Cont'd)			
Hospitals (Cont'd)			
Nurse Assistant (F)	14	8.35 (H)	7.06 - 9.69
Calculated Weekly		313.30	265.46 - 363.38
S Y D N E Y			
Office Occupations			
Accounting Clerk, Jr. (F)	15	16,264.20 (A)	14,750.00 - 19,400.00
Calculated Weekly		312.78	283.66 - 373.08
Accounting Clerk, Sr. (F)	12	18,404.33 (A)	15,800.00 - 20,026.00
Calculated Weekly		353.93	303.85 - 385.12
Accounting Clerk, Sr. (M)	5	363.05 (W)	323.00 - 400.00
Accounting Clerk, Sr. (F)	10	357.02 (W)	301.00 - 378.34
Accounting Clerk, Sr (F)	10	8.74 (H)	6.80 - 9.50
Calculated Weekly		328.55	272.00 - 356.25
Clerk, Jr. (F)	6	12,794.33 (A)	10,000.00 - 15,150.00
Calculated Weekly		246.05	192.31 - 291.35
Clerk, Jr. (F)	12	1,320.40 (M)	1,229.00 - 1,415.97
Calculated Weekly		304.71	283.62 - 326.76
Clerk, Jr. (F)	5	326.11 (W)	288.00 - 446.28
Clerk, Jr. (F)	11	7.41 (H)	5.59 - 8.34
Calculated Weekly		281.56	223.60 - 312.75
Clerk, Intermediate (F)	60	16,987.00 (A)	15,700.00 - 18,550.00
Calculated Weekly		326.68	301.92 - 356.73
Clerk, Intermediate (F)	18	1,458.20 (M)	1,395.00 - 1,883.00
Calculated Weekly		336.51	321.93 - 434.54
Clerk, Intermediate (F)	7	292.30 (W)	240.00 - 340.00
Clerk, Intermediate (F)	13	8.08 (H)	7.10 - 10.02
Calculated Weekly		314.65	284.00 - 375.75
Clerk, Sr. (F)	13	22,294.69 (A)	19,315.00 - 24,460.00
Calculated Weekly		428.75	371.45 - 470.39
Clerk, Sr. (F)	7	304.00 (W)	240.00 - 371.00
Clerk, Sr. (M)	10	9.90 (H)	8.76 - 10.77
Calculated Weekly		371.36	328.50 - 403.88
Clerk, Sr. (F)	28	8.13 (H)	7.41 - 8.80
Calculated Weekly		303.98	277.88 - 308.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
S Y D N E Y (CONT'D)			
Office Occupations (Cont'd)			
Cost Clerk (F)	5	18,204.00 (A)	11,480.00 - 24,300.00
Calculated Weekly		350.08	220.77 - 467.31
Office Manager (M)	14	27,419.50 (A)	20,812.00 - 31,670.00
Calculated Weekly		527.30	400.23 - 609.04
Office Manager (M)	4	475.65 (W)	350.00 - 620.00
Secretary, Jr. (F)	46	18,542.22 (A)	17,800.00 - 19,394.00
Calculated Weekly		356.58	342.31 - 372.96
Secretary, Sr. (F)	38	21,102.92 (A)	19,731.00 - 22,429.00
Calculated Weekly		405.83	379.45 - 431.33
Secretary, Sr. (F)	5	1,635.21 (M)	1,505.00 - 1,751.48
Calculated Weekly		377.36	347.31 - 404.19
Secretary, Sr. (F)	7	312.75 (W)	195.00 - 385.27
Secretary, Sr. (F)	9	10.36 (H)	9.87 - 11.24
Calculated Weekly		386.16	370.13 - 421.50
Stenographer, Jr. (F)	10	1,549.57 (M)	1,315.00 - 1,799.00
Calculated Weekly		357.60	303.46 - 415.16
Stenographer, Sr. (F)	29	16,338.55 (A)	15,653.00 - 16,727.00
Calculated Weekly		314.20	301.02 - 321.67
Stenographer, Sr. (F)	12	1,487.57 (M)	1,369.00 - 1,799.00
Calculated Weekly		343.29	315.93 - 415.16
Stenographer, Sr. (F)	10	348.23 (W)	301.22 - 368.40
Stenographer, Sr. (F)	14	8.20 (H)	6.85 - 8.99
Calculated Weekly		302.72	239.75 - 337.13
Stock Clerk (M)	6	18,400.50 (A)	14,420.00 - 21,463.00
Calculated Weekly		353.86	277.31 - 412.75
Stock Clerk (F)	7	9.34 (H)	8.45 - 10.39
Calculated Weekly		354.79	316.88 - 389.63
Telephone Switchboard Operator (F)	6	15,826.50 (A)	12,670.00 - 19,400.00
Calculated Weekly		304.36	243.66 - 373.08
Telephone Switchboard Operator (F)	17	7.42 (H)	7.10 - 8.00
Calculated Weekly		279.17	266.25 - 300.00
Typist, Jr. (F)	7	13,774.14 (A)	12,700.00 - 15,102.00
Calculated Weekly		264.89	244.23 - 290.43
Typist, Jr. (F)	11	1,677.83 (M)	1,440.42 - 1,776.00
Calculated Weekly		387.19	332.41 - 409.85

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
S Y D N E Y (CONT'D)			
Office Occupations (Cont'd)			
Typist, Sr. (F)	15	15,829.27 (A)	15,350.00 - 16,727.00
Calculated Weekly		304.41	295.20 - 321.67
Typist, Sr. (F)	6	1,427.24 (M)	945.00 - 1,776.00
Calculated Weekly		329.37	218.08 - 409.85
Maintenance Trades			
Carpenter (M)	58	11.54 (H)	10.40 - 12.47
Calculated Weekly		460.23	416.00 - 498.80
Electrician (M)	150	11.86 (H)	10.77 - 13.39
Calculated Weekly		474.23	430.80 - 535.60
Machinist (M)	58	11.54 (H)	10.77 - 12.00
Calculated Weekly		460.35	430.80 - 480.00
Millwright (M)	285	12.00 (H)	10.52 - 12.25
Calculated Weekly		479.93	420.80 - 490.00
Painter, Brush (M)	7	11.06 (H)	10.68 - 11.83
Calculated Weekly		442.46	427.20 - 473.20
Pipe Fitter (M)	51	11.60 (H)	10.40 - 16.70
Calculated Weekly		463.84	416.00 - 668.00
Plumber (M)	6	11.32 (H)	11.10 - 11.83
Calculated Weekly		448.24	416.25 - 473.20
Welder (M)	78	11.77 (H)	10.52 - 16.70
Calculated Weekly		470.71	420.80 - 668.00
Service Occupations			
Boiler Operator (M)	29	12.38 (H)	10.65 - 14.00
Calculated Weekly		473.81	426.00 - 560.00
Char-person (M)	6	6.70 (H)	5.90 - 6.75
Calculated Weekly		268.13	236.00 - 270.00
Cleaner, Heavy Duty(M)	14	10.08 (H)	8.90 - 11.11
Calculated Weekly		403.09	356.00 - 444.40
Industrial Truck Operator (M)	17	9.06 (H)	6.97 - 10.68
Calculated Weekly		362.24	278.80 - 427.20

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
S Y D N E Y (CONT'D)			
Service Occupations (Cont'd)			
Labourer, Non-Production (M)	280	10.58 (H)	9.02 - 11.35
Calculated Weekly		423.35	360.80 - 454.00
Security Officer (M)	60	10.98 (H)	10.25 - 11.53
Calculated Weekly		439.22	410.00 - 461.20
Shipper (M)	31	10.56 (H)	8.87 - 11.51
Calculated Weekly		422.57	354.80 - 460.40
Stationary Engineer, 2nd Class (M)	31	11.34 (H)	10.40 - 11.79
Calculated Weekly		446.47	416.00 - 471.60
Stationary Engineer, 3rd Class (M)	11	10.94 (H)	8.57 - 13.25
Calculated Weekly		422.58	342.80 - 496.88
Truck Driver, Heavy (M)	41	9.85 (H)	6.35 - 11.55
Calculated Weekly		394.03	254.00 - 462.00
Truck Driver, Light (M)	48	10.31 (H)	8.82 - 11.56
Calculated Weekly		412.22	352.80 - 462.40
TRADE			
Wholesale			
Salesperson (M)	15	312.00 (W)	255.00 - 380.00
Warehouseman (M)	11	8.89 (H)	8.40 - 9.17
Calculated Weekly		355.60	336.00 - 366.80
Food Stores			
Cashier, Full-Time (F)	18	353.77 (W)	310.50 - 375.80
Cashier, Full-Time (F)	28	7.13 (H)	5.09 - 8.15
Calculated Weekly		284.24	203.60 - 334.15
Meat Cutter (M)	24	8.53 (H)	8.00 - 10.18
Calculated Weekly		335.40	320.00 - 381.75
Sales Clerk, Full-Time (M)	46	8.34 (H)	7.77 - 9.18
Calculated Weekly		328.13	310.80 - 348.84
Sales Clerk, Full-Time (F)	6	6.82 (H)	4.75 - 7.80
Calculated Weekly		250.09	161.50 - 312.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
S Y D N E Y (CONT'D)			
TRADE (Cont'd)			
General Merchandise			
Cashier (F)	14	5.90 (H)	5.60 - 6.40
Calculated Weekly		231.94	196.00 - 256.00
Salesperson, Class B (M)	10	6.30 (H)	5.24 - 7.35
Calculated Weekly		250.69	209.60 - 294.00
Salesperson, Class C (F)	22	5.47 (H)	4.40 - 6.55
Calculated Weekly		206.26	162.80 - 262.00
Storewoman (F)	5	5.96 (H)	5.85 - 6.05
Calculated Weekly		229.83	234.00 - 242.00
FINANCE, INSURANCE & REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	7	23,435.71 (A)	19,750.00 - 28,250.00
Calculated Weekly		450.69	379.81 - 543.27
Credit Officer (F)	12	22,775.00 (A)	18,550.00 - 25,600.00
Calculated Weekly		437.99	356.73 - 492.31
Teller (F)	36	14,333.81 (A)	13,350.00 - 15,100.00
Calculated Weekly		275.65	256.73 - 290.39
COMMUNITY, BUSINESS & PERSONAL SERVICES			
Hospitals			
Cook, Institution (M)	18	8.13 (H)	7.61 - 9.33
Calculated Weekly		313.31	285.38 - 349.88
Diagnostic Radiological Technician (F)	38	11.85 (H)	10.55 - 12.91
Calculated Weekly		452.43	395.63 - 484.13
Housekeeping Aide (F)	104	7.17 (H)	6.98 - 7.51
Calculated Weekly		276.47	279.20 - 281.63
Medical Laboratory Technician (F)	6	9.22 (H)	8.10 - 9.30
Calculated Weekly		345.63	303.75 - 348.75
Medical Laboratory Technologist(M)	9	11.70 (H)	10.10 - 12.29
Calculated Weekly		447.50	404.00 - 460.88

URBAN AREA	NUMBER OF EMPLOYEES	AVERAGE	WAGE RATES / SALARIE PREDOMINANT RANGE
S Y D N E Y (Cont'd)			
COMMUNITY, BUSINESS & PERSONAL SERVICES (Cont'd)			
Hospitals (Cont'd)			
Medical Laboratory Technologist (F)	58	11.68 (H)	10.55 - 12.55
Calculated Weekly		448.84	395.63 - 470.63
Nurse Aide (F)	31	7.74 (H)	7.37 - 8.39
Calculated Weekly		301.05	294.80 - 314.63
Nurse Assistant (M)	8	9.46 (H)	9.22 - 9.70
Calculated Weekly		354.85	345.75 - 363.75
Nurse Assistant (F)	106	9.28 (H)	8.31 - 9.70
Calculated Weekly		354.53	311.63 - 363.75
Nurse, General	417	13.67 (H)	12.39 - 14.56
Calculated Weekly		513.23	464.63 - 546.00
Physiotherapist (F)	9	12.36 (H)	8.41 - 14.29
Calculated Weekly		463.59	315.38 - 535.88
Seamtress (F)	5	7.32 (H)	7.16 - 7.34
Calculated Weekly		278.01	268.40 - 275.25
Washing Machine Tender (F)	8	7.56 (H)	7.31 - 7.98
Calculated Weekly		292.78	292.40 - 299.25
Hotels, Restaurants			
Houseman (M)	7	5.35 (H)	4.48 - 5.95
Calculated Weekly		213.89	179.20 - 238.00
Local Administration			
Heavy Equipment Operator (M)	18	11.43 (H)	11.30 - 11.55
Calculated Weekly		457.00	452.00 - 462.00
T R U R O			
Office Occupations			
Clerk, Jr. (F)	5	14,110.00 (A)	13,300.00 - 13,800.00
Calculated Weekly		271.35	255.77 - 265.39

URBAN AREA	NUMBER OF EMPLOYEES	AVERAGE	WAGE RATES / SALARIE PREDOMINANT RANGE
T R U R O (Cont'd)			
Office Occupations (Cont'd)			
Clerk, Intermediate (F)	13	16,414.46 (A)	15,318.00 - 17,100.00
Calculated Weekly		315.67	294.58 - 328.85
Clerk, Intermediate (F)	19	257.95 (W)	234.00 - 275.00
Clerk, Sr. (F)	6	306.67 (W)	290.00 - 330.00
Office Manager (F)	6	22,415.00 (A)	22,250.00 - 22,850.00
Calculated Weekly		431.06	427.89 - 439.43
Office Manager (M)	4	393.25 (W)	341.00 - 500.00
Secretary, Jr. (F)	7	13,160.57 (A)	10,500.00 - 17,800.00
Calculated Weekly		253.09	201.93 - 342.31
Secretary, Sr. (F)	16	16,210.31 (A)	13,500.00 - 19,394.00
Calculated Weekly		311.74	259.62 - 372.96
Secretary, Sr. (F)	4	314.48 (W)	268.92 - 375.00
Stenographer, Sr. (F)	14	16,632.71 (A)	16,112.00 - 18,000.00
Calculated Weekly		319.86	309.85 - 346.16
Telephone Switchboard Operator (F)	5	247.40 (W)	250.00 - 252.00
Maintenance Trades			
Electrician (M)	5	9.17 (H)	8.58 - 9.54
Calculated Weekly		366.96	343.20 - 381.60
Millwright (M)	8	10.83 (H)	10.55 - 11.80
Calculated Weekly		433.05	422.00 - 472.00
Welder (M)	5	11.21 (H)	10.07 - 12.49
Calculated Weekly		448.40	402.80 - 499.60
Service Occupations			
Stationary Engineers, 2nd Class (M)	5	8.56 (H)	7.42 - 9.74
Calculated Weekly		392.94	389.60 - 422.94
Truck Driver, Heavy (M)	11	8.98 (H)	8.05 - 10.00
Calculated Weekly		359.05	322.00 - 400.00
Truck Driver, Light (M)	12	8.24 (H)	7.19 - 8.73
Calculated Weekly		326.07	287.60 - 349.20

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
T R U R O			
TRADE			
Wholesale			
Counter Salesperson, Wholesale(M)	6	312.83 (W)	285.00 - 360.00
Order Filler (M)	5	315.20 (W)	325.00 - 335.00
Food Stores			
Cashier, Full-Time (F)	14	5.74 (H)	4.50 - 7.75
Calculated Weekly		225.46	175.50 - 310.00
Meat Cutter (M)	10	8.53 (H)	8.00 - 9.73
Calculated Weekly		338.41	320.00 - 379.47
Meat Packager (F)	8	5.35 (H)	4.00 - 7.00
Calculated Weekly		213.72	160.00 - 280.00
Sales Clerk, Full-Time (M)	24	6.71 (H)	4.25 - 9.00
Calculated Weekly		265.29	165.75 - 360.00
FINANCE, INSURANCE & REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	15	14,330.00 (A)	13,700.00 - 15,500.00
Calculated Weekly		275.58	263.46 - 298.08
COMMUNITY BUSINESS AND PERSONAL SERVICE			
Hospitals			
Nurse Aide (F)	73	6.12 (H)	5.57 - 6.32
Calculated Weekly		244.90	222.80 - 252.80
Nurse, General (F)	17	9.95 (H)	9.52 - 10.08
Calculated Weekly		398.14	380.80 - 403.20

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
Y A R M O U T H			
Office Occupations			
Clerk, Intermediate (F)	7	16,702.29 (A)	15,400.00 - 17,550.00
Calculated Weekly		321.20	296.16 - 337.50
Maintenance			
Carpenter (M)	9	7.17 (H)	6.25 - 7.23
Calculated Weekly		291.95	271.13 - 275.00
Fish Production			
Packager, Hand (F)	21	5.83 (H)	5.45 - 6.45
Calculated Weekly		246.73	239.80 - 258.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit and Investment			
Teller (F)	6	13,458.33 (A)	13,150.00 - 13,700.00
Calculated Weekly		258.82	252.89 - 263.46
O T H E R U R B A N A R E A S			
Office Occupations			
Accounting Clerk, Jr. (F)	35	16,035.86 (A)	14,900.00 - 16,727.00
Calculated Weekly		308.38	286.54 - 321.67
Accounting Clerk, Jr. (F)	14	1,375.21 (M)	1,000.00 - 1,810.00
Calculated Weekly		317.36	230.77 - 417.69
Accounting Clerk, Jr. (F)	5	254.40 (W)	210.00 - 285.00
Accounting Clerk, Sr. (M)	5	19,900.00 (A)	20,026.00 - 20,750.00
Calculated Weekly		382.70	385.12 - 399.04
Accounting Clerk, Sr. (F)	46	18,171.65 (A)	17,333.00 - 20,009.00
Calculated Weekly		349.46	333.33 - 384.79
Accounting Clerk, Sr. (F)	19	1,472.44 (M)	940.00 - 2,272.00
Calculated Weekly		339.80	216.93 - 524.31
Accounting Clerk, Sr. (M)	4	385.50 (W)	324.00 - 450.00
Accounting Clerk, Sr. (F)	12	315.57 (W)	230.00 - 400.00
Accounting Clerk, Sr. (F)	14	9.20 (H)	7.05 - 10.32
Calculated Weekly		352.25	282.00 - 387.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Office Occupations (Cont'd)			
Bookkeeper, Sr. (F)	4	21,083.25 (A)	15,000.00 - 31,802.00
Calculated Weekly		405.45	288.46 - 611.58
Bookkeeper, Sr. (M)	7	383.29 (W)	271.00 - 445.00
Bookkeeper, Sr. (F)	13	302.02 (W)	240.00 - 381.13
Bookkeeper, Sr. (F)	6	7.42 (H)	5.00 - 8.65
Calculated Weekly		300.77	225.00 - 346.00
Clerk, Jr. (F)	12	13,620.58 (A)	10,722.00 - 16,828.00
Calculated Weekly		261.94	206.20 - 323.62
Clerk, Jr. (F)	41	1,137.06 (M)	985.00 - 1,268.00
Calculated Weekly		262.40	227.31 - 292.62
Clerk, Jr. (M)	4	352.36 (W)	294.23 - 454.42
Clerk, Jr. (F)	6	220.46 (W)	217.00 - 228.75
Clerk, Jr. (F)	26	6.40 (H)	5.50 - 7.26
Calculated Weekly		240.30	220.00 - 272.25
Clerk, Intermediate (F)	127	15,882.45 (A)	14,300.00 - 17,100.00
Calculated Weekly		305.43	275.00 - 328.85
Clerk, Intermediate (M)	16	1,468.00 (M)	1,256.00 - 1,740.00
Calculated Weekly		338.77	289.85 - 401.54
Clerk, Intermediate (M)	10	421.27 (W)	347.00 - 466.02
Clerk, Intermediate (F)	24	271.81 (W)	221.00 - 326.73
Clerk, Intermediate (F)	69	7.75 (H)	6.53 - 9.25
Calculated Weekly		293.43	261.20 - 346.88
Clerk, Sr. (F)	25	18,588.96 (A)	17,084.00 - 22,050.00
Calculated Weekly		357.48	328.54 - 424.04
Clerk, Sr. (M)	9	1,666.22 (M)	1,579.00 - 1,800.00
Calculated Weekly		384.52	364.39 - 415.39
Clerk, Sr. (F)	21	1,533.05 (M)	1,366.00 - 1,720.00
Calculated Weekly		353.78	315.23 - 396.92
Clerk, Sr. (M)	5	409.51 (W)	83.00 - 473.00
Clerk, Sr. (F)	15	308.85 (W)	250.00 - 378.00
Clerk, Sr. (F)	18	7.41 (H)	5.95 - 8.68
Calculated Weekly		281.29	230.56 - 325.50
Cost Clerk (F)	4	16,030.00 (M)	14,830.00 - 18,365.00
Calculated Weekly		308.27	285.19 - 353.18

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Office Occupations (Cont'd)			
Data Entry Operator, Jr. (F)	5	15,122.40 (A)	13,729.00 - 17,700.00
Calculated Weekly		290.82	264.02 - 340.39
Draughtsman, Intermediate (M)	8	1,963.20 (M)	1,660.00 - 2,604.00
Calculated Weekly		453.05	383.08 - 600.93
Draughtsman, Sr. (M)	27	2,299.95 (A)	2,037.00 - 2,780.46
Calculated Weekly		530.76	470.08 - 641.65
Office Manager (M)	22	26,783.77 (A)	20,100.00 - 34,800.00
Calculated Weekly		515.08	386.54 - 669.24
Office Manager (M)	22	2,782.30 (M)	2,000.00 - 3,541.66
Calculated Weekly		642.08	461.54 - 817.31
Office Manager (F)	8	2,053.72 (M)	1,550.00 - 2,506.00
Calculated Weekly		473.94	357.70 - 578.31
Office Manager (M)	15	530.35 (W)	404.00 - 625.00
Office Manager (F)	7	372.01 (W)	346.00 - 415.00
Office Manager (M)	9	13.65 (H)	9.62 - 19.77
Calculated Weekly		529.79	384.80 - 741.38
Office Manager (F)	5	8.58 (H)	6.18 - 11.33
Calculated Weekly		326.87	247.20 - 424.88
Order Clerk (F)	5	267.68 (W)	230.77 - 301.00
Order Clerk (F)	4	5.98 (H)	4.65 - 6.70
Calculated Weekly		228.47	162.75 - 264.65
Programmer, Sr. (F)	6	21,871.67 (A)	19,500.00 - 25,475.00
Calculated Weekly		420.61	375.00 - 489.91
Programmer, Jr. (M)	5	1,763.53 (M)	1,567.00 - 1,677.00
Calculated Weekly		406.97	361.62 - 387.00
Secretary, Jr. (F)	27	1,381.94 (M)	1,135.00 - 1,568.00
Calculated Weekly		318.91	261.93 - 361.85
Secretary, Jr. (F)	14	264.88 (W)	210.00 - 310.00
Secretary, Jr. (F)	15	7.96 (H)	4.81 - 9.51
Calculated Weekly		303.97	192.40 - 356.63
Secretary, Sr. (F)	63	16,012.32 (A)	12,249.00 - 21,863.00
Calculated Weekly		307.93	235.56 - 420.44
Secretary, Sr. (F)	48	1,635.06 (M)	1,172.00 - 2,250.00
Calculated Weekly		377.33	270.47 - 519.24

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Office Occupations (Cont'd)			
Secretary, Sr. (F)	16	327.62 (W)	265.00 - 394.05
Secretary, Sr. (F)	26	9.18 (H)	7.30 - 11.12
Calculated Weekly		345.77	282.88 - 417.00
Stenographer, Jr. (F)	13	1,106.93 (M)	923.06 - 1,212.00
Calculated Weekly		255.45	213.02 - 279.70
Stenographer, Sr. (F)	104	16,562.65 (A)	15,653.00 - 17,225.00
Calculated Weekly		318.51	301.02 - 331.25
Stenographer, Sr. (F)	4	1,254.75 (M)	943.00 - 1,480.00
Calculated Weekly		289.56	217.62 - 341.54
Stenographer, Sr. (F)	22	8.32 (H)	6.46 - 9.25
Calculated Weekly		311.13	258.40 - 346.88
Stock Clerk (M)	6	18,578.50 (A)	17,548.00 - 19,575.00
Calculated Weekly		357.28	337.46 - 376.44
Stock Clerk (F)	12	16,130.83 (A)	12,100.00 - 16,727.00
Calculated Weekly		310.21	232.69 - 321.67
Stock Clerk (M)	6	2,385.64 (M)	2,453.00 - 2,583.00
Calculated Weekly		550.54	566.08 - 596.08
Stock Clerk (M)	7	363.87 (W)	336.00 - 383.18
Stock Clerk (F)	4	236.59 (W)	198.88 - 293.46
Stock Clerk (M)	13	8.86 (H)	6.85 - 10.81
Calculated Weekly		334.79	274.00 - 418.89
Telephone Switchboard Operator (F)	22	14,533.68 (A)	13,878.00 - 15,555.00
Calculated Weekly		279.50	266.89 - 299.14
Telephone Switchboard Operator (F)	8	1,358.81 (M)	1,074.00 - 1,718.48
Calculated Weekly		313.57	247.85 - 396.57
Telephone Switchboard Operator (F)	11	275.39 (W)	211.00 - 325.94
Telephone Switchboard Operator (F)	27	7.71 (H)	7.11 - 8.55
Calculated Weekly		291.78	266.63 - 320.63
Transcribing Machine Operator (F)	7	17,273.57 (A)	14,500.00 - 19,888.00
Calculated Weekly		332.19	278.53 - 382.46
Typist, Jr. (F)	6	14,560.17 (A)	13,250.00 - 15,634.00
Calculated Weekly		280.01	254.81 - 300.66

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
O T H E R U R B A N A R E A S (CONT'D)			
Maintenance Trades			
Boiler Operator (M)	37	10.38 (H)	7.20 - 13.03
Calculated Weekly		402.98	316.80 - 488.63
Carpenter (M)	81	10.83 (H)	7.09 - 16.47
Calculated Weekly		438.48	289.27 - 658.80
Electrician (M)	217	13.46 (H)	10.82 - 16.72
Calculated Weekly		538.65	405.75 - 668.80
Machinist (M)	87	11.67 (H)	8.00 - 16.47
Calculated Weekly		476.43	320.00 - 658.80
Millwright (M)	183	13.38 (H)	10.15 - 16.72
Calculated Weekly		535.41	406.00 - 668.80
Painter, Brush (M)	49	10.74 (H)	7.75 - 15.77
Calculated Weekly		445.01	372.00 - 630.80
Pipefitter (M)	72	15.13 (H)	11.66 - 16.72
Calculated Weekly		605.24	466.40 - 668.80
Plumber (M)	10	8.76 (H)	7.95 - 10.00
Calculated Weekly		364.76	381.60 - 480.00
Welder (M)	102	12.76 (H)	7.95 - 16.72
Calculated Weekly		516.61	381.60 - 668.80
Service Occupations			
Char-person (M)	45	7.52 (H)	6.00 - 9.00
Calculated Weekly		302.84	240.00 - 360.00
Char-person (F)	21	6.23 (H)	5.00 - 6.66
Calculated Weekly		250.89	250.00 - 266.40
Cleaner, Heavy Duty (M)	11	1,691.98 (M)	1,322.82 - 1,969.68
Calculated Weekly		390.46	305.27 - 454.62
Cleaner, Heavy Duty (M)	4	342.12 (W)	250.00 - 430.55
Cleaner, Heavy Duty (M)	172	8.44 (H)	6.75 - 9.83
Calculated Weekly		344.81	324.00 - 393.20
Cleaner, Heavy Duty (F)	65	8.29 (H)	6.40 - 8.72
Calculated Weekly		322.81	261.12 - 348.80

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Maintenance Trades (Cont'd)			
Labourer, Non-Production (M)	131	6.96 (H)	4.95 - 8.72
Calculated Weekly		291.12	237.60 - 348.80
Shipper (M)	52	8.91 (H)	5.50 - 10.44
Calculated Weekly		357.89	220.00 - 417.60
Stationary Engineer, 1st Class (M)	8	13.80 (H)	7.40 - 17.92
Calculated Weekly		553.42	301.92 - 716.80
Stationary Engineer, 2nd Class (M)	142	12.71 (H)	10.31 - 13.38
Calculated Weekly		463.08	412.40 - 468.30
Stationary Engineer, 2nd Class (F)	42	12.45 (H)	10.63 - 15.64
Calculated Weekly		473.08	425.20 - 625.60
Stationary Engineer, 3rd Class (M)	11	22,022.73 (A)	21,800.00 - 22,110.00
Calculated Weekly		423.52	419.24 - 425.19
Stationary Engineer, 4th Class (M)	36	11.31 (H)	9.03 - 15.40
Calculated Weekly		441.31	361.20 - 616.00
Tool Crib Attendant (M)	5	12.78 (H)	8.90 - 15.54
Calculated Weekly		511.20	356.00 - 621.60
Truck Driver, Heavy (M)	57	8.10 (H)	6.75 - 9.75
Calculated Weekly		352.59	303.75 - 390.00
Truck Driver, Light (M)	41	7.86 (H)	5.30 - 12.18
Calculated Weekly		316.39	238.50 - 487.20
Manufacturing			
Dairy Products			
Driver Salesman, Retail (M)	19	369.52 (W)	290.00 - 410.00
Driver Salesman, Wholesale (M)	10	400.39 (W)	363.50 - 448.59
Fish Products			
Grader, Fish (M)	14	5.82 (H)	5.15 - 6.72
Calculated Weekly		255.85	206.00 - 322.56

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Manufacturing (Cont'd)			
Fish Products (Cont'd)			
Fish Cleaner & Cutter (M)	182	6.75 (H)	4.95 - 7.50
Calculated Weekly		310.71	237.60 - 375.00
Fish Cleaner & Cutter (F)	41	5.84 (H)	5.35 - 5.85
Calculated Weekly		257.24	214.00 - 257.40
Fish Cleaning Machine Feeder (M)	5	7.09 (H)	6.30 - 8.00
Calculated Weekly		303.81	257.04 - 352.00
Fish Cleaning Machine Feeder (F)	5	5.19 (H)	5.15 - 5.30
Calculated Weekly		209.31	206.00 - 212.00
Fish Processing Machine Feeder (M)	26	6.75 (H)	6.10 - 8.00
Calculated Weekly		302.64	244.00 - 352.00
Fish Processing Machine Feeder (F)	21	6.02 (H)	4.95 - 6.75
Calculated Weekly		269.01	237.60 - 324.00
Freezer Man (M)	76	6.58 (H)	6.00 - 7.05
Calculated Weekly		297.49	264.00 - 287.64
Packager, Hand (M)	31	6.77 (H)	5.78 - 8.00
Calculated Weekly		281.36	231.20 - 352.00
Packager, Hand (F)	553	6.09 (H)	4.90 - 6.60
Calculated Weekly		270.06	196.00 - 316.80
Tallyman (M)	20	6.53 (H)	6.00 - 7.55
Calculated Weekly		286.68	264.00 - 308.04
Sawmills			
Lumber Sorter (M)	12	7.28 (H)	4.90 - 8.76
Calculated Weekly		297.13	220.50 - 350.40
Tail Sawyer (M)	5	6.85 (H)	6.78 - 6.78
Calculated Weekly		278.89	271.20 - 271.20
Pulp & Paper			
Acid Maker (M)	12	14.98 (H)	14.01 - 16.59
Calculated Weekly		599.20	560.40 - 663.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Manufacturing (Cont'd)			
Digester Tender (M)	11	12.85 (H)	10.49 - 14.01
Calcuated Weekly		513.85	419.60 - 560.40
Fourth Hand (M)	12	15.33 (H)	15.13 - 15.74
Calculated Weekly		613.33	605.20 - 629.60
Fifth Hand (M)	12	14.85 (H)	14.54 - 15.48
Calculated Weekly		594.13	581.60 - 619.20
Fourdrinier-Machine Operator (M)	14	16.10 (H)	11.31 - 19.69
Calculated Weekly		643.94	452.40 - 787.60
Grinder Man (M)	13	14.50 (H)	8.15 - 16.44
Calculated Weekly		540.18	326.00 - 657.60
Oiler & Greaser (M)	8	13.94 (H)	10.74 - 15.77
Calculated Weekly		557.75	429.20 - 630.80
Roll Finisher (M)	16	14.01 (H)	13.27 - 14.41
Calculated Weekly		560.30	530.80 - 576.40
Screenman (M)	12	14.11 (H)	13.63 - 14.57
Calculated Weekly		564.27	545.20 - 582.80
Winder Operator, Paper Machine (M)	12	17.19 (H)	16.76 - 18.04
Calculated Weekly		687.47	670.40 - 721.60
Shipbuilding			
Engine Fitter (M)	20	9.12 (H)	6.48 - 10.44
Calculated Weekly		364.75	259.20 - 417.60
Joiner (M)	20	9.59 (H)	8.43 - 10.44
Calculated Weekly		383.76	337.20 - 417.60
Machinist, General (M)	12	9.54 (H)	7.31 - 10.44
Calculated Weekly		381.57	292.40 - 417.60
Welder, Combination (M)	22	10.31 (H)	9.67 - 10.44
Calculated Weekly		405.20	386.80 - 417.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
O T H E R U R B A N A R E A S (CONT'D)			
TRANSPORTATION, COMMUNICATION & OTHER UTILITIES			
Truck Transport			
Truck Driver, Tractor Trailor (M)	73	390.30 (W)	305.00 - 500.00
TRADE			
Food Stores			
Cashier, Full-Time (F)	41	331.13 (W)	205.00 - 427.00
Cashier, Full-Time (F)	12	6.91 (H)	6.00 - 7.48
Calculated Weekly		268.70	210.00 - 299.20
Meat Cutter (M)	31	380.29 (W)	290.00 - 441.00
Meat Packager (F)	16	282.23 (W)	225.00 - 407.00
Sales Clerk, Full-Time (M)	83	391.29 (W)	240.00 - 477.00
Sales Clerk, Full-Time (F)	17	367.38 (W)	230.00 - 456.00
Auto Products			
Salesman, Class A (M)	12	7.21 (H)	5.50 - 8.90
Calculated Weekly		289.24	220.00 - 351.55
Motor Vehicles			
Body Repairman (M)	19	348.98 (W)	258.00 - 445.20
Garage Serviceman (M)	19	266.68 (W)	202.00 - 335.00
Mechanic, Gasoline (M)	47	351.03 (W)	273.00 - 445.20
Salesman (M)	8	1,895.75 (M)	1,265.00 - 2,500.00
Calculated Weekly		437.48	291.93 - 576.93
Salesman (M)	14	769.33 (W)	380.00 - 1,500.00
Salesperson, Parts (M)	21	308.42 (W)	225.00 - 365.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
O T H E R U R B A N A R E A S (CONT'D)			
Savings, Credit and Investment			
Teller (F)	110	14,185.12	13,150.00 - 15,450.00
Calculated Weekly		272.79	252.89 - 297.12
COMMUNITY, BUSINESS & PERSONAL SERVICE			
Hospitals			
Cook Helper (F)	13	14,706.15 (A)	14,066.00 - 15,588.00
Calculated Weekly		282.81	270.50 - 299.77
Cook Helper (F)	9	278.63 (W)	265.96 - 294.97
Cook Helper (F)	51	6.60 (H)	5.00 - 7.62
Calculated Weekly		257.70	200.00 - 285.75
Cook, Institutional (M)	5	18,858.80 (A)	16,055.00 - 19,080.00
Calculated Weekly		362.67	308.75 - 366.93
Cook, Institutional (F)	16	16,895.06 (A)	15,254.00 - 17,342.00
Calculated Weekly		324.91	293.35 - 333.50
Cook, Institutional (M)	7	7.81 (H)	6.20 - 9.38
Calculated Weekly		309.06	248.00 - 375.20
Cook, Institutional (F)	18	7.67 (H)	7.12 - 8.30
Calculated Weekly		298.66	284.80 - 311.25
Diagnostic Radiological Technician (F)	17	24,176.35 (A)	20,815.00 - 27,157.00
Calculated Weekly		358.61	308.75 - 366.93
Diagnostic Radiological Technician (M)	6	12.56 (H)	11.25 - 13.63
Calculated Weekly		475.85	423.00 - 511.13
Diagnostic Radiological Technician (F)	16	11.86 (H)	10.56 - 12.51
Calculated Weekly		447.10	396.00 - 469.13
Housekeeper, Aide (M)	16	14,555.56 (A)	14,196.00 - 14,891.00
Calculated Weekly		279.92	273.00 - 286.37
Housekeeper, Aide (F)	64	14,319.14 (A)	13,830.00 - 14,700.00
Calculated Weekly		275.37	265.97 - 282.70
Housekeeper, Aide (F)	8	1,180.13 (M)	1,152.48 - 1,199.00
Calculated Weekly		272.34	265.96 - 276.69
Housekeeper, Aide (M)	7	7.30 (H)	7.06 - 7.64
Calculated Weekly		283.76	282.40 - 286.50
Housekeeper, Aide (F)	90	6.83 (H)	6.18 - 7.16
Calculated Weekly		263.15	247.20 - 268.50
Medical Laboratory Technician (M)	15	26,950.47 (A)	23,900.00 - 31,500.00
Calculated Weekly		518.28	459.62 - 605.77

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
COMMUNITY , BUSINESS & PERSONAL SERVICE (CONT'D)			
Hospitals (Cont'd)			
Medical Laboratory Technician (M)	7	12.69 (H)	11.50 - 13.61
Calculated Weekly		476.13	435.00 - 510.38
Medical Laboratory Technician (F)	38	12.00 (H)	10.77 - 12.97
Calculated Weekly		454.18	430.80 - 486.38
Medical Laboratory Technologist (F)	18	21,598.89 (A)	18,303.00 - 24,079.00
Calculated Weekly		415.37	351.98 - 463.06
Medical Laboratory Technologist (F)	9	9.36 (H)	8.86 - 10.21
Calculated Weekly		351.13	322.25 - 382.88
Nurse Aide (F)	31	15,776.61 (A)	14,343.00 - 16,828.00
Calculated Weekly		303.40	275.83 - 323.62
Nurse Aide (F)	7	1,323.53 (M)	1,304.00 - 1,357.00
Calculated Weekly		305.43	300.93 - 313.66
Nurse Aide (F)	7	307.90 (W)	301.94 - 313.00
Nurse Aide (F)	108	6.02 (H)	4.60 - 7.99
Calculated Weekly		237.60	184.00 - 299.63
Nurse Assistant (M)	9	18,957.22 (A)	18,510.00 - 18,982.00
Calculated Weekly		364.57	355.97 - 365.04
Nurse Assistant (F)	109	18,957.18 (A)	17,613.00 - 19,900.00
Calculated Weekly		364.56	338.72 - 382.70
Nurse Assistant (F)	8	1,599.73 (M)	1,542.32 - 1,645.08
Calculated Weekly		369.17	355.92 - 379.64
Nurse Assistant (F)	28	367.66 (W)	337.91 - 394.27
Nurse Assistant (F)	156	8.76 (H)	6.58 - 9.73
Calculted Weekly		332.38	263.20 - 364.88
Nurse, General (F)	207	26,323.60 (A)	24,279.00 - 27,500.00
Calculated Weekly		506.23	466.91 - 528.85
Nurse, General (F)	21	2,130.42 (M)	1,845.00 - 2,271.00
Calculated Weekly		491.64	425.77 - 524.08
Nurse, General (F)	58	526.33 (W)	459.59 - 529.21
Nurse General (F)	332	13.35 (H)	11.98 - 14.57
Calculated Weekly		501.83	449.25 - 546.38
Orderly, Certified (M)	8	6.97 (H)	5.25 - 7.77
Calculated Weekly		266.71	210.00 - 291.38

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
O T H E R U R B A N A R E A S (CONT'D)			
COMMUNITY , BUSINESS & PERSONAL SERVICE (CONT'D)			
Hospitals (Cont'd)			
Physiotherapist (F)	9	25,225.89 (A)	17,613.00 - 30,092.00
Calculated Weekly		485.12	338.72 - 578.70
Physiotherapist (F)	12	12.42 (H)	11.77 - 13.91
Calculated Weekly		467.25	441.38 - 523.02
Seamstress (F)	5	6.78 (H)	6.98 - 7.24
Calculated Weekly		260.54	279.20 - 289.60
Washing Machine Tender (M)	8	15,387.50 (A)	14,182.00 - 16,504.00
Calculated Weekly		295.92	272.73 - 317.39
Washing Machine Tender (F)	13	14,066.69 (A)	13,832.00 - 14,616.00
Calculated Weekly		270.52	266.00 - 281.08
Washing Machine Tender (F)	5	277.07 (W)	269.43 - 279.25
Washing Machine Tender (F)	14	6.78 (H)	6.18 - 7.51
Calculated Weekly		262.02	247.20 - 300.40
Hotels, Restaurants			
Waitress (F)	21	3.79 (H)	3.75 - 3.75
Calculated Weekly		175.14	168.75 - 180.00
COMMUNITY, BUSINESS & PERSONAL SERVICE			
Local Administration			
Heavy Equipment Operator (M)	11	9.11 (H)	8.73 - 9.35
Calculated Weekly		364.55	349.20 - 374.00

PART 6

INTER - INDUSTRY AND INTER - CITY

OCCUPATIONAL COMPARISONS

TABLE I

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX

IN NOVA SCOTIA FOR 1984

(WEEKLY)

Office Occupations (Male)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Accounting Clerk, Jr.	-	-	-	-	-	-	318.46	318.46	-	-
Accounting Clerk, Sr.	363.05	363.05	-	-	-	-	417.04	417.04	-	-
Bookkeeper, Sr.	-	-	-	-	-	-	425.56	-	-	-
Clerk, Jr.	-	-	-	-	-	-	-	-	-	-
Clerk, Intermediate	-	-	-	-	-	-	431.93	431.93	-	-
Clerk, Sr.	371.36	371.36	-	-	-	-	413.35	314.35	-	-
Office Manager	475.65	475.65	429.40	393.25	-	-	553.58	553.58	537.75	537.75
Order Clerk	-	-	-	-	-	-	323.45	323.45	-	-
Stock Clerk	353.86	353.86	-	-	-	-	-	366.22	-	-
Office Occupations (Female)										
Accounting Clerk, Jr.	312.78	312.78	-	-	-	-	265.42	265.42	-	-
Accounting Clerk, Sr.	357.02	357.02	-	-	289.39	289.39	317.70	316.66	-	-
Bookkeeper, Sr.	-	-	-	-	-	-	320.34	320.24	-	-
Clerk, Jr.	326.11	326.11	271.35	271.35	-	-	298.92	300.65	-	-
Clerk, Intermediate	292.30	292.30	257.95	257.95	323.60	323.60	287.59	287.59	313.77	313.77
Clerk, Sr.	304.00	304.00	306.67	306.67	-	-	334.80	334.80	-	-

TABLE I (Cont'd)

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX

IN NOVA SCOTIA FOR 1984

(WEEKLY)

Office Occupations (Female)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Data Entry Operator, Jr.	-	-	-	-	-	-	275.26	275.26	-	-
Data Entry Operator, Sr.	-	-	-	-	-	-	320.41	320.41	-	-
Filing Clerk	-	-	-	-	-	-	258.87	258.87	-	-
Office Manager	-	-	431.06	431.06	-	-	448.30	448.30	429.09	537.75
Office Person	-	-	-	-	-	-	231.46	231.46	-	-
Order Clerk	-	-	-	-	-	-	270.87	270.87	-	-
Secretary, Jr.	356.58	356.58	253.09	253.09	-	-	305.38	305.38	-	-
Secretary, Sr.	312.75	312.75	314.48	314.48	-	-	335.95	334.30	-	-
Stenographer, Jr.	357.60	357.60	-	-	-	-	261.36	266.92	-	-
Stenographer, Sr.	348.23	343.29	319.86	319.86	-	-	299.00	299.00	327.80	327.80
Stock Clerk	-	-	-	-	-	-	236.50	236.50	-	-
Telephone/Switchboad Opr.	304.26	304.36	247.40	247.40	278.84	-	271.93	274.87	-	-
Typist, Jr.	264.89	264.89	-	-	-	-	259.89	269.87	-	-
Typist, Sr.	304.41	304.41	-	-	-	-	299.28	299.28	-	-

TABLE II

COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA

IN NOVA SCOTIA FOR 1984

(HOURLY)

Occupations (Male)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Carpenter	11.54	11.54	-	-	-	-	11.25	11.60	12.80	12.34
Electrician	11.86	11.86	9.17	9.17	11.35	-	13.39	13.42	-	-
Machinist	11.54	11.54	-	-	10.97	10.92	12.78	12.78	-	-
Millwright	12.00	12.00	10.83	10.83	10.71	-	12.35	12.35	-	-
Painter, Brush	10.43	11.06	-	-	-	-	10.70	10.70	13.22	-
Pipefitter	11.60	11.60	-	-	-	-	14.34	14.34	-	-
Plumber	11.32	11.32	-	-	-	-	13.13	13.13	-	-
Welder	11.77	11.77	10.88	11.32	-	-	11.41	11.41	-	-

TABLE III

COMPARISON OF SERVICE OCCUPATIONS BY COUNTY AND URBAN AREAS

IN NOVA SCOTIA FOR 1984

(HOURLY)

Service Occupations (Male)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Boiler Operator	12.32	12.38	-	-	-	-	11.41	11.41	-	-
Cleaner	6.70	-	-	-	-	-	9.67	-	-	-
Industrial Truck Operator	8.77	9.06	-	-	-	9.25	13.14	13.14	-	-
Janitor	-	-	-	-	-	-	-	9.69	-	-
Labourer, Non-Production	10.50	10.58	8.56	-	8.33	8.51	9.73	9.73	11.03	10.94
Security Officer	10.93	10.98	-	-	-	-	-	5.51	-	-
Shipper	10.56	10.56	-	-	-	9.92	9.52	9.52	-	-
Stationary Engineer, 3rd Class	10.94	11.34	-	8.56	10.64	-	-	-	-	-
Truck Driver, Heavy	9.85	9.85	8.40	8.98	8.71	8.98	10.06	10.06	-	-
Truck Driver, Light	10.27	10.31	8.24	8.24	8.77	-	9.25	9.25	9.74	9.74

TABLE IV

COMPARISONS OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1984

Establishment Sizes (Number of Employees)

	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Office Occupations (Male) (Weekly Rates)						
Accounting Clerk, Sr.	-	370.00	-	358.65	456.42	-
Bookkeeper, Sr.	412.60	391.15	-	-	-	311.86
Clerk, Intermediate	356.44	347.62	-	-	-	-
Clerk, Sr.	-	425.50	377.95	-	-	448.79
Draughtsman, Intermediate	-	-	-	-	472.57	437.27
Draughtsman, Sr.	-	-	-	-	502.49	486.76
Office Manager	546.80	505.29	530.39	550.14	559.54	518.03
Programmer, Sr.	-	-	-	686.98	-	492.03
Stock Records Clerk	361.41	364.36	371.29	364.90	329.69	345.77
Systems Analyst, Sr.	-	-	-	657.40	-	575.49
Office Occupations (Female) (Weekly Rates)						
Accounting Clerk, Jr.	324.58	237.04	287.69	257.01	253.33	309.05
Accounting Clerk, Sr.	295.53	296.92	339.63	353/21	341.28	-
Bookkeeper, Sr.	363.18	320.57	271.59	-	-	-
Clerk, Jr.	205.87	240.47	223.71	237.05	318.27	267.22
Clerk, Intermediate	279.13	263.55	248.93	324.52	283.66	312.52
Clerk, Sr.	305.00	291.87	355.32	364.55	311.90	359.82
Computer Operator, Jr.	-	225.92	-	-	346.31	-
Computer Operator, Sr.	-	-	369.39	385.50	-	-

TABLE IV (Cont'd)

COMPARISONS OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1984

Establishment Sizes (Number of Employees)

	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Office Occupations (Female) (Weekly Rates)						
Data Entry Operator, Jr.	-	264.44	257.64	281.44	322.49	371.02
Data Entry Operator, Sr.	-	-	272.96	-	292.56	341.02
Office Manager	405.96	412.37	519.01	573.89	363.30	504.71
Order Clerk	-	-	270.72	-	280.25	-
Secretary, Jr.	286.56	269.41	299.39	279.62	370.29	321.42
Secretary, Sr.	312.50	290.71	329.53	364.53	342.91	403.82
Stenographer, Jr.	332.58	269.02	-	-	273.41	286.49
Stenographer, Sr.	284.72	286.04	332.96	335.76	335.92	314.80
Stock Records Clerk	-	255/75	231.44	-	-	301.96
Telephone/Switchboard Operator	225.05	235.63	254.67	287.71	336.46	287.48
Transcribing Machine Operator, Sr.	-	-	318.45	-	-	317.83
Typist, Jr.	280.78	-	242.98	243.55	257.93	257.92
Typist, Sr.	280.37	-	269.04	264.20	280.03	310.54
Word Processing Operator	302..39	334.15	-	-	-	-
Maintenance Trades (Male) (Weekly Rates)						
Boiler Operator	-	-	-	396.33	-	473.58
Carpenter	349.29	364.43	366.38	334.11	529.91	456.16
Electrician	416.49	523.62	469.59	486.37	609.37	486.08
Machinist	-	353.11	-	-	-	-

TABLE IV (Cont'd)

COMPARISONS OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1984

Establishment Sizes (Number of Employees)

	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Maintenance Trades (Male) (Weekly Rates)						
Millwright	420.73	430.83	459.80	571.45	622.20	474.24
Painter, Brush	-	446.16	378.97	463.30	483.19	412.92
Pipe Fitter	-	498.40	431.30	-	631.07	451.16
Plumber	-	-	-	438.38	465.48	530.12
Stationary Engineer, 4th Class	-	-	371.67	452.26	496.51	-
Stationary Engineer, 3rd Class	-	-	417.74	424.16	478.32	448.52
Stationary Engineer, 2nd Class	-	-	454.74	482.40	-	-
Stationary Engineer, 1st Class	-	-	-	558.29	-	-
Tool Crib Attendant	-	-	389.00	-	585.09	-
Welder	375.37	457.76	428.78	604.48	610.35	454.91
Service Occupations (Male) (Weekly Rates)						
Char-Person	-	299.33	317.22	410.32	281.02	311.42
Cleaner, Heavy Duty	277.50	326.73	325.58	-	397.98	361.13
Labour, Non-Production	329.22	331.38	326.28	403.63	384.77	421.27
Security Officer	234.29	187.22	311.39	-	341.62	-
Shipper	353.37	341.90	319.83	333.60	372.09	439.15
Truck Driver, Heavy	350.54	362.65	386.12	469.50	401.23	391.29
Truck Driver, Light	312.66	293.57	324.73	382.71	409.88	398.10
Truck Driver, Industrial	444.58	353..49	495.70	531...53	464.86	335.31

TABLE IV (Cont'd)

COMPARISONS OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1984

Establishment Sizes (Number of Employees)

	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Male)						
Fish Production (Hourly Rates)						
Fish Cleaner and Cutter, Male	-	6.84	5.79	-	-	-
Packager, Hand, Female	-	5.60	5.35	-	-	-
Motor Vehicle (Male) (Weekly Rates)						
Body Repairman	394.35	370.54	423.93	-	-	-
Garage Serviceman	282.03	261.87	-	-	-	-
Gasoline Mechanic	394.65	385.49	457.75	-	-	-
Salesman, Parts	381.19	331.29	332.86	-	-	-
Trade						
Wholesale (Male) (Weekly Rates)						
Material Handler, General	323.0	242.20	-	-	-	-

TABLE IV (Cont'd)

COMPARISONS OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1984

Establishment Sizes (Number of Employees)

	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Hotel, Restaurants (Weekly Rates)						
Chambermaid, Female	-	-	154.64	209.64	-	-
Houseman, Male	-	204.40	-	207.60	-	-
Specialist Chef, Male	-	280.93	227.23	281.35	-	-
Savings, Credit and Investment (Female) (Weekly Rates)						
Credit Officer	-	-	396.46	-	399.96	-
Teller	270.55	-	263.07	-	251.95	-
Hospitals (Weekly Rates)						
Cook, Helper, Female	-	225.47	258.78	254.22	271.51	-
Cook, Institutional, Male	-	305.13	-	329.31	312.32	-
Cook, Institutional, Female	-	303.40	346.41	315.69	307.81	-
Diagnostic-Radiological Technologist, Female	-	-	48.96	452.46	450.78	437.75
Housekeeping Aide, Male	-	-	277.71	-	-	273.55
Housekeeping Aide, Female	-	274.50	274.56	-	-	268.01
Medical Laboratory Technician, Female	-	-	-	-	321.49	339.75

TABLE IV (Cont'd)

COMPARISONS OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1984

Establishment Sizes (Number of Employees)

	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Hospitals (Cont'd) (Weekly Rates)						
Medical Laboratory Technologist, Male	-	-	-	451.18	455.25	461.47
Medical Laboratory Technologist, Female	-	-	462.29	466.23	448.11	445.88
Nurse Aide, Female	-	-	298.18	289.13	291.80	272.61
Nurse Assistant, Male	-	-	-	355.19	351.95	-
Nurse Assistant, Female	-	368.81	359.58	352.22	363.24	349.40
Nurse General, Female	-	507.79	509.73	500.59	508.51	494.55
Physiotherapst, Female	-	-	496.69	-	448.28	487.63
Seamstress, Linen Room, Female	-	-	-	260.84	273.60	-
Washing Machine Tender, Male	-	-	257.41	-	286.64	-
Washing Machine Tender, Female	-	-	271.95	282.67	-	-
Local Administration (Male) (Weekly Rates)						
Heavy Equipment Operator	365.60	-	406.00	-	-	-

APPENDIX

A P P E N D I X A

The following are the delimitations of the six Urban Employment Areas[1] for Nova Scotia as shown on the map on the last page.

Amherst - Area bounded by a line beginning at Nappan on the Chignecto Canal connecting with Hastings northeast of Nappan, then bending back to the Nova Scotia - New Brunswick boundary in the direction of Sackville. Area includes all above-named Nova Scotia centres.

Halifax - Cities of Halifax and Dartmouth; North Dartmouth area, Cole Harbour, Eastern Passage area and Herring Cove, Armdale and Fairview areas, Bedford and Waverly areas and Spryfield and Rockingham areas.

New Glasgow - Area bounded by a line from Logan Point to the town of Pictou, south to the villages of Alma, Westville and Eureka, north to Stellarton, New Glasgow, Trenton, and ending in Pictou Harbour. Area includes all above-named centres.

Sydney - Area bounded by a line drawn from Point Aconi to the Little Bras d'Or River along St. Andrew Channel to the village of Barachois. From here east to the village of Gibbon ending at Cape Perce. Area includes all above-named centres.

Truro - Area bounded by a line drawn from the village of Clifton, north to the village of Belmont, east to the village of Riversdale, southwest to the village of Brookfield and back to Clifton. Area includes all above-named centres.

Yarmouth - Area bounded by a line from Sandford on Highway 1 to Ohio on Highway 10 to Arcadia on Highway 3 and ending at Chebougue Point. Area includes all above-named centres.

[1] Dominion Bureau of Statistics, Part 1 - Delimitation of Urban Employment Areas. Ottawa, Ontario.

A P P E N D I X B

Salary rates for salespersons, both male and female, were reported according to the following definitions:

SALESPERSON - CLASS A

The employee is required to know little regarding the merchandise sold and often works behind a counter selling one or a variety of inexpensive products such as magazines, greeting cards, etc.

SALESPERSON - CLASS B

The employee is required to know enough about the merchandise to assist customers in making a selection, and may sell various types of merchandise or specialize in a particular type of commodity such as wearing apparel, bedding, general hardware, etc.

SALESPERSON - CLASS C

The employee is required to possess a detailed knowledge of the products and considerable skill in salesmanship; is often on salary and commission and may be required to follow up prospective sales by calling on customers at home. The products sold tend to be of a higher price range, such as furniture, jewelery, etc.

A P P E N D I X C

SELECTED OCCUPATIONAL INDEX

OFFICE OCCUPATIONS

BOOKKEEPING-BILLING-CALCULATING MACHINE OPERATOR, JUNIOR

Under direct supervision, records financial transactions of establishments, using bookkeeping machine and/or prepares statements, bills and invoices to be sent to customers, itemizing amount owed, using billing machines with or without computer devices and/or computes and records statistical, accounting and other numerical data, using a calculating machine. The work carried out is routine in nature.

BOOKKEEPING-BILLING-CALCULATING MACHINE OPERATOR, SENIOR

Under general supervision, records financial transactions of establishments, using bookkeeping machine and/or prepares statements, bills and invoices to be sent to customers, itemizing amount owed, using billing machines with or without computer devices and or computers and computes and records statistical, accounting and other numerical data, using a calculating machine. The work carried out is of a complex nature.

OFF-SET DUPLICATING-MACHINE OPERATOR

The employee operates an off-set duplicating machine to reproduce single or multi-colored copies of charts, schedules, bulletins, and related material; may clean and oil machine.

Typists, Stenographers and Secretaries

SECRETARY, JUNIOR

The employee schedules appointments, gives information to callers, takes dictation and relieves the employer of clerical work and minor administrative and business details by performing any duties so associated.

SECRETARY, SENIOR

The employee schedules appointments, gives information to callers, takes dictation and relieves the employer of clerical work and minor administrative and business details by performing any duties so associated. The work is of a higher quality - often of a confidential nature, and the employee tends to work directly under higher ranking officers.

STENOGRAPHER, JUNIOR

Under general supervision, the employee takes and transcribes dictation, involving a normal range of business vocabulary, from senior employees, as required, and types the material in the prescribed form. The job may involve routine clerical duties and the employee may work in a stenographic pool.

STENOGRAPHER, SENIOR

Under general supervision, the employee takes and transcribes dictation, generally of a difficult nature involving varied and technical vocabulary, from various senior employees; as well as performing related routine clerical duties. The job does not normally involve the duties associated with those of a secretary. The employee may work in a stenographic pool.

TRANSCRIBING MACHINE OPERATOR, SENIOR

The employee types letters, reports or similar work by transcribing dictation from a recording machine. The work is generally of a difficult nature involving varied and technical vocabulary.

TYPIST, JUNIOR

The employee types letter and reports, summaries or similar work from typed, printed or written matter where set-ups and terms are generally clear and follow a standard pattern; and may perform similar work on stencils.

TYPIST, SENIOR

The employee types letters, reports, tabulations, charts and similar material; combines material from several sources into one typing operation; types tables, reports and other material from very rough and involved drafts; copies material where close attention is required due to frequent and varied use of technical and unusual wording; and may perform similar work on stencils or hectograph originals.

WORD PROCESSING OPERATOR

The employee operates video-console typewriter or other keyboard device to record and amend data on tapes, disks or other recording media. He/she proofreads data, labels recording media and stores or routes it to data control centre.

Clerical Occupations

ACCOUNTING CLERK, JUNIOR

Under supervision, the employee performs one or more of the routine standardized accounting operations, such as posting simple journal vouchers, posting accounts payable vouchers, reconciling bank accounts and posting subsidiary ledgers controlled by general ledgers. A knowledge of accounting and bookkeeping principles is not required. The job is generally found where routine accounting work is sub-divided on a functional basis among several workers.

ACCOUNTING CLERK, SENIOR

Under general direction, the employee follows standardized procedures and accounting practices in performing duties of a varied or specialized nature in keeping one or more sections of a complete set of books or records of the business transactions of an establishment. The work involves duties such as posting and balancing subsidiary ledger or ledgers; coding invoices or vouchers with proper accounting distribution, summarizing and analysing transactions; preparing regular and special reports; and carrying on correspondence regarding routine transactions. A working knowledge of general accounting and bookkeeping procedures is usually required. The job is generally found where routine accounting work is sub-divided on a functional basis among several workers.

BOOKKEEPER, SENIOR

The employee keeps a complete record of financial transactions of an establishment or undertaking; and may prepare financial statements and accounts for the year (or other specified period), calculated and arrange payment of wages, and prepare and mail statements of accounts to customers. Under general direction, the employee may also supervise junior bookkeepers or junior accountants.

CLERK, JUNIOR

Under close supervision, the employee performs duties of a routine and repetitive nature. The job requires no special knowledge of systems or procedures.

CLERK, INTERMEDIATE

Under limited supervision, the employee performs semi-routine clerical duties in accordance with established procedures of moderate complexity and requiring judgement in the selection and interpretation of data; and follows a standardized pattern in carrying out assignments and performs such types of work as checking invoices, preparing customs entries, posting data in record books, and preparing standard reports or summaries. The employee may also compile statistics from source materials such as production and sales records, personnel records and questionnaires; may code data; and may check and correct listings from computers.

CLERK, SENIOR

Under little or no direct supervision, the employee performs advanced and complicated clerical duties requiring the exercise of considerable judgement and independent analysis, and a considerable knowledge of departmental or company procedures. The employee performs such types of work as preparing complex reports or maintaining complicated records, coordinating reports which require extensive preparation or involved calculations and control functions, preparing special reports or summaries; and may verify accuracy, and edit input-output data from computers by reviewing or examining listings, checked by intermediate clerks, with source material.

COMPUTER OPERATOR, JUNIOR

The employee is under direct supervision. The duties involve assisting in the various computer operation procedures.

COMPUTER OPERATOR, SENIOR

Under general supervision, the employee monitors and controls a computer by operating the central console; confers with technical personnel in the event that errors require a change in instructions or sequence of operations; maintains operating records such as machine performance and production reports; and may give some direction sheets to determine equipment set-up and run operations. The employee is usually competent to work at the highest level of all computer operation phases while working on his own most of the time.

COST CLERK

Under direction, the employee calculates the cost of different aspects of the business and presents said information in the form required; selects records such as time sheets, payrolls, production sheets, material accounts and operating charts; extracts the data required for calculations; compiles cost figures and prepares the required reports; and may prepare a composite report to show total costs, selling prices and profit.

DATA-ENTRY OPERATOR, SENIOR

The employee operates an alphabetic and/or numeric keypunch machine to transcribe data from source material onto punch cards; records and verifies accounting and statistical data on punch cards, working from a wide variety of source documents and coded material; and may assist in the scheduling of keypunch functions.

DRAUGHTSMAN, JUNIOR

The job's duties are of average difficulty. The employee is always under supervision.

DRAUGHTSMAN, INTERMEDIATE

The job's duties are of more than average difficulty and although the employee is checked by his/her superiors, he/she may supervise junior draughtsman.

DRAUGHTSMAN, SENIOR

The employee prepares the more complex working plans and detailed drawings of cross sections, charts, maps and diagrams from rough or detailed sketches or notes; draws to scale through the use of draughting instruments; makes difficult computations such as those involved in the strength of materials, beams and trusses; verifies completed plans or drawings, checking dimensions, materials to be used, and quantities; writes specifications; makes adjustments or changes in drawings or specifications required; and may also carry out routine draughting assignments. A senior draughtsman may specialize in one field, such as mechanical or electrical draughting.

FILING CLERK

The employee keeps correspondence, invoices and other records arranged systematically in filing cabinets or other cases; locates and removes such materials as required; records any material removed; and classifies any material to be added.

OFFICE MANAGER

The manager supervises and coordinates activities or personnel in the centralized clerical functions of the organization; organizes officer operations such as typing, bookkeeping, preparation of payroll, and other clerical services; maintains an efficient flow of work; directs supervisors responsible for other clerical and administrative functions; and requisitions supplies and equipment.

OFFICE PERSON

The employee performs any combination of general duties in government or business offices in commercial or industrial establishments. These duties may include furnishing workers with clerical supplies from stock, distributing and dispatching mail and at times even filing correspondence, reports and invoices.

ORDER CLERK

The employee receives orders for material or merchandise by mail, by phone, or personally from a customer; gives or sends price quotations to customers and makes out order forms; and sends or distributes, to the respective departments, orders to be filled.

PROGRAMMER, JUNIOR

The employee is under direct supervision. The duties involve assisting in review, analysis and preparation of computer systems. He/she may code program instructions.

PROGRAMMER, SENIOR

Under general supervision, the employee develops and prepares machine logic flow charts for the solution of business, engineering and/or scientific problems through the use of electronic data processing equipment; analyzes problems outlined by system analysts in terms of detailed equipment requirements and capabilities; designs machine logic flow charting; verifies program logic by preparing test data for trial runs; tests and debugs programs; prepares instruction sheets to guide computer operators during production runs; evaluates and modifies existing programs to take into account changes in systems requirements or equipment; and may give some direction and guidance to juniors.

STOCK RECORDS CLERK

The employee keeps an office record of the type and quantity of materials ordered, received, appropriated, available, and withdrawn; issues requests for stock replenishment based on predetermined minima, or notifies others of impending shortages; and prepares necessary reports.

SYSTEMS ANALYST, JUNIOR

Under direct supervision the employee formulates logical statements of business or scientific and/or engineering problems and with the use of electronic data processing systems, devices procedures for the solution of these problems.

SYSTEMS ANALYST, SENIOR

Under general supervision, the employee formulates logical statements of business or scientific and/or engineering problems and devises procedures for the solutions of these problems through the use of electronic data processing systems. The work is often of an advanced and complex nature and guidance to junior analysts may be provided.

TELEPHONE/SWITCHBOARD OPERATOR

The employee operates a telephone switchboard to relay incoming, outgoing and inter-office calls; and may perform clerical duties and those of a receptionist as well as keep a record of calls placed and toll charges.

Maintenance Trades

CARPENTER

The employee constructs and repairs wooden structures and fixtures in an establishment; builds, repairs and installs structural items such as cabinets, stairs, doors, etc., using carpenter's hand and power tools; installs window glass; and may mix and pour concrete to repair floors.

ELECTRICIAN

The employee maintains, repairs and installs electrical systems and equipment; inspects, dismantles, repairs or installs equipment such as circuit breakers, controllers, generators, motors, switchboards, transformers and other electrical mechanisms, using hand tools and measuring and testing instruments; and replaces defective wiring and fixtures.

MACHINIST

The employee diagnoses causes of malfunctions in industrial machines, dismantles machines, and examines parts for defects; sets-up and operates machine tools to repair or make machine parts; installs parts, assembles machines and verifies the corrections of malfunctions; and may treat replacement parts by hardening or tempering.

MILLWRIGHT

The employee maintains repairs; installs and moves heavy machines and equipment; inspects plant equipment for defects; plans the work and layout from blueprints and specifications; dismantles, repairs, and reassembles machines and equipment; prepares machine foundations; installs and aligns new machines and equipment; changes plant layouts; and makes operating adjustments.

PAINTER, BRUSH

The employee applies paint, lacquer, rustproofing, or other coating material to metal or wooden fabricated items using a brush or roller; and may paint shop equipment such as work benches, stock racks or machines to improve their appearance.

PIPE FITTER

The employee determines defects in and maintains piping systems for steam, gas, water, air, acid, and paints in establishments; follows blueprints or drawings to determine work aids and procedures, using knowledge of high and low pressure systems, and pressure capacities of piping materials; measures, cuts, threads and installs pipe, valves, gauges and other fixtures; and paints and insulates pipe and fittings.

PLUMBER

The employee assembles, installs and repairs pipes, fixtures and fittings used for water distribution and waste disposals in homes, schools and public and industrial buildings, according to local plumbing codes.

TOOL AND DIE MAKER

The employee makes and repairs dies, cutting tools and workholding fixtures; studies blueprints or drawings and plans work procedures; selects suitable metal stocks and marks guide lines, using precision measuring and marking instruments; sets up and operates any or all of the metal working machines found in the machine shop to shape the stock; finishes, fits and assembles parts - working to close tolerances; and may design dies, tools, jigs and work-holding fixtures.

WELDER

The employee welds metal parts together to fabricate metal shapes to articles, or to repair worn or damaged metal objects as specified by sketches, diagrams or sample parts; prepares metal pieces for welding; assembles welding apparatuses and selects a suitable welding rod; welds metal parts by means of an electric or acetylene welding apparatus; and may join pieces of different metals by brazing.

Service Occupations

BOILER OPERATOR
(STATIONARY FIREMAN: FIREMAN, HIGH PRESSURE, BOILER HOUSE OPERATOR)

The employee controls one or more stationary or portable high pressure boilers that supply steam for heat, power or industrial processes; and may condition boiler-fed water by adding specific chemicals, as well as clean boilers and tighten pipes and fittings using hand tools.

CHAR-PERSON

The employee keeps premises of commercial establishments or office buildings in a clean and orderly condition; mops, sweeps and dusts halls; cleans, waxes and polishes floors; cleans and polishes lighting and metal fixtures; keeps lavatories in neat and orderly condition; and empties trash receptacles. The employee frequently works in the evening, after daytime employees have left the premises.

CLEANER, INDUSTRIAL PLANT

The employee performs any combination of the following duties to keep work areas in production departments of industrial establishments in clean and orderly condition, and to transfer material throughout the establishment: sweeps and mops floors, and cleans aisles and work areas around machines; washes windows; waxes and polishes floors; and uses a hand truck to transfer raw materials or semi-finished products between buildings and/or departments.

INDUSTRIAL TRUCK OPERATOR

The employee drives a gasoline or electric-powered industrial truck or tractor, equipped with forklift, elevated platform or trailer hitch, to push, pull, lift, stack or tier merchandise, equipment or bulk materials in a warehouse, storage yard, or factory; positions fork or lifting platform under the loaded pallets, skids or boxes, or hooks the trucks to a trailer hitch and transports the load to the designated area; unloads and stacks material; and may service trucks and make minor repairs.

LABOURER, NON-PRODUCTION

The employee performs various unskilled light or heavy manual duties such as lifting, carrying, moving and stacking materials or equipment; uses simple tools and equipment in performing duties; and may hand-shovel loose materials or collect or dispose of refuse. The employee is not directly engaged in the production of a product or service.

SECURITY GUARD (COMMISSIONAIRE: WATCHMAN)

The employee makes periodic inspection tours about buildings and grounds to protect property against fire, theft, and illegal entry; examines doors, windows, and gates to see that they are properly secured and not tampered with; watches for irregularities such as broken water pipes, etc., records data such as property damage and machinery malfunctions and may operate the elevators at night. The employee does not carry firearms.

SHIPPER CLERK

The employee assembles, packs and loads merchandise or material for shipment, or packs outgoing shipments, labelling, billing and weighing as required; assembles and loads containers into trucks, trailers or freight cars; and may check outgoing orders against shipping instructions, and may also unload and store incoming suppliers.

STATIONARY ENGINEER, GENERAL

The employee operates and maintains stationary engines, refrigeration units, and other mechanical equipment such as generators, compressors, motors, and turbines; reads meters and gauges and adjusts the controls of equipment to verify specified operating conditions; lubricates and makes minor repairs to equipment; keeps records of temperature, hours of operation, and fuel consumption; and may fire boilers or supervise a Stationary Fireman who is responsible for that phase of work. The employee must hold a Provincial Government certificate.

TOOL-CRIB ATTENDANT

Requisitions, receives, stores and issues hand tools, dies and equipment, such as measuring devices and materials in industrial and other establishments. May inspect safety equipment such as belts and ropes and recommend replacement as required.

TRUCK DRIVER, HEAVY

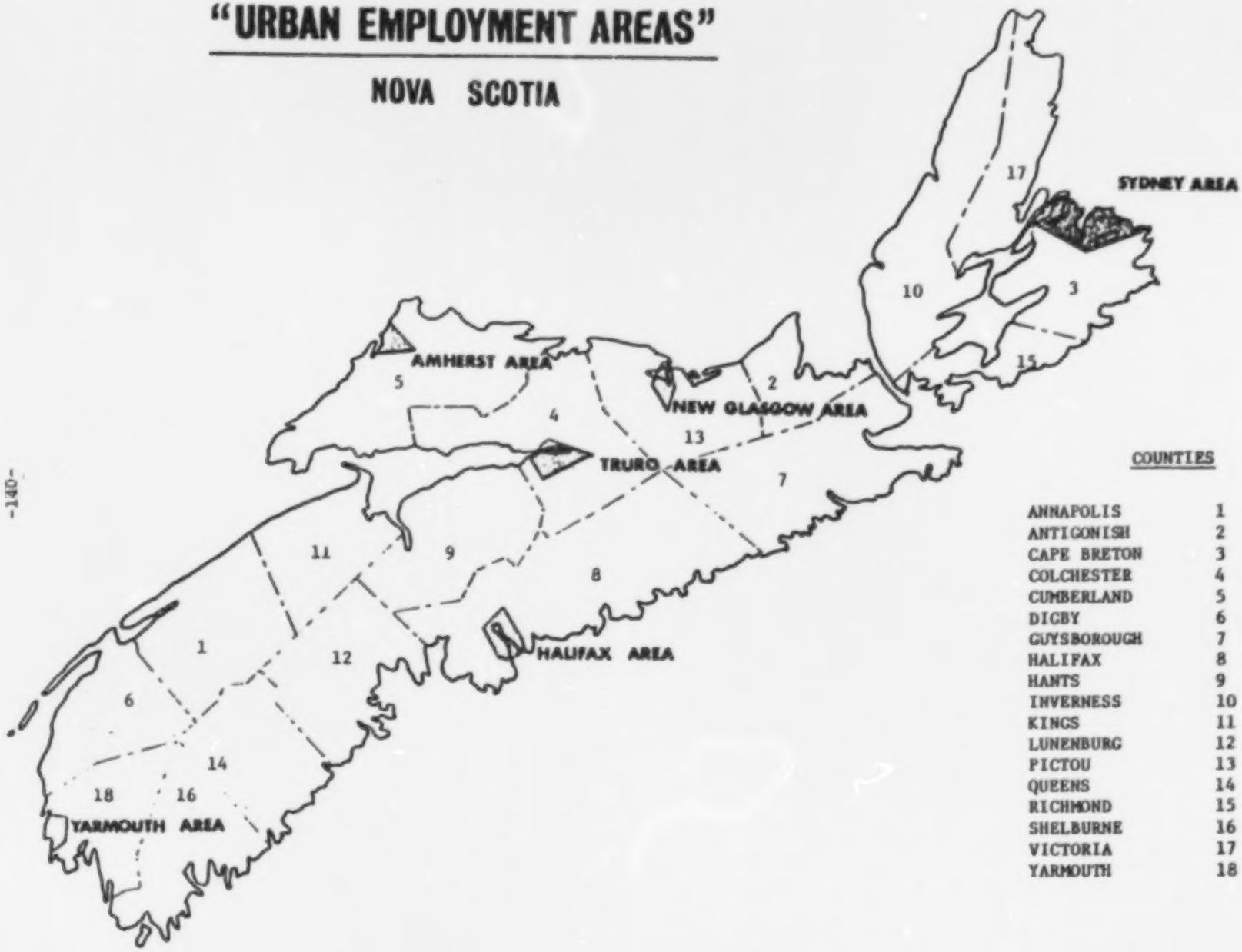
The employee drives a truck with a capacity of more than three tons to transport heavy or bulk merchandise, materials or equipment, performing the same duties as Truck Driver, Light as described below.

TRUCK DRIVER, LIGHT

The employee drives a truck with a capacity of three tons, or under, to transport materials, merchandise, equipment and personnel to and from specified destinations such as railroad stations, plants, residences, offices or within industrial yards; verifies the load against the shipping papers; prepares receipts for loads picked up; collects payments for goods delivered and for delivery charges; and may load and unload the truck as well as make minor repairs.

"URBAN EMPLOYMENT AREAS"

NOVA SCOTIA



COUNTIES

ANNAPOLIS	1
ANTIGONISH	2
CAPE BRETON	3
COLCHESTER	4
CUMBERLAND	5
DIGBY	6
GUYSBOROUGH	7
HALIFAX	8
HANTS	9
INVERNESS	10
KINGS	11
LUNENBURG	12
PICTOU	13
QUEENS	14
RICHMOND	15
SHELBURNE	16
VICTORIA	17
YARMOUTH	18